





## TABLE OF CONTENTS

act	S	4
H	History	4
١	News & Stories	4
E	Brand Conversational Elevator Speech	4
E	Brand Pillars	4
H	High-Impact Practices	4
C	Colleges & Schools	5
F	President & Cabinet	5
A	Academic Programs	5
E	Enrollment	5
S	Students	5
F	-aculty	5
١	New Student Academic Profile	6
C	Classrooms & Housing	6
E	Estimated Cost of Attendance (2023-2024)	6
F	Financial Aid & Scholarships (2022-2023)	6
F	Rankings	8
H	Highlights	9
Colle	ege of Health & Human Services	0
Chai	rles R. & Martha N. Fulton School of Liberal Arts	.2
Rich	ard A. Henson School of Science & Technology	.4
ran	klin P. Perdue School of Business	6
Sam	uel W. & Marilyn C. Seidel School of Education	8.
Offic	ce of Graduate Studies & Research	0
Glen	nda Chatham & Robert G. Clarke Honors College	2.
Stud	lent Affairs	4
Sea	Gull Athletics	6
Stud	ly Abroad & Study Away	8
ligh	n-Impact Practices	0

#### **History**

- Founded: 1925
- For SU's story, visit: salisbury.edu/discover-SU/campus-history

#### **News & Stories**

 For the latest and archived University stories, visit: salisbury.edu/news

#### **Brand Conversational Elevator Speech**

Salisbury University sets success in motion with a culture where individuals are seen, heard, supported, celebrated and challenged. There's a powerful sense of community at SU, often attributed to the "just right" size of the friendly campus. Here, students are mentored by professors and have opportunities for high-impact experiences, including research, internships, study abroad/away and more. Our graduates are tomorrow makers who are shaping the future across Maryland and beyond.

#### **Brand Pillars**

- A Warm & Friendly Environment
- Faculty Who Open Doors for Students
- Opportunities for Students
- Affordability & Return on Investment

#### **High-Impact Practices**

- Civic Engagement
- Experiential Learning
- First & Sophomore Year Experiences
- Honors Education
- Living Learning Communities
- Nationally Competitive Fellowships & Scholarships
- Professional Internships
- Sea Gull Athletics
- Study Abroad/Away
- Undergraduate Research



#### Colleges & Schools

- Glenda Chatham & Robert G. Clarke Honors College
- Graduate School
- College of Health & Human Services
  - School of Health Sciences
  - School of Nursing
  - School of Social Work
- Charles R. & Martha N. Fulton School of Liberal Arts
- Richard A. Henson School of Science & Technology
- Franklin P. Perdue School of Business
- Samuel W. & Marilyn C. Seidel School of Education

#### **President & Cabinet**

- Dr. Carolyn Ringer Lepre, President
- Dr. Laurie Couch,
   Provost & Senior Vice President of Academic Affairs
- Aurora Edenhart-Pepe,
   Vice President of Administration & Finance
- Jason Curtin,
   Vice President for Advancement & Alumni Relations/
   Executive Director of the SU Foundation, Inc.
- Zebadiah Hall, Vice President of Inclusion, Access & Belonging
- Eli Modlin,
   Chief of Staff & Vice President of
   Public Affairs & Strategic Initiatives
- Dr. Dane Foust,Vice President of Student Affairs
- Karen TreberGeneral Counsel

#### **Academic Programs**

- 50 Bachelor's Programs
- 15 Master's Programs
- 2 Doctoral Programs
- 95 Minors

#### **Enrollment**

Total: 7,025

Undergraduate: 6,288

Graduate: 737

#### **Students**

- From 36 States (including DC) & 37 Countries
- Student-Faculty Ratio: 13:1
- 58% Female
- 30.7% Minority + Non-U.S. Resident
   (13.9% Black, 2.5% Asian, 7.8% Hispanic, 0.3% American
   Indian/Alaskan Native, <0.1% Native Hawaiian or Other Pacific</li>
   Islander, 5.0% Two or More Races, 1.0% Non-U.S. Resident)

#### **Faculty**

- 405 Full-Time Faculty
- 97% of Tenured/Tenure Track Faculty Have Doctoral or Terminal Degree
- Full-Time Faculty Degrees from 179 Institutions, 44 States (including DC), 7 Foreign Countries
- Tenured/Tenure-Track Faculty Degrees From 163
   Institutions, 44 States (including DC), 7 Foreign Countries



