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GUIDING PRINCIPLES

Salisbury University’s policies and protocols for responding to the COVID-19 pandemic are rooted in safety for our students, faculty and staff, and the surrounding community.

The primary goals for Salisbury University’s response to the COVID-19 pandemic are to protect students, faculty, and staff, and continue our vital missions of education, scholarship, service, and community engagement.

SU’s plans also are aligned and consistent with the State of Maryland and University System of Maryland (USM), as well as local orders and ordinances of the City of Salisbury and Wicomico County. SU’s plans will also follow recommendations from the federal government Centers for Disease Control (CDC) and Prevention and the Maryland Department of Health.

Our knowledge and understanding of the COVID-19 virus continue to evolve, and our policies and plans will be updated as appropriate as more information becomes available. To find the most recent information visit SU’s COVID-19 website at www.salisbury.edu/coronavirus.

COMMITTMENT TO INCLUSION

As we adjust to operating during a pandemic, we reaffirm our commitment to supporting and sustaining a welcoming, respectful, accessible, equitable, and inclusive environment for all members of the Salisbury University community. We stand against xenophobia, incivility, racism, ableism, and all forms of bias, harassment, and discrimination.

We acknowledge that COVID-19 has impacted members of the SU community in different ways and created unforeseen challenges, (e.g. personally, academically, professionally, as well as physically, mentally, and socially). We understand that this will call for a continued thoughtful approach as we proceed. We find strength across differences that uphold the common humanity that binds us together. We remain committed to working together to build equity and inclusivity as we embrace our shared values of excellence, student centeredness, learning, community, civic engagement, and diversity and inclusion.
RETURN TO THE CAMPUS

Introduction
As a regional comprehensive public university built around a residential campus model and in-person campus experience, our goal for the fall 2021 semester is to return to campus and continue operations by sustaining the many advances, improvements, and lessons learned while in the COVID-19 environment, including virtual meetings, paperless processes, technology skills development, online collaboration, while maintaining and supporting all health and safety guidelines and expectations. We are committed to maintaining appropriate safeguards and using mitigation strategies to provide a safe learning, working, and living environment for the entire Sea Gull community.

What Is COVID-19?
COVID-19, also known as coronavirus disease 2019, is caused by a new virus, SARS-CoV-2. While there are many types of coronavirus, including some that cause the common cold, SARS-CoV-2 had not previously been seen in humans.

The virus that causes COVID-19 to spread from person to person, mainly through respiratory droplets that are produced when an infected person coughs, sneezes, or talks. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs. Spreading the virus is more likely when people are in close contact with one another (within about 6 feet).

Although the risk is considered low, it is possible for the virus to spread when someone touches a contaminated surface and then touches their nose, mouth, or eyes. More information can be found here: [www.cdc.gov/coronavirus/2019-ncov/more/science-and-research/surface-transmission.html](http://www.cdc.gov/coronavirus/2019-ncov/more/science-and-research/surface-transmission.html)

There are currently three vaccines available in the U.S. to prevent COVID-19. For more information on the vaccines visit the CDC website: [www.cdc.gov/coronavirus/2019-ncov/vaccines/different-vaccines.html](http://www.cdc.gov/coronavirus/2019-ncov/vaccines/different-vaccines.html)

Student Expectations & Guidelines
All students are expected to comply fully with the policies, protocols, and guidelines outlined in this document. Violation of these guidelines may result in the immediate revocation of building access privileges in addition to corrective action up to and including progressive discipline through the Code of Community Standards. Students will be asked to confirm:

- That they have read and understand this guide.
- That they have reviewed the pledge at the end of this document indicating that they will follow the outlined behaviors designed to keep our campus community safe.

In addition, students are expected to review and adhere to all guidelines and policies outlined in the Code of Community Standards.
Symptom Monitoring Self-Screening

REQUIRED - DAILY FOR UNVACCINATED
ENCOURAGED - DAILY FOR FULLY VACCINATED

Each day, all students who will be on campus or attending class (on campus or remote) are asked to use a self-screening process to assess their risk and record the status of their self-screening. This is a requirement students who have not been vaccinated for any reason. You are encouraged to do daily self-screening through SU Mobile, Salisbury University’s iOS and Android app or online at https://sumobile.salisbury.edu/ or you may use the designated campus screening locations.

Without exception, unvaccinated students who do not complete the symptom monitoring requirement will not be allowed on campus or to participate in University-sponsored activities that require face-to-face contact. Students are expected to provide verification of self-screening or symptom monitoring to any University official upon request.

If the student has concerning symptoms or fails the daily screening, they must:

- Notify the Campus Health Line as soon as possible at campushealth@salisbury.edu or 410-677-0006.
- Stay home (or in your room if you live on campus). You are not allowed in campus buildings with a failed screening. You must be cleared by the Campus Health before returning to campus.
- Campus Health will do a telehealth visit to determine if further action is needed. Students can also contact their personal health care provider for guidance.

CONCERNING SYMPTOMS

- Temperature above 100.4 degrees.
- Any of the following:
  - Chills
  - Cough
  - Shortness of breath or difficulty breathing
  - Fatigue
  - Muscle or body aches
  - Headache
  - New loss of taste or smell
  - Sore throat
  - Congestion or runny nose
  - Nausea or vomiting
  - Diarrhea

Students should not report symptoms that are related to another long-term health condition.
**Vaccine Requirement**

COVID-19 and variants of the virus continue to pose a significant public health threat. Salisbury University is committed to the health and safety of our students and employees as well as the surrounding community.

COVID-19 vaccinations are one of the most important tools we have to protect our campus community from severe illness and death as a result of this pathogen. To ensure the campus is as safe as possible under the current circumstances, SU is following guidance from the University Health Team in requiring students and employees who have not yet been vaccinated and who have not received an approved exemption to the University System of Maryland COVID-19 vaccination mandate to receive their first dose of the vaccine by Friday, September 3. Those who do not will lose access to campus beginning Monday, September 6.

