

Student On-Campus Interview Evaluation

Rating Scale: (1) Outstanding (3) Average (5) Poor
 (2) Above Average (4) Below Average

| Northwestern Mutual Financial Network | Average Rating | | | |
|---------------------------------------|----------------|---|---|---|
| Interview Preparation | 2 | 3 | 2 | 1 |
| Related Experience | 2.181818182 | 3 | 3 | 1 |
| Realistic Career Objectives | 1.909090909 | 3 | 2 | 1 |
| Appropriate Academic Preparation | 1.909090909 | 3 | 2 | 1 |
| Personal Appearance | 1.818181818 | 2 | 2 | 1 |
| Enthusiasm for Position | 2.181818182 | 3 | 2 | 1 |
| Communication Skills | 2.181818182 | 3 | 2 | 1 |
| Emotional Maturity | 1.909090909 | 3 | 2 | 1 |
| Self-Confidence | 1.909090909 | 3 | 2 | 1 |
| Motivation | 1.818181818 | 3 | 2 | 1 |
| Positive Attitude | 1.909090909 | 3 | 2 | 1 |
| Professionalism | 1.909090909 | 2 | 2 | 1 |
| | | | | |
| Northrop Grumman | Average Rating | | | |
| Interview Preparation | 2.166666667 | 3 | 3 | 3 |
| Related Experience | 2.5 | 2 | 4 | 4 |
| Realistic Career Objectives | 3.166666667 | 3 | 3 | 3 |
| Appropriate Academic Preparation | 2.833333333 | 4 | 3 | 3 |
| Personal Appearance | 1.833333333 | 2 | 3 | 1 |
| Enthusiasm for Position | 2.5 | 3 | 4 | 3 |
| Communication Skills | 2.5 | 3 | 2 | 3 |
| Emotional Maturity | 2.833333333 | 3 | 3 | 3 |
| Self-Confidence | 2.5 | 3 | 2 | 3 |
| Motivation | 3 | 3 | 3 | 4 |
| Positive Attitude | 2.666666667 | 3 | 2 | 3 |
| Professionalism | 2.5 | 2 | 3 | 3 |
| | | | | |
| Enterprise Rent-A-Car | Average Rating | | | |
| Interview Preparation | 2.3 | 2 | 2 | 2 |
| Related Experience | 2.3 | 2 | 2 | 3 |
| Realistic Career Objectives | 2.2 | 2 | 2 | 2 |
| Appropriate Academic Preparation | 2 | 2 | 2 | 2 |
| Personal Appearance | 2.2 | 2 | 2 | 2 |
| Enthusiasm for Position | 1.8 | 2 | 2 | 1 |
| Communication Skills | 2.1 | 1 | 2 | 2 |
| Emotional Maturity | 2 | 2 | 2 | 1 |
| Self-Confidence | 2.1 | 2 | 2 | 2 |
| Motivation | 1.9 | 2 | 2 | 1 |
| Positive Attitude | 1.8 | 2 | 2 | 1 |
| Professionalism | 2.2 | 2 | 2 | 2 |

PNC Bank**Average Rating**

| | | | | |
|----------------------------------|-------------|---|---|---|
| Interview Preparation | 2.642857143 | 2 | 3 | 3 |
| Related Experience | 2.071428571 | 2 | 3 | 3 |
| Realistic Career Objectives | 2.357142857 | 3 | 2 | 3 |
| Appropriate Academic Preparation | 2.428571429 | 3 | 2 | 2 |
| Personal Appearance | 2.142857143 | 2 | 3 | 2 |
| Enthusiasm for Position | 2.285714286 | 2 | 2 | 3 |
| Communication Skills | 2.142857143 | 2 | 2 | 3 |
| Emotional Maturity | 2.285714286 | 2 | 2 | 3 |
| Self-Confidence | 2.571428571 | 3 | 2 | 3 |
| Motivation | 2.142857143 | 2 | 2 | 3 |
| Positive Attitude | 2.142857143 | 2 | 2 | 2 |
| Professionalism | 2.071428571 | 1 | 2 | 3 |

T. Rowe Price**Average Rating**

| | | | | |
|----------------------------------|-------------|---|---|---|
| Interview Preparation | 2.444444444 | 2 | 1 | 3 |
| Related Experience | 2.666666667 | 3 | 1 | 3 |
| Realistic Career Objectives | 2.666666667 | 3 | 2 | 3 |
| Appropriate Academic Preparation | 2.333333333 | 2 | 1 | 3 |
| Personal Appearance | 2.555555556 | 3 | 1 | 2 |
| Enthusiasm for Position | | | | |
| Communication Skills | 2.444444444 | 2 | 1 | 3 |
| Emotional Maturity | 2.555555556 | 2 | 1 | 4 |
| Self-Confidence | 2.444444444 | 3 | 1 | 3 |
| Motivation | 2.222222222 | 3 | 1 | 2 |
| Positive Attitude | | | | |
| Professionalism | 2.333333333 | 2 | 1 | 3 |