#### **New Student Academic Profile**

Average SAT: 1254

Average ACT: 26

Average High School GPA: 3.72

 Mid 50% SAT Range (2-Part Evidence-Based Reading & Writing Plus Math): 1200-1305

Mid 50% ACT Range: 20-29

Mid 50% GPA Range: 3.29-4.14

#### Classrooms & Housing

Overall Average Lecture Class Size = 20

Average Lecture Class Size (Undergraduate) = 22

Average Lecture Class Size (Graduate) = 9

49% of Undergraduate Lecture Classes Are <20</p>

46% of Undergraduate Lecture Classes Are 20-40

 3,187 Spaces of Campus-Affiliated Housing, Which Includes On-Campus Housing and Near-Campus, SU-Operated Housing (1,702 [includes Sea Gull Village] Campus + 597 Sea Gull Square + 888 University Park)

 39% of Full-Time Undergraduates Are in Campus-Affiliated Housing

#### Estimated Cost of Attendance (2024-2025)

Total In-State: \$24,984

Tuition & Fees: \$11,084

Housing & Meals: \$13,900

Total Out-of-State: \$36,074

Tuition & Fees: \$22,174

Housing & Meals: \$13,900

NOTE: Notwithstanding any other provision of this or any other University publication, the University reserves the right to make changes in tuition, fees and other charges at any time such changes are deemed necessary by the University and the University System of Maryland Board of Regents.

(Facts are updated every fall by University Analysis, Reporting, and Assessment and Financial Aid – Last Updated 1/31/25)

## Financial Aid & Scholarships (AY 2023-2024 Data Unless Otherwise Noted)

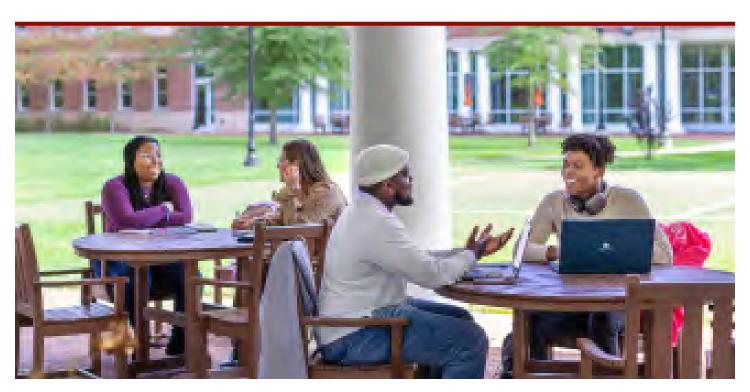
5,509 Undergraduates Received
 \$81 Million In Financial Aid

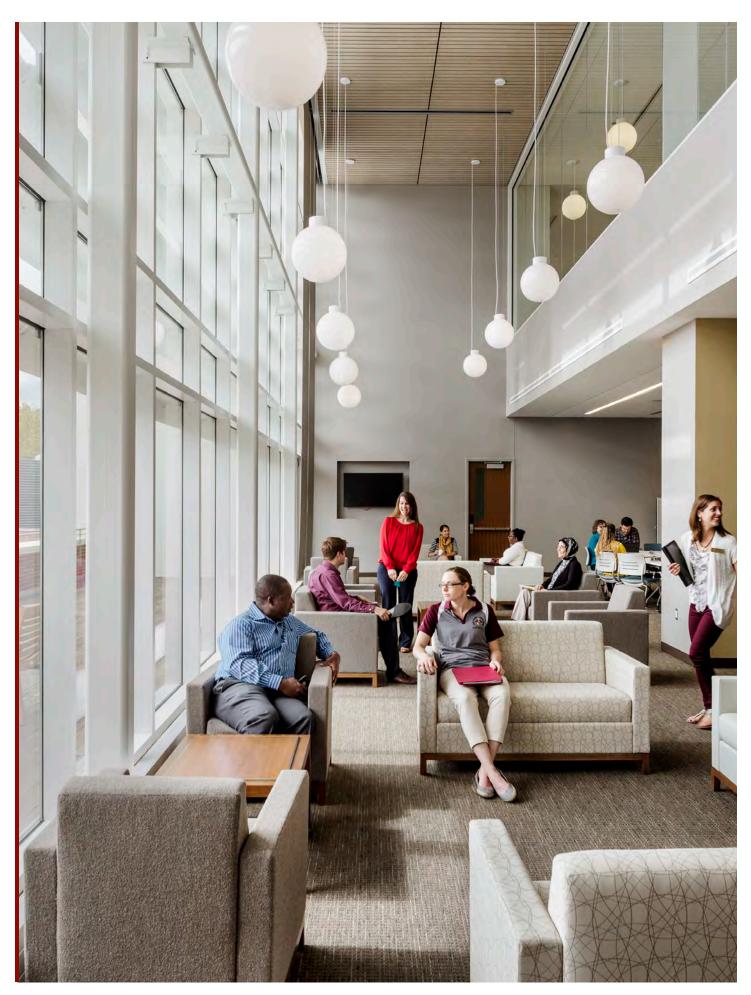
\$16.2 Million of Institutional & Foundation Aid Awarded