In addition, all SU students and employees must complete all sections of the SU COVID-19 Information Consent Form at www.salisbury.edu/covidtestingform by Friday, September 3. Those who do not are considered not compliant with the vaccination mandate will lose access to campus unless they have an approved exemption.

Classes and work missed while unable to access campus due to non-compliance are not considered excused. Students will be required to accept any penalties for absences as outlined in course syllabi.

Employees will be required to use leave time or forfeit pay for any days missed. Teleworking will not be an option for non-compliant employees.

Questions regarding vaccination requirements or exemption requests should be sent to CampusHealth@salisbury.edu. Please note that making a request does not guarantee an exemption.

*Medical and religious exemptions to the requirement will be made in accordance with federal law. Accommodations will be made according to the ADA.*
SU is an Equal Opportunity/AA/Title IX university and provides reasonable accommodation given sufficient notice to the University office or staff sponsoring the event or program.

COVID-19 STUDENT FALL VACCINE REQUIREMENT

Updated: 08/23/2021

NOT FULLY VACCINATED AGAINST COVID-19

Restrictions if unvaccinated without an exemption

- Restricted from living in a multiple-occupancy unit
- Restricted from access to University vehicles and University-sponsored travel
- Restricted from use of fitness facilities
- Restricted from participation in intercollegiate athletics, club sports and intramurals

Approved exemption

- Filled out and approved paperwork

COVID-19 TESTING two times a week

MUST ALSO COMPLETE THE DAILY SELF-SCREENING APP AND REQUIRED TO WEAR A MASK WHEN INDOORS

To maintain access to campus buildings, classrooms and offices

Approved consent to share vaccination data

- SU COVID-19 Information Consent Form

INCOMPLETE CONSENT FORM

- Did not give consent to share vaccination data
  - SU COVID-19 Information Consent Form

RESOLUTIONS IF UNVACCINATED WITHOUT AN EXEMPTION

COVID-19 NEGATIVE TEST BY SEPTEMBER 30

To maintain access to campus buildings, classrooms and offices

IN COMPLIANCE WITH TESTING AND DAILY SCREENING APP?

Yes

- Campus access

No

- No campus access

DISCIPLINARY ACTION RECEIVED

- By Student Accountability and Community Standards (SACS)

Learn more: www.salisbury.edu/coronavirus

SU is an Equal Opportunity/AA/Title IX university and provides reasonable accommodation given sufficient notice to the University office or staff sponsoring the event or program.
Testing Procedures
As a result of safety protocols and the USM-mandated vaccination policy, SU has experienced a very low COVID-19 positivity rate. In order to maintain the safety of our campus, the University is implementing the following updated COVID-19 testing policy:

CAMPUS HEALTH WILL BEGIN TO MOVE FULLY VACCINATED STUDENTS AND EMPLOYEES TO THE LESS FREQUENT TESTING SCHEDULE.
- The deadline for students to be fully vaccinated against COVID-19 (both shots of a two-dose vaccine or one shot of the single-dose vaccine, plus two weeks) to begin the fall semester was August 30, 2021.
- Students must complete the online SU COVID-19 Consent Form to allow the University to access their vaccination records. Students who have not filled out this form are not considered to be vaccinated.
- After the return test, they should continue to monitor potential symptoms but, at this time, will not be required to take another test in 2021.
- The deadline for unvaccinated students to sign-up for twice-weekly testing was August 22.
- The registration link is https://sutesting.timetap.com.
- Fall testing begins on Tuesday, August 31.
- If an individual misses their appointment, they will be considered out of compliance with SU testing policy. Those who miss a test will lose access to Wi-Fi, computer access, door access and use of GullCard on and off campus.

THE FOLLOWING APPLIES TO ALL MEMBERS OF THE CAMPUS COMMUNITY WHO ARE REQUIRED TO COMPLETE TWICE-WEEKLY COVID-19 TESTING:
COVID-19 testing is by appointment only unless directed by a medical provider. There is a strict adherence to appointment times. Individuals may arrive no earlier than 15 minutes before their appointment time and no later than 15 minutes after their appointment time. Campus Health may refuse testing services outside of this appointment window.

- If an individual misses their appointment, they will be considered out of compliance with SU testing policy. Those who miss a test will lose the following privileges*:
  - Access to SU buildings, offices and residence halls
  - Access to University-sponsored travel
  - Restriction of Gull Card use in locations on and off campus (including dining facilities)
  - Access to SU Wi-Fi on campus
  - Access to computers on campus
  - Restricted from participation in intercollegiate athletics, clubs or intramurals

*The University reserves the right to implement additional restrictions and deny campus access to those who are not in compliance with the USM vaccine mandate.

Students who are out of compliance with SU’s testing policy will not be allowed to attend in-person classes. Absences under these circumstances will not be excused. Faculty are not required to make special arrangements for these absences. Students who reside on campus must vacate their residence hall.

MISSUED COVID-19 TESTS/SPECIAL TESTING REQUESTS
Unvaccinated students and employees who miss their regularly scheduled COVID-19 test will be allowed to makeup those tests on the below dates and times. No appointment is necessary.

- Normal make-up test days and hours
  - Tuesdays and Thursdays
  - 6-6:45 p.m. The doors to the testing site will close promptly at 6:45 p.m.
- One-Time Accommodation (Not during make-up time) You are allowed one makeup test outside of the normal testing day and times.
  - Monday, Wednesday or Friday
  - 9:30 a.m.–Noon and 1–2:30 p.m.
Individuals who are out of compliance will remain out of compliance until a subsequent SU-administered COVID-19 test with a negative result is on file. It can take up to two hours for the test to be processed and uploaded to restore access to campus facilities.

Campus Health staff may require individuals to show their SU Gull Card prior to testing. Campus Health reserves the right to deny testing to anyone who is unable or unwilling to provide identification upon request.

As noted above, students found to be in violation of COVID requirements may be subject to charges through the Student Code of Community Standards. This also includes participating in disruptive behavior, profane or threatening language directed at Campus Health or University staff (in person, via telephone or email), or failing to leave the testing center after being directed to do so. Additionally, individuals may be prohibited from participating in COVID-19 testing on campus. Anyone barred from testing on campus will be required to participate in surveillance testing off campus, at their own expense, to maintain campus access.