Sarfino & Rhoades**Average Rating**

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|----------------------------------|-------|-----|-----|-----|
| Interview Preparation | 2.625 | 4 | 1 | 3 |
| Related Experience | 2.5 | 3 | 3 | 3 |
| Realistic Career Objectives | 2 | | | 3 |
| Appropriate Academic Preparation | 2.75 | 4 | 2 | 3 |
| Personal Appearance | 1.875 | 3 | 1 | 2 |
| Enthusiasm for Position | 2.5 | 3.5 | 2 | 2 |
| Communication Skills | 2 | 2 | 1.5 | 2.5 |
| Emotional Maturity | 2.625 | 3 | 2 | 3 |
| Self-Confidence | 2.125 | 3 | 2 | 1.5 |
| Motivation | 2 | 3.5 | 1 | 1.5 |
| Positive Attitude | 2 | 3.5 | 1 | 1.5 |
| Professionalism | 1.875 | 3 | 1 | 2 |

Watkins, Meegan & Drury**Average Rating**

| | | | | |
|----------------------------------|-------------|---|-----|---|
| Interview Preparation | 1.6 | 1 | 1 | |
| Related Experience | 2.166666667 | 2 | 2.5 | 2 |
| Realistic Career Objectives | 1.666666667 | 1 | 2 | 3 |
| Appropriate Academic Preparation | 1.833333333 | 1 | 1 | 3 |

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|-------------------------|-------------|---|---|---|
| Personal Appearance | 1.583333333 | 1 | 2 | 2 |
| Enthusiasm for Position | | | | |
| Communication Skills | 1.833333333 | 2 | 1 | 3 |
| Emotional Maturity | 1.666666667 | 2 | 1 | 2 |
| Self-Confidence | 1.333333333 | 1 | 1 | 2 |
| Motivation | 1.166666667 | 1 | 1 | 2 |
| Positive Attitude | | | | |
| Professionalism | 1.333333333 | 1 | 1 | 2 |

Aronson

Average Rating

| | | | | |
|----------------------------------|-------------|---|---|---|
| Interview Preparation | 2 | 3 | 2 | 2 |
| Related Experience | 2.222222222 | 3 | 3 | 3 |
| Realistic Career Objectives | 2.444444444 | 2 | 3 | 2 |
| Appropriate Academic Preparation | 2.222222222 | 2 | 2 | 3 |
| Personal Appearance | 2.222222222 | 3 | 1 | 1 |
| Enthusiasm for Position | | | | |
| Communication Skills | 2.111111111 | 3 | 1 | 1 |
| Emotional Maturity | 2.111111111 | 3 | 1 | 1 |
| Self-Confidence | 2.222222222 | 2 | 1 | 2 |
| Motivation | 1.777777778 | 2 | 1 | 1 |
| Positive Attitude | | | | |
| Professionalism | 2.333333333 | 3 | 1 | 1 |

Arthur Bell

Average Rating

| | | | | |
|----------------------------------|-------------|---|---|---|
| Interview Preparation | 2.090909091 | 2 | 2 | 1 |
| Related Experience | 2.454545455 | 3 | 3 | 2 |
| Realistic Career Objectives | 2.818181818 | 3 | 3 | 2 |
| Appropriate Academic Preparation | 2.181818182 | 3 | 2 | 3 |
| Personal Appearance | 1.636363636 | 1 | 3 | 2 |
| Enthusiasm for Position | | | | |
| Communication Skills | 1.727272727 | 2 | 1 | 2 |
| Emotional Maturity | 2.272727273 | 3 | 2 | 2 |
| Self-Confidence | 2.181818182 | 2 | 2 | 3 |
| Motivation | 2 | 2 | 2 | 3 |
| Positive Attitude | | | | |
| Professionalism | 1.909090909 | 2 | 1 | 2 |

Goodman & Co.

Average Rating

| | | | | |
|----------------------------------|-----|---|---|---|
| Interview Preparation | 2.5 | 3 | 2 | 3 |
| Related Experience | 2.7 | 2 | 2 | 3 |
| Realistic Career Objectives | 2.6 | 3 | 2 | 2 |
| Appropriate Academic Preparation | 2.7 | 3 | 2 | 3 |
| Personal Appearance | 2.1 | 3 | 1 | 1 |
| Enthusiasm for Position | | | | |
| Communication Skills | 2.5 | 3 | 1 | 1 |
| Emotional Maturity | 2.3 | 3 | 2 | 1 |
| Self-Confidence | 2.2 | 3 | 2 | 1 |

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| Motivation | 2.4 | 3 | 3 | 2 |
| Positive Attitude | | | | |
| Professionalism | 2.6 | 4 | 2 | 2 |