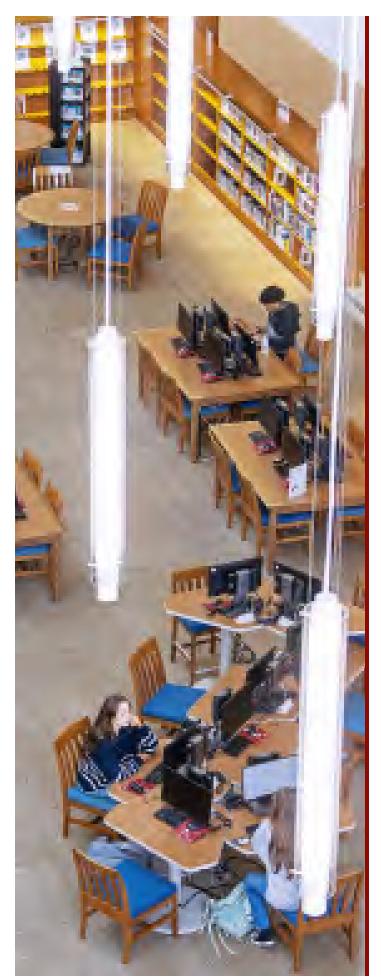
 78% of Undergraduates Receive Financial Aid (Scholarships [Academic & Need-Based] & Federal Loans)

 94% of Fall 2024 New Students Received Some Type of Financial Aid

 \$9,089 - Average Grant/Scholarship Amount Received by New Fall 2024 Undergraduate Students (first year & transfers) from any Source in 2024-25







#### Rankings

- U.S. News & World Report's Best Colleges for 2024-2025
   (September 2023 issue) 28th consecutive year.
  - SU is among the Best Regional Universities in the North and also is included on lists for Top Public Schools, Best Value Schools, Best Colleges for Veterans, and Top Performers on Social Mobility.
- The Princeton Review's The Best 390 Colleges and The Best Northeastern Colleges for 2024-25 (August 2023 editions) – 26th consecutive year.
  - SU ranked 29th in The Princeton Review's Green Colleges. SU's Patricia R. Guerrieri Academic Commons also was named one of Princeton Review's Top 20 Best College Libraries in the nation.
- Washington Monthly magazine's "America's Best Bang-For-The-Buck Colleges" (2024 edition) – 11th consecutive year.
- Forbes magazine's "America's Top Colleges" for 2024 (August 2024 edition) – 10th year.
- Money magazine's "The Best Colleges in America" for 2024 (May 2023 edition) – 10th year.
- The Chronicle of Higher Education and U.S. Department of State's Top Producers of Fulbright Students for 2022-23 (Spring 2023 release) – 6th consecutive year.
  - SU also was the No. 1 Producer of Fulbright Scholars (master's-level campuses) for 2022-23.
- Georgetown University's Center on Education and the Workforce – Top 15% of colleges and universities in the nation for "Return on Investment" (Spring 2022 release).
- The Wall Street Journal and College Pulse included SU in their joint ranking of "Best Colleges in the U.S." for the first time in 2024.
- Kiplinger's Personal Finance magazine's Top 100 "Best Public College Values" for 2019 (August 2019 issue) –
   11th year. SU also was included in earlier editions.

(Rankings Last Updated 1/31/25)

More in-depth data on SU's programs, including enrollment and outcomes, is available on the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

- SU was the No. 1 Fulbright Student producing institution in the Master's Carnegie Classification for 2022-23 (9 Student Fulbrights awarded). In the past decade, SU has had 42 Fulbright students.
- SU also has been recognized by the U.S. Department of State's Bureau of Educational and Cultural Affairs as one of the top producers of Fulbright Scholars (faculty).
- In the past decade, SU students have won more than 100 national and international fellowships, including the National Science Foundation Greater Research Fellowship, Charles B. Rangel Scholarship, Barry M. Goldwater Scholarship, Critical Language Scholarship, David L. Boren Scholarship, and Gates Cambridge Scholarship.
- The Princeton Review and U.S. Green Building Council have named SU among the nation's top "Green Colleges."
- 96% of recent SU graduates felt SU prepared them for their current job, and 98% of graduates seeking employment are employed within one year after graduation.
- 94% of fall 2023 incoming SU students received scholarships and financial aid.
- SU's Business, Economic and Community Outreach Network (BEACON) estimated the University's regional economic impact at some \$480 million in 2016.