For more information about the University’s COVID-19 testing policy and procedures, please visit the SU COVID-19 Testing Information webpage at www.salisbury.edu/coronavirus/testing-info.aspx.

ACTIONS TO TAKE IF TESTING POSITIVE FOR COVID-19

If a student tests positive for COVID-19 and they are living in a campus residence hall, they will need to go home to recover. The typical time frame is 10 days. If this is not possible, Student Health Services (SHS) will work with Housing and Residence Life to move the student to an isolation room on campus. SHS will work with the student to monitor their symptoms or changes in their health. Students will be provided with a 24/7 after-hours hotline number if any concerns arise after SHS’ normal operating hours.

For students living off campus, an evaluation will be made to determine if their living space meets isolation guidelines.

The local health department as well as Salisbury University’s Campus Health will be notified to begin contact tracing.

ACTIONS TO TAKE IF YOU HAVE BEEN EXPOSED TO SOMEONE WHO HAS TESTED POSITIVE FOR COVID-19

Students should notify Campus Health at campushealth@salisbury.edu or 410-677-0006 if they have had a confirmed exposure to someone who has tested positive for COVID.

RETURNING TO CAMPUS AFTER POSITIVE COVID-19 TEST

For students testing positive, the following CDC guidelines should be used to return to normal activities:

- At least three days (72 hours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications and improvement in symptoms; and, at least 10 days have passed since symptoms first appeared.
- If positive for COVID-19, as detected on a screening test, but you have never shown any symptoms, you should not return to campus until 10 days after the collection of their first positive test specimen. If symptoms develop during those 10 days, the symptom-based approach above should be followed.
- All students who test positive, must be cleared by Campus Health to return to class or campus activities. If a student is seen by their primary health care provider and cleared by their provider, Campus Health will still need to provide the final clearance.
GullNet Clearance Status

Below are the graphics that will be displayed when you sign into your GullNet homepage to show your on-campus clearance status. For missed COVID-19 appointment information, students can visit www.salisbury.edu/StudentMissedCovidTest and employees can visit www.salisbury.edu/EmployeeMissedCovidTest.

Campus Health staff may require individuals to show their SU Gull Card prior to testing. Campus Health reserves the right to deny testing to anyone who is unable or unwilling to provide identification upon request.

Students found to be in violation of COVID requirements may be subject to charges through the Student Code of Community Standards. This also includes participating in disruptive behavior, profane or threatening language directed at Campus Health or University staff (in person, via telephone or email), or failing to leave the testing center after being directed to do so. Additionally, individuals may be prohibited from participating in COVID-19 testing on campus. Anyone banned from testing on campus will be required to participate in surveillance testing off campus, at their own expense, to maintain campus access.

For more information about the University’s COVID-19 testing policy and procedures, please visit the SU COVID-19 Testing Information webpage at www.salisbury.edu/coronavirus/testing-info.aspx.

OnCampus Clearance Status

- **CLEARED**
  - XX-XX-2021
  - Clearance is effective through Dec. 31, 2021
  - Last Testing Date: XX-XX-2021
  - For more information on your clearance status, click this tile

  **Vaccinated**
  - Return test completed

  **Not Cleared**
  - Due to no valid test result
  - Last Testing Date: XX-XX-2021
  - Status Reason: No valid test result per University policy on file

  **Clearance is effective through**

  **Cleared with Restrictions**
  - XX-XX-2021
  - Last Testing Date: XX-XX-2021
  - For more information on your clearance status, click this tile

  **Due to partially vaccinated**
  - Required to test twice per week
  - Required to wear a mask when indoors
  - Those who are unvaccinated with an approved exemption are required to test twice weekly and can lose access to campus just as someone without an exemption would if they miss their test.

  **Restrictions of Gull Card use in locations on and off campus**

  **Access to computers on campus**

  **Access to University-sponsored travel**

  **Access to SU Wi-Fi on campus**

  **Access to SU buildings, offices and residence halls**

  **Restricted from participation in intercollegiate athletics, clubs or intramurals**

  **Students who are out of compliance with SU’s testing policy will not be allowed to attend in-person classes. Absences under these circumstances will not be excused. Faculty are not required to make special arrangements for these absences. Students who reside on campus must vacate their residence hall.**

*The University reserves the right to implement additional restrictions and deny campus access to those who are not in compliance with the USM vaccine mandate.*

For more information on your clearance status, visit www.salisbury.edu/StudentMissedCovidTest and www.salisbury.edu/EmployeeMissedCovidTest.
PERSONAL SAFETY PRACTICES

FACE MASKS/CLOTH FACE COVERINGS

Effective Wednesday, August 25, approved face masks covering the nose and mouth are required for all students, employees and visitors in all indoor SU spaces during the fall semester, except when inside an assigned residence hall room or employee office with no guests and the door closed, or eating.

For those not fully vaccinated (two shots of the two-dose vaccine or one shot of the one-dose vaccine, plus two weeks), face masks also are required when outdoors in crowded spaces.

Free disposable face masks are available in the Great Hall, Holloway Hall.

Instructors and presenters who are fully vaccinated may choose to remove their mask while teaching or speaking to a group, provided they can maintain physical distancing of at least 6 feet from all other persons at all times and everyone in the audience is masked.

PERMITTED MASKS:
- Disposable surgical or medical masks
- Cloth masks with tightly woven fabric (2-3 ply are recommended)
- Valve-free respirator masks (N95 or KN95)
- Fabric masks with a clear plastic window

MASKS NOT PERMITTED:
- Any mask with an exhaust valve
- Masks with slits, punctures or holes
- Gaiters, bandanas, scarves, ski masks, and balaclavas
- Face Shield with no mask underneath

For the most recent SU face mask policy visit: www.salisbury.edu/FaceMaskPolicy
Learn more from the Centers for Disease Control and Prevention (CDC): Improve How Your Mask Protects You

Details regarding mask use and care follow.