Ameriprise

Average Rating

| | | | | |
|----------------------------------|-------------|---|---|---|
| Interview Preparation | 1.818181818 | 1 | 1 | 2 |
| Related Experience | 2.363636364 | 1 | 2 | 2 |
| Realistic Career Objectives | 2.181818182 | 2 | 1 | 3 |
| Appropriate Academic Preparation | 2.181818182 | 1 | 2 | 3 |
| Personal Appearance | 2 | 1 | 2 | 2 |
| Enthusiasm for Position | | | | |
| Communication Skills | 2 | 1 | 2 | 4 |
| Emotional Maturity | 2 | 1 | 1 | 2 |
| Self-Confidence | 2.090909091 | 1 | 2 | 2 |
| Motivation | 1.909090909 | 1 | 2 | 2 |
| Positive Attitude | | | | |
| Professionalism | 2.090909091 | 1 | 2 | 4 |

Walgreens

Average Rating

| | | | | |
|----------------------------------|-------------|---|---|---|
| Interview Preparation | 2.666666667 | 3 | 3 | 4 |
| Related Experience | 2.5 | 2 | 2 | 3 |
| Realistic Career Objectives | 2.333333333 | 2 | 2 | 4 |
| Appropriate Academic Preparation | 1.833333333 | 1 | 1 | 2 |
| Personal Appearance | 2.166666667 | 1 | 1 | 3 |
| Enthusiasm for Position | | | | |
| Communication Skills | 3 | 3 | 3 | 4 |
| Emotional Maturity | 2.166666667 | 2 | 2 | 3 |
| Self-Confidence | 2.166666667 | 1 | 3 | 4 |
| Motivation | 2 | 1 | 2 | 4 |
| Positive Attitude | | | | |
| Professionalism | 2.166666667 | 2 | 2 | 3 |

Office of Legislative Audits

Average Rating

| | | | | |
|----------------------------------|-------------|-----|---|---|
| Interview Preparation | 2.857142857 | 3 | 2 | 3 |
| Related Experience | 3 | 3 | 3 | 3 |
| Realistic Career Objectives | 2.857142857 | 3 | 2 | 3 |
| Appropriate Academic Preparation | 2.285714286 | 2 | 3 | 2 |
| Personal Appearance | 2.285714286 | 2 | 2 | 3 |
| Enthusiasm for Position | | | | |
| Communication Skills | 2.357142857 | 2.5 | 2 | 2 |
| Emotional Maturity | 2.142857143 | 3 | 2 | 2 |
| Self-Confidence | 2.428571429 | 3 | 2 | 3 |
| Motivation | 2.428571429 | 3 | 2 | 2 |
| Positive Attitude | | | | |
| Professionalism | 2.142857143 | 2 | 2 | 3 |

OVERALL

Average Rating

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|----------------------------------|-------------|
| Interview Preparation | 2.285528361 |
| Related Experience | 2.432844933 |
| Realistic Career Objectives | 2.4000888 |
| Appropriate Academic Preparation | 2.268659119 |
| Personal Appearance | 2.032248307 |
| Enthusiasm for Position | 2.253506494 |
| Communication Skills | 2.222921523 |
| Emotional Maturity | 2.220670996 |
| Self-Confidence | 2.17488345 |
| Motivation | 2.058874459 |
| Positive Attitude | 2.103722944 |
| Professionalism | 2.112695638 |

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| 2 | 2 | 2 | 1 | 2 | 3 | 2 | 2 |
| 2 | 2 | 2 | 2 | 1 | 3 | 3 | 2 |
| 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 |
| 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 |
| 2 | 3 | 3 | 1 | 2 | 1 | 2 | 1 |
| 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 |
| 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 |
| 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 |
| 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 |
| 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 |
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| 2 | 2 | 1 | 3 | 3 | 3 | 2 |
| 2 | 2 | 2 | 2 | 3 | 3 | 2 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 1 | 1 | 2 | 2 | 4 | 3 | 3 |
| 2 | 1 | 1 | 1 | 3 | 3 | 2 |
| 2 | 1 | 2 | 2 | 3 | 4 | 2 |
| 2 | 2 | 1 | 2 | 3 | 3 | 2 |
| 2 | 1 | 2 | 2 | 3 | 3 | 2 |
| 2 | 1 | 1 | 2 | 3 | 3 | 2 |
| 1 | 2 | 1 | 1 | 3 | 3 | 2 |
| 2 | 1 | 2 | 2 | 3 | 3 | 3 |

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| 3 | 3 | 2 | 1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| 3 | 2 | 1 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 1 |
| 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 |
| 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 3 |
| 1 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 |
| 3 | 2 | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 3 | 3 |
| 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 2 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 |
| 2 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 2 |
| 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 |
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