- SU graduates join a growing network of more than 60,000 alumni worldwide, working for corporations including Amazon, JPMorgan Chase & Co., NASA, Perdue Farms, Under Armour, and The Walt Disney Co., to name just a few. The average salary of recent graduates is \$58,059.
- SU is home to 23 varsity athletics programs, with 23 NCAA Division III team championships and 24 individual national championships. Men's and women's golf began in 2024-25.
- Students are involved in over 150 clubs and organizations, and SU is home to 18 nationally recognized fraternities and sororities.
- Historically, SU has had among some of the highest graduation rates in the University System of Maryland. In 2022-23, SU's already high retention rate increased from 76% to 80%.
- In fall 2024, SU welcomed over 2,200 new students as part of the Class of 2028. SU also welcomed more than 490 transfer students, and more than 300 new graduate students.



## COLLEGE OF HEALTH & HUMAN SERVICES

# FOUNDED 18

Accomplished faculty in all programs are committed to student-centered learning, professional engagement, and the promotion of ethical professional conduct and evidence-based practice in attending to the health and human services of a diverse and interdependent society. The CHHS is committed to community involvement, professional collaboration, regional partnerships, and international outreach.

> salisbury.edu/CHHS

96%

of recent graduates were employed full or part time one year after graduation

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

#### Dean: Dr. Matthew Laurent

#### **Enrollment**

- Undergrduate: 1,491
- Graduate: 429

#### **Undergraduate Majors**

- Exercise Science
- Health Science
- Medical Laboratory Science
- Nursing
- Public Health
- Respiratory Therapy
- Social Work

#### **Undergraduate Minors**

- Clinical Biochemistry
- Clinical Hematology
- Clinical Microbiology
- Deaf Studies
- Disability Studies
- Exercise Science
- Health Education
- Health Science
- Public Health
- Sports Medicine
- Transfusion Services/Blood Bank

#### **Graduate Programs**

- Health and Human Performance (M.A.)
- Nursing M.S.N. and D.N.P.
- Social Work (M.S.W.)

#### **Certificate Programs**

- Certificate of Advanced Study Family Nurse Practitioner
- Post-Baccalaureate Health Care Management

- CHHS is SU's second established college and is comprised of three schools: Nursing, Social Work, and Health Sciences.
- The Center for Healthy Communities, established in 2020, promotes CHHS efforts in community-based learning, community service grants, workforce development, and professional continuing education opportunities. Programs include the School of Social Work's Behavioral Integration in Pediatric Primary Care (BHIPP) and School of Nursing's Faculty Academic and Mentorship Initiative of Maryland
- The Maryland Board of Nursing ranks SU as having the highest 10-year average pass rate of all University System of Maryland institutions on the National Council Licensure Examination for Registered Nurses.
- SU's Richard A. Henson Medical Simulation Center recently celebrated a decade of success. Under the Henson School at its founding in 2012, the center has provided education, promoted quality and patient safety, stimulated research and scholarship, and integrated evidence into clinical practice through the provision of invaluable simulation experiences for SU health professions students and community health care professionals.

- In 2019, CHHS extended program offerings across the state with the launch of SU's master's degree in health and human performance (then applied health physiology) at the Universities at Shady Grove (USG).
- The School of Social Work offers students across Maryland and abroad the opportunity to pursue degrees, with satellite programs through Cecil College, the Eastern Shore Higher Education Center at Chesapeake College, USM at Southern Maryland, USM at Hagerstown, and University of Maryland Global Campus Europe. The school also offers a dual-degree program in social work/ sociology with the University of Maryland Eastern Shore.
- The Center for Healthy Communities was awarded a \$1.98 million grant from the Health Resources and Services Administration to establish the SU Eastern Shore Opioid-Impacted Family Support Program (OISP).



## CHARLES R. & MARTHA N. FULTON SCHOOL OF LIBERAL ARTS

# FOUNDED

The Fulton School teaches students to be independent, rational, and creative problem solvers. A liberal arts education truly reflects the diverse, global world, enabling graduates to bring a unique approach to professional, personal and cultural situations. Fulton's programs educate the whole person to understand the relationships between vital topics.