<table>
<thead>
<tr>
<th>Type</th>
<th>Cloth Face Covering</th>
<th>Disposable Mask</th>
<th>Medical-Grade Surgical Mask</th>
<th>N95 Respirator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Description</td>
<td>Homemade or commercially manufactured face coverings that are washable and help contain wearer’s respiratory emissions</td>
<td>Commercially manufactured masks that help contain wearer’s respiratory emissions</td>
<td>FDA-approved masks to protect the wearer from large droplets and splashes; help contain wearer’s respiratory emissions</td>
<td>Provide effective respiratory protection from airborne particles and aerosols; help contain wearer’s respiratory emissions</td>
</tr>
<tr>
<td>Intended Use</td>
<td>Required for campus community use in non-health care settings (office spaces, general work settings, shops, community areas where 6’ physical distancing cannot be consistently maintained). Must be replaced daily. (While likely necessary for ingress and egress, not required when working alone in an office).</td>
<td>These masks are reserved for health care workers and other approved areas with task-specific hazards determined by SU’s Environmental Safety Office.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
HANDWASHING
Wash your hands often with soap and water for at least 20 seconds especially after you have been in a public place, or after blowing your nose, coughing, sneezing, or touching your face. If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry. Avoid touching your eyes, nose, and mouth, and wash your hands after touching your face.

COUGHING/SNEEZING HYGIENE
If you are in a private setting and do not have on your cloth face covering, remember to always cover your mouth and nose with a tissue when you cough or sneeze or use the inside of your elbow. Then throw used tissues in the trash. Immediately wash your hands with soap and water for at least 20 seconds. If soap and water are not readily available, clean your hands with a hand sanitizer that contains at least 60% alcohol.

HEALTH & SAFETY GUIDANCE

Use & Care of Face Coverings

Putting on the face covering/disposable mask:

- Wash hands or use hand sanitizer prior to handling the face covering/disposable mask.
- Ensure the face-covering/disposable mask fits over the nose and under the chin.
- Situate the face-covering/disposable mask properly with nose wire snug against the nose (where applicable).
- Tie straps behind the head and neck or loop around the ears.
- Throughout the process: Avoid touching the front of the face covering/disposable mask.

Taking off the face covering/disposable mask:

- Do not touch your eyes, nose, or mouth when removing the face covering/disposable mask.
- When taking off the face covering/disposable mask, loop your finger into the strap and pull the strap away from the ear, or untie the straps.
- Wash hands immediately after removing.

Care, storage, and laundering:

- Keep face coverings/disposable mask stored in a paper bag when not in use.
- Cloth face coverings may not be used more than one day at a time and must be washed after use. Cloth face coverings should be properly laundered with regular clothing detergent before first use and after each day. Cloth face coverings should be replaced immediately if soiled, damaged (e.g. ripped, punctured), or visibly contaminated.
- Disposable masks should not be used for more than one day and should be placed in the trash at the end of the day or if it is soiled, damaged (e.g., stretched ear loops, torn or punctured material), or visibly contaminated.
Navigating Campus Buildings

Entry to buildings may be regulated and monitored. **You may not hold or prop open exterior doors for any other person.** If unvaccinated, you must complete the daily self-screening before being granted access to a building. See SU’s mask protocols policy for mask requirements indoors.

If an individual misses their appointment, they will be considered out of compliance with SU’s “Testing Procedures” on page 8 and will not be allowed on campus. Those who miss a COVID-19 test will lose the following privileges:

- Access to SU buildings, offices and residence halls
- Restriction of Gull Card use in locations on and off campus (including dining facilities)
- Access to SU Wi-Fi on campus
- Access to computers on campus

Meetings & Events

As the University adapts to changing COVID-19 protocols, guidelines for meetings and events may evolve. For the latest guidelines or to schedule an event contact Conference Services.

- Meetings are encouraged to be held over Microsoft Teams or Zoom.
- Gatherings and other events are based on COVID-19 room capacities and adherence to safety protocols, including social distancing, current mask policy, and compliance with SU’s COVID-19 testing protocols.
- A designated point of contact is responsible for ensuring compliance and must be present at the event at all times. All campus visitors must take an online COVID-19 assessment on the day of their visit.
- Some events may need to be approved by the hosting division’s vice president or designee if there will be five or more guest.
- See “Visitors” on page 13 for guidance on visitors to campus.

Travel & Transportation

SU students and employees who are not compliant with the USM Vaccine mandate are restricted from University-sponsored domestic or international travel. This includes the use of SU fleet vehicles.

A supervisor should email CampusHealth@salisbury.edu at least three business days in advance of the date when approval for travel needs to be given. Campus Health can confirm that students or employees are cleared for University travel.

To be cleared for travel, a student or employee must:

- Have completed the COVID-19 Consent Form
- Received the COVID-19 vaccine
- Have received a medical or religious exemption to the vaccine requirement.

SAFERIDE

Saferide is a student-run organization that provides a safe, free and secure ride for students within a 3-mile radius of campus. Available 10 p.m.-2:30 a.m. Thursday-Saturday, a safe ride home is available by calling 410-677-5000.

Saferide begins fall operations on Thursday, September 2. Since Saferide has not been operating in over a year, there may be some delays in operations at the beginning of the semester.

All SU COVID-19 guidelines apply on Saferide vans including mask-wearing at all times.

Visitors

All campus visitors must take an online COVID-19 assessment on the day of their visit, before coming to campus. As a safety precaution, visitors may be asked to show their proof of clearance from the assessment when on campus.
CLASSROOM SAFETY PRACTICES

Before entering a classroom, you should use hand sanitizer or wash your hands with soap and water. There should be sanitizer wipes in all classrooms to wipe down the desk or area that you are sitting in. If you are using a shared computer, you should wipe it down before and after use.

Faculty could be taking attendance, and you may have an assigned seat. This will help with contact tracing should someone test positive for COVID-19. Students are expected to be cleared to attend classes. If they are not cleared, they are in violation of the COVID policy and are expected to leave the classroom and building. Faculty will ask students who are noncompliant to leave the classroom. Students found not to be in compliance risk being charged through the Code of Community Standards.