> salisbury.edu/Fulton

96%

of recent graduates were employed full or part-time one year after graduation

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

#### Dean: Dr. Maarten Pereboom

#### **Enrollment**

- Undergraduate: 1,480
- Graduate: 55

#### **Undergraduate Majors**

- Art (B.A. & B.F.A.)
- Communication
- Conflict Analysis and Dispute Resolution
- English
- English to Speakers of Other Languages (ESOL)
- Environmental Studies
- French
- History

- Interdisciplinary Studies
- International Studies
- Music
- Philosophy
- Political Science
- Psychology
- Sociology
- Spanish
- Theatre

#### **Undergraduate Minors**

- African Area Studies
- Africana Studies
- American Studies
- Anthropology
- Applied Linguistics
- Art
- Art History
- Asian Studies
- Business and Professional Writing
- Cognitive Science
- Conflict Analysis and Dispute Resolution
- Communication
- Comparative Literature
- Creative Writing
- Dance
- English
- Environmental Studies
- English to Speakers of Other Languages (ESOL)
- Ethnic and Global Literatures
- Ethnic and Intercultural Studies
- European Studies
- Film
- French

- Gender and Sexuality Studies
- German
- Gerontology
- Health Humanities
- History
- International Studies
- Latin American Studies
- Law, Justice and Advocacy
- Media Production
- Middle East Studies
- Multimedia Journalism
- Music
- Music Production
- Nonprofit Leadership
- Philosophy
- Political Science
- Psychology
- Religious Studies
- Social Studies
- Sociology
- Spanish
- Theatre
- User Experience (UX)
- Writing and Rhetoric

#### **Graduate Programs**

- Conflict Analysis and Dispute Resolution (M.A.)
- English (M.A.)
- History (M.A.)
- Public Communication (M.A.)

#### **Certificate Programs**

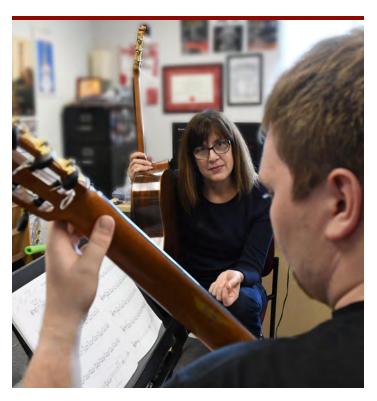
 Post-Baccalaureate Certificate in Teaching English to Speakers of Other Languages (TESOL)

#### **Notable Alumni**

- Eric Arndt WWE Wrestler Enzo Amore
- Jeremiah "Jay" Copeland American Idol finalist
- Scott Krinsky Actor
- Erica Messer TV Writer; Criminal Minds Executive Producer
- Jennifer Hope Wills Broadway Actress
- Barry Ziehl Senior Vice President of Public Affairs and Strategic Initiatives, Warner Bros. Discovery

- Students in the Fulton School's Creative Writing Program have published poems and short stories in national peerreviewed journals and literary magazines, and have won prominent awards including the Pablo Neruda Prize for Poetry.
- SU has been a designated United Nations Millennium Campus since 2020. Some 37 SU students have been named UN Millennium Fellows, designing projects to assist in the achievement of the UN Foundation's 17 Sustainable Development Goals.
- Dr. Arun Gandhi, the late grandson of Indian leader Mahatma Gandhi, co-taught conflict analysis and dispute resolution courses in the Fulton School as the Bosserman Center's scholar-in-residence and led SU students during study abroad trips to India.
- Speakers in SU's Paul S. Sarbanes Lecture Series, hosted by the Fulton School-affiliated Institute for Public Affairs and Civic Engagement, have included civil rights leader John Lewis and Speaker of the House Nancy Pelosi. (President Joe Biden has served as an SU Commencement speaker.)
- Philosophy students in the Fulton School help to change lives through a longstanding book discussion program with incarcerated individuals at nearby Eastern Correctional Institution through a partnership between SU and the Maryland Department of Public Safety and Correctional Services.