ON-CAMPUS HOUSING

If you are immuno-compromised or otherwise have health conditions that place you in higher-risk categories, you will need to make a personal decision as to whether living in University housing offers you the environment needed for your personal health and safety. While every effort will be made to accommodate specific housing requests in this case, it is not possible to guarantee a housing option that does not present risk of exposure to COVID-19.

Housing and Residence Life Guidelines

HEALTH AND SAFETY

All members of the Salisbury University housing community, including residents, staff, and visitors, are expected to act in a manner that demonstrates respect and consideration for those around them, including for the health and safety of all community members. Residence hall students are prohibited from creating a health or safety hazard within University housing. The University may request or require a resident to leave University housing if their continued presence poses a health or safety risk for residence community members. All students living in University housing are required to comply with health and safety laws, orders, ordinances, regulations, and health and safety guidance adopted by the University or the Office of Housing and Residence Life, especially as it relates to public health crises, including COVID-19.

As a student living in University housing, you are subject to all safety measures required by the University, which include, but are not limited to, being vaccinated, physical distancing, limitations on mass gatherings, wearing a face covering, COVID-19 vaccination record and negative test (including before or upon arrival to campus), contact tracing, disinfection protocols, limitations on guests into residence halls, and quarantine / isolation requirements (including before or upon arrival to campus).

Adherence to University health and safety requirements applies to all residents, staff, and visitors and extends to all aspects of residential life, including bedrooms, bathrooms, community kitchens, lounges, multi-purpose rooms, courtyards, and other common spaces.

QUARANTINE/ISOLATION/SEPARATION

At any time, the University may request or require you to leave University housing when your continued presence poses a health or safety risk for community members. You are required to comply with requests from the Office of Housing and Residence Life to leave your assigned room due to COVID-19 or other public health emergency. Failure to do so is a violation of the 2021-2022 On-Campus Housing and Dining Agreement and its Addendum and may subject you to emergency removal from your assigned room. Removal from University housing to isolate or quarantine does not constitute a termination or cancellation of your housing agreement.
DE-DENSIFYING EFFORTS
Students living in University housing are required to comply with any de-densifying efforts needed due to COVID-19 or other public health emergencies, including, but not limited to, the relocation of all or some residence hall students to alternative housing. Relocation does not constitute a termination or cancellation of your housing agreement.

CLEANING
The University has modified its cleaning and sanitizing protocols to address COVID-19 in the interest of minimizing the spread of disease. The Office of Housing and Residence Life will educate and inform you on appropriate cleaning protocols within your assigned spaces to reduce the spread of COVID-19. Sea Gull Square apartment bathrooms are the responsibility of the residents.

TERMINATION
Upon reasonable notice, the University reserves the right to terminate your 2021-2022 Dining and Housing Agreement due to public health emergency needs, including COVID-19.

Life in the Residence Halls
SU Housing and Residence Life staff will make every effort to develop community, assist new students with their transition, and support upper-class students progressing through their residential experience. However, operating a community development program under physical distancing, de-densifying, and mask guidelines creates some unique challenges. We can succeed with the help of all of our residential students following all policies within the halls and on campus. The following are a list of what all students can expect for the coming year.

- Residents are expected to abide by University guidelines for face covering, vaccine and testing policy etc. as well as maintaining physical distancing when necessary. Violations of the Salisbury Housing Addendum or the University’s COVID-19 emergency health and safety rules, policies, and expectations are taken seriously and may result in removal of the student from on-campus housing.
- Students must follow the mask policy.
- Bathroom Sink Use: Students in buildings having two sinks within their bathroom facility are encouraged to limit to one person at the sink area at a time. Wipe the counter and handles before and after use.
- The University reserves the right to close all common spaces if campus conditions warrant or if students are not abiding by set health and safety distancing regulations.
- Residents are permitted to have other residential SU students as guests as long as they adhere to the policies related to face coverings. They are encouraged to physical distance if possible.
- SU Housekeeping staff clean and sanitize common areas (laundry rooms, lounges, front desks, common bathrooms, and bathrooms in all first-year student living spaces).
- Students living in Sea Gull Square are responsible for cleaning their bathrooms and kitchens.
- Residents are encouraged to clean and disinfect their bedrooms, bathrooms (to supplement SU staff cleaning schedule), living rooms, and kitchens (if applicable).
- Residents who test positive for COVID-19 are required to return home until they are cleared to return to campus by SU Campus Health. There is limited isolation space on campus for students who are unable to return home for their isolation period. Decisions for isolation on campus are evaluated on a case-by-case basis by a Campus Health nurse.
Daily Screening Process: Every member of the campus community, including residential students, are asked to complete the online/app screening process every morning. This is required for all unvaccinated students. Residential students failing to do so will be in violation of the student Code of Community Standards and may be asked to leave the campus and return home for threatening the health and safety of their residential community.

Elevator Use: Students are encouraged to limit the use of the elevators within their buildings. Please take the stairs whenever possible, especially the lower floors within the high-rise buildings.

Please understand that this list is not all-encompassing and additional guidelines and policies may be implemented as the University deems necessary.

COMMUTING STUDENTS

Living off campus and commuting to campus during a pandemic presents new challenges. The safety and well-being of all of our students are paramount. Please be reminded that you must wear a face mask on campus in any campus buildings. You may refer to the Health & Safety Guidance section and the Use & Care of Face Coverings in this guide for more specifics. Students are required to follow the “Testing Procedures” on page 8. Below is a quick checklist of requirements before coming to campus:

- You are expected to display your SU Gull Card on a lanyard, or other means, at all times while on campus in public spaces and before entering campus buildings.

As a member of the SU community, please be reminded to use all of the resources available to you, as needed, including Student Health Services, Counseling Center, and Disability Support Services. You are expected to continue to uphold the standards that come with the designation of SU students at all times and comply with the local ordinances and state and federal guidelines, which also include guidelines on physical distancing and the size of gatherings. Please inquire with your landlord and property owners to be informed about any guidelines or restrictions they may have. The University will review and adjust these guidelines as the pandemic continues to evolve; visit the Informed Students & Families page of the SU website – www.salisbury.edu/news/informedstudents – for more information. More information is also available here: www.salisbury.edu/commuterconnections.

DINING ON CAMPUS

Salisbury University Dining Services is committed to providing a positive dining experience. Their preparations and plans to ensure campus safety and a high-quality dining program are responsive to the evolving guidelines for COVID-19 health and safety.

New for 2021 in the Commons dining hall are self-order kiosks in the Rotunda for create-your-own sandwiches, omelets or stir fries. In addition, University Dining is partnering with the Student Government Association to provide environmentally responsible take-out options for students. Look for the signage to learn how you can be part of this program.

For the latest Dining Services COVID-19-related information: www.salisbury.edu/mealplans
SU LIBRARIES / GUERRIERI ACADEMIC COMMONS

The SU Libraries, including the Curriculum Resource Center, are open for studying; using collections and computers; borrowing books, DVDs, and some technology (including iPads and laptops); picking up items ordered from other libraries; and printing. The MakerLab and the Nabb Center are open and can take walk-ins. Course reserves, including the textbook collection, are available in hard copy, with selected textbooks also available digitally. SU Libraries offers a contactless pickup service for books for people who do not want to come into the library. They also will scan articles and book chapters from their collections for distance students. Group study rooms are available for normal use. SU Libraries is resuming in-person research assistance in the fall. SU Libraries is not accepting any cash payments, such as for color or 3D printing, and all charges will be put on student accounts for online payment.

Find out more at www.salisbury.edu/libraries.

STUDENT ACTIVITIES & REGISTERED STUDENT ORGANIZATIONS

As always, the health, safety and well-being of the campus community are SU’s top priorities, and it should be yours as well. We’re here to learn and have fun, but safety comes first! There are specific expectations for student behavior outside of the classroom when participating in student events, programs, and activities. These expectations include, but are not limited to, event registration processes, contactless event check-in, physical distancing, sanitizer stations, masks and face coverings, sanitizing, specific event signage/directions, and regulations related to food and drinks.

Events will not be approved and reservations will be canceled if guidelines are not followed. No off-campus events are permitted under the current COVID-19 restrictions. Registered Student Organizations (RSOs)/Fraternity and Sorority Life (FSL) chapters holding events off campus or found in violation of University and CSIL requirements for on-campus events may be suspended from hosting events for the remainder of the semester. Individuals will be denied access to University-sponsored events if they do not comply with the University's and the sponsoring organization's requirements for public health and safety. It is important that organization or chapter leaders familiarize themselves with the information provided. The University will review and adjust these guidelines as the pandemic continues to evolve.

Visit the Informed Students & Families page of the SU website.

Student Organization Re-Registration & Updated Requirements

Policies for this are developing. Visit the website for the latest information.
Meetings & Events

While virtual events remain the safest way for student engagement opportunities, RSO and FSL meetings and other programming for students are permitted to occur in person. Please note that all events, whether virtual or in-person, still need to go through the regular event process, which includes adding your event to Involved@SU, meeting with your CSIL Point of Contact, etc.

To utilize Zoom, should you decide to continue virtually, navigate to Salisbury's Zoom page to join, host, or sign-in to your account. See the IT Support Center for support and helpful articles. Zoom also offers a great array of support for the platform, which you can find on their site.

For local Zoom support, please contact the Salisbury University Help Desk at 410-677-5454 or by submitting a ticket on the Technology Support Center.

Safe In-Person Event Guidelines

All in-person events must adhere to the guidelines as outlined by the University and must go through the event-approval process, which includes securing a space through Facilities Reservations, meeting with your CSIL Point of Contact, adding your event to Involved@SU, utilizing event registration, tracking attendance, and adhering to physical distancing, sanitizing, masks and face coverings, and all other University guidelines for events. See more specific guidelines for safe in-person events that follow.

EVENT CAPACITY

The maximum number of participants at any given event will be determined through the reservations process by a combination of:

- University guidelines
- Laws, ordinances, and recommendations by government and public health officials
- The size of the space/room/venue allowing for physical distancing
- The ability of participants to comply with University guidance related to physical distancing

Any event request with an anticipated attendance above the COVID-19 capacity or an event that has potential for outside vendors, speakers, etc. needs approval from the Dean of Students. Please note that CSIL will help navigate this approval process. Additionally, CSIL and/or facility managers may impose additional attendance limits on individual events based on the nature of the activity. CSIL also has the authority to deny any event requests that will not be able to meet the guidelines for safe events.

ATTENDANCE TRACKING REQUIREMENTS

All APPROVED in-person RSO or FSL events will be required to implement attendance tracking via University Tickets or Involved@SU. Meet with your CSIL Point of Contact to determine which software is the best fit for your event. Attendance will be limited to capacities of your approved space. RSOs and chapters will reserve scanners or ID swipers from CSIL to use for their event. RSO and chapter leaders will be responsible for making sure attendance capacities are not exceeded. If at the event, the pre-registration is not full, students can reserve a spot online at the door and then be scanned if using University Tickets. RSO or chapter leaders may not admit any student to their event without scanning their ticket or swiping their SU ID.

If your event is hybrid, you may be streaming the event. (Please note live streaming of events must be discussed ahead of time with your Point of Contact, and equipment will need to be reserved). If your event is hybrid, you do not need to include virtual attendees in your capacities.
IN-PERSON EVENT SAFETY PROTOCOLS

- **Event Pre-Registration**
  - All approved in-person events must use the event pre-registration process to have students reserve space at an event, so as not to exceed COVID capacities. CSIL Point of Contacts can help with this process.

- **Contactless Event Check-In**
  - RSOs should reserve scanners from CSIL to track attendance at the doors. All students are required to have a ticket to enter the event.

- **Physical Distancing**
  - Events should be developed that minimize movement and promote physical distancing.

- **Sanitizer Stations**
  - Sanitizer stations will be made available for all events.

- **Masks and Face Coverings**
  - Event attendees are required to follow SU’s mask protocols policy.