- Other unique offerings include the annual SU Philosophy Symposium, which has provided a forum for students and members of the greater community to discuss issues with philosophy scholars for more than 40 years, and "Re-envisioning Ethics Access and Community Humanities" (REACH), a National Endowment for the Humanities-funded program aimed at including an ethics component in undergraduate education experiences for fields including health, social work, and public administration.
- Six SU environmental studies students in the Fulton School have earned the prestigious U.S. Environmental Protection Agency Greater Research Opportunity (EPA-GRO) Fellowship, giving them the chance to work side-byside with EPA officials through paid internships while also earning college funding for their junior and senior year, worth up to \$50,000.
- All environmental studies students study at a campus ranked as one of the top "Green Colleges" in the U.S. by The Princeton Review and U.S. Green Building Council. They learn in the field and along the banks of the Chesapeake Bay from top-rated faculty including John Burroughs Award-winning environmental author Tom Horton.
- The Fulton School is the home of Lit/Film Quarterly, the longest-standing international journal devoted to the study of literature adaptation to film, founded in 1973.



## RICHARD A. HENSON SCHOOL OF SCIENCE & TECHNOLOGY

## FOUNDED

The Henson School provides opportunities to use applied robotics or 3D printing for engineering, GIS for disaster management and mitigation, clean energy alternatives or stem cells to improve and save lives. Students put their inquisitive nature and analytical skills to good use when they graduate from the Henson School.

> salisbury.edu/HensonSchool

**98**%

of recent graduates were employed full or part time one year after graduation

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

#### Dean: Dr. Michael Scott

#### **Enrollment**

- Undergraduate: 949
- Graduate: 32

#### **Undergraduate Majors**

- Biology
- Chemistry
- Coastal Engineering
- Computer Science
- Data Science
- Earth Science
- Engineering Physics
- Geography
- Integrated Science
- Mathematics
- Physics
- Urban and Regional Planning

#### **Undergraduate Minors**

- Actuarial Science
- Biology
- Chemistry
- Computer Science
- Data Science
- Earth Science
- Geographic Information Science
- Geography
- Marine Science
- Mathematics
- Mechanical Engineering
- Physics
- Quantitative Anaylsis
- Statistics
- Urban and Regional Planning

#### **Graduate Programs**

- Applied Biology (M.S.)
- Geographic Information Systems Management (M.S.)
- Mathematics Education (M.S. with Seidel School)

#### **Certificate Programs**

Pre-Medical Upper-Division Certificate

#### **Other Programs**

Henson Honors Program

#### Notable Alumni

Mike Seidel - meteorologist, The Weather Channel

- SU is the only school in Maryland and one of just three on the East Coast – that offers a degree in coastal engineering.
- The National Science Foundation has awarded Henson School faculty and students over \$7 million in grant funding.

- The Henson Scholars initiative awards four \$3,000 and 12 \$2,000 scholarships each year, which are renewable as long as the student maintains eligibility.
- The Henson School's high-performance computing lab, established using funds from a \$2.5 million gift from the Richard A. Henson Foundation in 2017, features a Beowulf cluster designed for both classroom instruction as well as a research cluster.
- The Eastern Shore Regional GIS Cooperative (ESRGC), founded in 2004, partners with municipal, county, regional, state, and federal governments, as well as private and non-profit organizations, in an effort to develop data-driven decision-making tools. The cooperative has established over 50 partnerships and are the Eastern Shore's leader in GIS services.
- In 2022, the Henson School opened SU's Real Robotics Lab, establishing a home base for the GULLS VEXU Robotics Team and research space for STEM students. The lab consists of drone and 3-D printing labs, engineering workstations, and a competition-standard VEX robotics arena.



## FRANKLIN P. PERDUE SCHOOL OF BUSINESS

# FOUNDED

At the Perdue School of Business, students have the opportunity to study at one of the best business schools in the world! The school has worked diligently to obtain and maintain accreditation by the AACSB International, enabling SU to offer an outstanding business education. Perdue School academic programs reflect the highest standards of business education with an emphasis on the entrepreneurial spirit, teamwork, and friendly, communityoutreach experiences. Perdue School graduates have a leadership drive to succeed and ethically serve businesses, governments, and the communities.

salisbury.edu/Perdue

### 100%

of recent graduates were employed full or part time one year after graduation

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

#### Dean: Dr. Christy Weer

#### **Enrollment**

- Undergraduate: 1,429
- Graduate: 50

#### **Undergraduate Majors**

- Accounting
- Business Economics (B.S.)
- Economics (B.A.)
- Finance
- Information Systems
- International Business
- Management
- Marketing

#### **Undergraduate Minors**

- Accounting
- Business Administration
- Business Analytics
- Economics
- Enterprise Information Systems
- Entrepreneurship
- Finance
- Human Resource Management
- Information Systems
- Management
- Marketing
- Professional Sales
- Social Entrepreneurship

#### **Graduate Programs**

M.B.A.