- **Sanitizing**
  - Approved sanitizer will be used to spray down areas of events before, during, and after all events. RSOs may be asked to help with this process to ensure spaces are as clean as possible.

- **Additional Event-Specific Guidelines**
  - Be sure to read any signage at an event, as additional guidelines may be used for specific events, including temperature checks.

- **Food and Drinks**
  - Please be aware that food and drink guidelines for indoor events may be stricter based on the facility for which the event has been approved.

COMMUNICATION WITH ATTENDEES

Prior to the event, it is the RSO and chapter leaders’ responsibility to communicate University Guidelines to all attendees who are pre-registered for the event. The communication should include all Event Safety Protocols listed here, as well as event-specific information that attendees may need. During the event, it is the event host’s responsibility to ensure all attendees are following the University’s guidelines.

EXTERNAL GUESTS

Guests are permitted at Registered Student Organization or Fraternity and Sorority Life events and must complete the online COVID-19 assessment prior to being admitted to an event. Guests are defined as any person who is not a current Salisbury University student, faculty member, or staff member. Outside performers/speakers/vendors who are properly contracted are permitted as well. (see “Outside Performers/Speakers/Vendors”).

OUTSIDE PERFORMERS/SPEAKERS/VENDORS

Only approved/properly contracted Salisbury University vendors are permitted to provide services on campus. Registered Student Organizations are responsible for ensuring that proper contracting and purchasing procedures are followed. CSIL Point of Contacts can help with this process.

Any outside performers/speakers/vendors coming to campus to support a student event must agree to comply with all University guidelines, which should be outlined in their contract.
Performer/Speaker/Vendor Requirements

- ANY outside performers/speakers/vendors invited to campus must go through the University’s screening process. Visitors, including those on campus for official business, must take an online COVID-19 assessment on the day of their visit, before coming to campus. As a safety precaution, visitors may be asked to show their proof of clearance from the assessment when on campus.
- Anyone who has come in close contact with other individuals who have exhibited symptoms of COVID-19 in the last 14 days, and those who are exhibiting symptoms of COVID-19 themselves, should stay home.
- All individuals are required to follow SU’s mask protocols policy.
- Individuals must maintain appropriate social distancing (6-feet) at all times while on campus.
- Food service vendors must:
  - Food and drink guidelines for events may be stricter based on the facility for which the event has been approved.
  - Performers/speakers/vendors must notify the Center for Student Involvement and Leadership (410-543-6125 or studentactivities@salisbury.edu) if they exhibit symptoms or test positive for COVID-19 within seven days following their visit to campus.

FOOD & DRINK

Food and drink guidelines for events may be stricter based on the facility for which the event has been approved.

Similarly, individually canned or bottled beverages must be provided in lieu of open pitchers or shared punch bowls. Vendors must sanitize the food and beverage areas before and during the event, and hosts must eliminate the sharing of commonly passed items at events such as serving utensils. Physical distancing must be maintained while eating and drinking.

RSOs can contact Salisbury University Catering to secure proper food and drink options. If providing their own food and drink, it must follow all guidelines.

Please Note: RSOs will not be permitted to have any consumable items for sale (e.g., bake sales, potlucks, etc.) until further notice.

Club Sports

Policies for this are developing. Visit the website for the latest information

Registered Student Organization Travel

Policies for this are developing. Visit the website for the latest information
MENTAL AND EMOTIONAL WELLBEING

TimelyCare
Salisbury University now offers TimelyCare – a new telehealth program for students. The service provides access to 24/7 medical and mental virtual health care from anywhere in the United States, with no cost to visit!

Whether you’re under the weather, anxious, or overwhelmed, you will be able to talk to a licensed provider from your smartphone or any web-enabled device. Licensed providers are available to offer medical and mental health support via phone or secure video visits. Check out the FAQs below to learn more.

- Students can go to timelycare.com/Salisbury to register with their preferred name and school email address. Students can then have visits from any web-enabled device – smartphone, laptop, or desktop. TimelyCare is available from anywhere in the United States.
- Any Salisbury University student can use TimelyCare.
- Services available:
  - Medical: 24/7, on-demand access to a medical provider that can treat a wide range of common illnesses like cold and flu, sinus infection, allergies, and more
  - Scheduled Medical: scheduled options to speak to a medical provider
  - TalkNow: 24/7, on-demand access to a mental health professional to talk about anything at anytime
  - Scheduled Counseling: scheduled options to speak to a licensed counselor
- TimelyCare services are free to all Salisbury University students.

Counseling Center
The Counseling Center staff will continue to offer services virtually throughout the fall semester. Their hours of operation are Monday-Friday, 8 a.m.-4:30 p.m. The best way to contact the Counseling Center is by phone at 410-543-6070. Assistance can be provided virtually or via phone. Individuals experiencing mental health crisis after business hours are encouraged to call the SU Police, 911 or use TimelyCare services. You can also visit the Counseling Center’s website for other crisis resources.

Clinical Services
The Counseling Center is not offering walk-in services during the fall semester except for emergencies. Because of COVID-19, telehealth is the preferred mode of providing clinical services. Exceptions will be made for students who are in crisis and need in-person intervention. However, these students or staff and faculty who plan to walk them to the Center are required to call prior to arrival. A “Zoom Room” will be designated for initial intervention for students in crisis to speak to a clinician before a decision is made to move to an in-person intervention. Intakes and individual therapy will be conducted virtually. Students are encouraged to ensure that they are in a private space prior to beginning sessions. Interpersonal group therapy is not offered during the fall semester. Additionally, the University partnered with TimelyCare to offer additional remote clinical services. The Counseling Center website provides details on how to access TimelyCare services starting in the fall 2021 semester.
Non-Clinical Services
All non-clinical mental health services are provided virtually. This includes the following:

- Support group meetings include Sister Circle (a support group for women of color), Brothers’ Keepers (a support group for men of color), and Crossing Borders (a support group for international students).
- Mindfulness and meditation groups are offered to students and are facilitated for six consecutive weeks. Groups are offered on different days of the week. Workshops and other outreach activities, as well as consultations for faculty and staff, are conducted virtually.
- Self-help resources such as handouts and app are available for download on the Counseling Center website. For inquiries and to schedule appointments call 410-543-6070 or email counseling@salisbury.edu.

REPORTING CONCERNS
Ensuring the health and safety of all campus community members is everyone’s responsibility. If you have concerns about your safety on campus, we encourage you to discuss those concerns with:

- Environmental Safety at EnvrSafety@salisbury.edu
- Salisbury University Police Department at 410-543-6222
- Your assigned Resident Advisor, Area Director, Residence Hall Director

Students, faculty, and staff may report non-compliance on SU’s face mask policy, physical distance guidelines and other COVID-related requirements through the coronavirus webpage.

COVID HEALTH LINE
During University business hours, 8 a.m.-4:30 p.m., Monday-Friday, the University supports a COVID information line to answer questions and connect you with resources at campushealth@salisbury.edu or 410-677-0006.
TESTING REQUIREMENTS AND RESTRICTIONS

The following applies to all members of the campus community who are required to complete twice-weekly COVID-19 testing:

COVID-19 testing is by appointment only unless directed by a medical provider. There is a strict adherence to appointment times. Individuals may arrive no earlier than 15 minutes before their appointment time and no later than 15 minutes after their appointment time. Campus Health may refuse testing services outside of this appointment window.

If an individual misses their appointment, they will be considered out of compliance with SU testing policies. Those who miss a test will lose the following privileges*:

■ Access to SU buildings, offices and residence halls
■ Access to University-sponsored travel
■ Restriction of Gull Card use in locations on and off campus (including dining facilities)
■ Access to SU Wi-Fi on campus
■ Access to computers on campus
■ Restricted from participation in intercollegiate athletics, clubs, or intramurals.

*The University reserves the right to implement additional restrictions and deny campus access to those who are not in compliance with the USM vaccine mandate.

Students who are out of compliance with SU’s testing policy will not be allowed to attend in-person classes. Absences under these circumstances will not be excused. Faculty are not required to make special arrangements for these absences. Students who reside on campus must vacate their residence hall.

There are no make-up days for individuals who miss a required COVID-19 test. If an individual misses their Tuesday appointment, their next opportunity to test will be on Thursday at their regular appointment time. If an individual misses their Thursday appointment, their next opportunity to test will be on the following Tuesday at their regular appointment time. Special arrangements will be made for recognized holidays.

Individuals who are out of compliance will remain out of compliance until a subsequent SU-administered COVID-19 test with a negative result is on file. It can take up to two hours for the test to be processed and uploaded to restore access to campus facilities.

Campus Health staff may require individuals to show their SU Gull Card prior to testing. Campus Health reserves the right to deny testing to anyone who is unable or unwilling to provide identification upon request.

Students found to be in violation of COVID requirements may be subject to charges through the Student Code of Community Standards. This also includes participating in disruptive behavior, profane or threatening language directed at Campus Health or University staff (in person, via telephone, or email), or failing to leave the testing center after being directed to do so. Additionally, individuals may be prohibited from participating in COVID-19 testing on campus. Anyone barred from testing on campus will be required to participate in surveillance testing off campus, at their own expense, to maintain campus access.

Thank you!

Please continue to follow all appropriate safety guidelines. We thank you for doing your part in keeping the SU Flock and our larger campus community healthy and safe.

Together, we will reduce the spread of the virus and make sure our SU community is safe AND healthy.
COMMUNITY HEALTH & SAFETY RESPONSIBILITY

Salisbury University is concerned for the health and safety of the entire University community. The nature of the COVID-19 disease is such that actions taken by you affect not only your well-being but the well-being of every person with whom you interact and share the campus. To promote the health and safety of our shared community, we are providing the following important guidance from the Centers for Disease Control and Prevention (CDC) and request that you abide by these best practices. Our knowledge and understanding of the COVID-19 virus continue to evolve, and guidance will be updated as appropriate as additional information becomes available. Consequently, the University may modify these expectations at any time and will provide notice in the event such modifications are made. Every effort to keep yourself apprised of changes to the expectations, and to abide by them, is required.

Student Community Health & Safety Pledge

As a student I pledge that I will monitor my health daily and take reasonable precautions to minimize my exposure to COVID-19 infection. I understand that this self-assessment is suggested every day that I am on campus and required if I am unvaccinated.

I will notify Campus Health immediately if:

- I have been exposed and/or have reason to believe I have been exposed to COVID-19;
- I have a temperature of 100.4 degrees Fahrenheit or greater;
- I am exhibiting other symptoms consistent with COVID-19 infection (e.g., cough, sore throat, fever, chills, muscle pain, loss of sense of smell or taste, and/or shortness of breath) not related to another long-term health condition; or
- I have been advised by state/local health officials or a health care professional to quarantine due to actual or possible COVID-19 infection or exposure.

I acknowledge and agree that the University may request that I get tested for COVID-19 if I experience symptoms of COVID-19 or have been in close contact with an individual who has tested positive for COVID-19.

If I am diagnosed with COVID-19, I will cooperate with the University and state and local health officials to provide necessary information about the individuals with whom I had close contact during the two-day period prior to experiencing symptoms.

I acknowledge that, while on campus, I am required to:

- practice good personal hygiene (e.g., wash hands frequently with soap and water or, if soap is unavailable, with hand sanitizer with at least 60% alcohol);
- routinely clean and sanitize any shared workspaces and/or equipment;
- wear a face covering, consistent with University directives and CDC guidance and subject to reasonable accommodation under state and federal law;
- practice physical distancing at all times and follow posted health and safety signage/protocols; and
- adhere to guidelines and recommendations from the CDC, as well as federal, state and local government authorities, to protect my health and the health of the University community.
- I will comply with the USM vaccination requirement prior to returning to campus for the fall 2021 semester.

I have read, understand and will adhere to the University’s health and safety measures, and I understand that my access to campus may be conditioned on and progressive discipline may be applied based on my adherence to them.