#### **Certificate Programs**

Upper-Division Certificate in Fraud and Forensic Accounting

#### Other Programs

- Pre-Professional Program
- Business Honors Program

#### **Notable Alumni**

- Frank Perdue President and CEO, Perdue Farms (school's founding benefactor, deceased)
- **Jim Perdue** Chairman, Perdue Farms
- Dave Rommel Owner, Rommel Holdings
- Patricia Royak Former President, Calvin Klein Jeans;
   Former Europe President, Liz Claiborne, Inc.; Current CEO,
   Royak Consulting

- The Perdue School is home to the nation's second longest-running student entrepreneurship competition, first held in 1987, with a current annual prize pool of some \$100,000.
- Since 2013, the Perdue School also has been home to the Phillip E. and Carole R. Ratcliffe Foundation Shore Hatchery entrepreneurship competition, through which small business owners and developers throughout the Mid-Atlantic vie twice a year for their share of a \$200,000 prize pool and mentorship from some of the region's most successful business owners. In the past decade, recipients have self-reported estimated profits of some \$100 million, creating nearly 700 jobs.
- The Perdue School has twice hosted national auditions for the hit ABC-TV show Shark Tank, with several Ratcliffe Foundation Shore Hatchery winners appearing and receiving business investment offers from the show's judges.
- The Perdue School's Mid-Atlantic Sales and Marketing Institute (MASMI) annually hosts students from around the U.S. for the National Shore Sales Challenge, a collegiate competition that allows students to sharpen their sales skills while networking with potential employers from more than a dozen national corporations.

- Since 1986, the Perdue School's Business, Economic, and Community Outreach Network (BEACON) has provided applied business and economic research support for hundreds of public and private entities, from state governments to Fortune 500 companies, giving SU students the hands-on experience they need to succeed after earning their degrees.
- Since 2001, Perdue School students have had the opportunity to earn real-world stock market experience through the Sea Gull Fund, a unique student-managed investment portfolio currently valued at more than \$2 million with gains that have outperformed the Standard & Poor's average.
- Fraud and Forensic Accounting Certificate Program students are partnering with the Worcester County State's Attorney Office to help investigate and curb elder fraud in what is believed to be the only program of its kind in the nation – thanks to a \$2.6 million grant from the U.S. Department of Health and Human Services.
- All students graduating with a Perdue School major are required to have an Applied Business Learning Experience (ABLE) internship, pairing on-the-job experience with a faculty-guided class as part of SU's ongoing commitment to experiential learning and career preparedness.
- Through the Cross-Atlantic Negotiation Competition, Perdue School students virtually join their counterparts at the University of Bucharest School of Law in Romania to practice international negotiation skills as part of a Fulbright-inspired faculty partnership.
- The Perdue School's Dave and Patsy Rommel Center for Entrepreneurship provides business and prototyping resources for students and community members, including a full makerspace.
- The Perdue School's undergraduate and M.B.A. programs have been AACSB-accredited since 1994.



## SAMUEL W. & MARILYN C. SEIDEL SCHOOL OF EDUCATION

All teacher education programs in the Seidel School are accredited by the **National Council for Accreditation** of Teacher Education (NCATE) and approved by Maryland State Department of Education (MSDE). The Seidel School help students find out what the future holds for the education profession and how graduates can guide students of their own to discover, learn, and grow.

> salisbury.edu/Seidel

of recent graduates were employed full or part time one year after graduation

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

#### Dean: Dr. Laurie Henry

#### **Enrollment**

- Undergraduate: 581
- Graduate: 141

#### **Undergraduate Majors**

- Early Childhood Education
- Early Childhood/Elementary Education Dual Certification
- Elementary Education
- Outdoor Education Leadership
- Physical Education

#### **Secondary Teacher Education Programs**

- Biology
- Chemistry
- Earth Science
- English
- English as a Second Language (ESOL Pre-K through 12 Certification)
- French
- History
- Mathematics
- Music (Pre-K through 12 Certification)
- Physical Education (Pre-K through 12 Certification)
- Physics
- Spanish

#### **Undergraduate Minors**

- Athletic Coaching
- Creative Arts
- Leadership Studies
- Middle School Science Education
- Military Science Leadership
- Outdoor Education Leadership
- Social Justice Studies
- Social Studies

#### **Graduate Programs**

- Curriculum and Instruction (M.Ed.)
- Curriculum and Instruction Higher Education Track (M.Ed.)
- Education Leadership (M.Ed.)
- Literacy Studies (Ed.D.)
- Mathematics Education (M.S., with the Richard A. Henson School of Science and Technology)
- Reading Specialist (M.Ed.)
- Teaching (M.A.T.)

#### **Certificate Programs**

- Certificate of Advanced Study in Educational Leadership
- Post-Master Certificate in Educational Leadership

#### Notable Alumni

- Aaron Deal 2003 Maryland Teacher of the Year
- April Todd 2007 Maryland Teacher of the Year
- Dan Quinn NFL Coach



- Seidel School faculty have received millions of dollars in grants for projects ranging from strengthening Maryland's child care system, to increasing teacher diversity and student success, to providing SU students with hands-on experience to better prepare them to work with students with disabilities.
- The Seidel School is working to reduce teaching gaps by producing more middle and high school educators in science and mathematics thanks to a \$1.2 million Robert Noyce Teacher Scholarship Program grant from the National Science Foundation.
- The Seidel School is helping migrant workers on the Delmarva Peninsula earn degrees through its College Assistance Migrant Program (CAMP), providing scholarship funding for first-year, full-time students who are engaged, or whose parents are engaged, in migrant and other seasonal farm work, thanks to a \$2.1 million grant from the U.S. Department of Education.
- The Seidel School has earned multiple National Association for Professional Development Schools (NAPDS) awards for its PDS partnerships in seven Maryland counties.
- In the past 30-plus years, the Seidel School's May Literacy Center has helped more than 1,000 local children in kindergarten through eighth grade catch up and excel in literacy comprehension.
- The Seidel School-affiliated Eastern Shore Child Care Resource Center provides leadership, training, coaching, program support, and other services to child care providers, and assists families with finding child care in an effort to help bridge the Maryland child care gap.
- Seidel School faculty serve as the editorial team for the International Literacy Association's Journal of Adolescent & Adult Literacy.
- The Seidel School is accredited by the Association for Advancing Quality in Educator Preparation (AAQEP).
- Over **50 SU** graduates have been Teachers of the Year in the past decade. In recent years, seven of nine Eastern Shore school superintendents have been SU alumni, along with many Delmarva teachers and administrators.
- In 2023, the Seidel School received a nearly \$2.5 million Maryland Rebuilds: Growing a Highly Effective Childcare Workforce grant from the Maryland Department of Education to help child care workers and paraprofessionals earn their bachelor's degrees and teaching certifications in an effort to enhance opportunities for professional upward mobility.

### **GRADUATE SCHOOL**

By pursuing a graduate degree,
SU students position themselves
to reach unlimited heights and be
leaders in their fields. Through SU's
graduate offerings, students gain
an even higher level of preparation
through programs that are respected
nationwide, provide distinctive
opportunities for research and
other hands-on scholarly activities,
facilitate mentorship from
accomplished faculty experts, and
encourage a welcoming spirit of
support and collaboration.

> salisbury.edu/graduatestudies

Dean: Dr. Clifton Griffin

#### **Graduate Degree Programs**

- Applied Biology, M.S.
- Business Administration, M.B.A.
- Conflict Analysis and Dispute Resolution, M.A.
- Education, Ed.D. Literacy Studies
- Education, M.A.T.
- Education, M.Ed. Curriculum and Instruction
- Education, M.Ed. Educational Leadership
- Education, M.Ed. Reading Specialist
- English, M.A.
- Geographic Information Systems Management, M.S.
- Health and Human Performance, M.S.
- History, M.A.
- Mathematics Education, M.S.
- Nursing, D.N.P.
- Nursing, M.S.N.
- Social Work, M.S.W.

#### **Graduate Certificate Programs**

- Education, Post-Baccalaureate Certificate in TESOL
- Education, Certificate of Advanced Study in Educational Leadership
- Education, Post-Master Certificate in Educational Leadership
- Health Care Management, Post-Baccalaureate Certificate
- Nursing, Family Nurse Practitioner Certificate of Advanced Study

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

- In 2024, the University established the Graduate School at SU, which aims to enhance initiatives in expanding graduate enrollment, elevate rankings and reinforce our institutional identity
- Intelligent has recognized SU's M.A. in Conflict Analysis and Dispute Resolution among best in nation.
- The M.A. in History allows students to grow their research interests through access to SU's Edward H. Nabb Research Center for Delmarva History and Culture, which has rare artifacts, books, manuscripts, and other archival materials.
- M.S. in Applied Biology faculty have a broad range of expertise and collaborate with such organizations as the National Oceanic and Atmospheric Administration, Smithsonian Tropical Research Institute, U.S. Fish and Wildlife Service, Maryland Coastal Bays, and the Maryland Department of Natural Resources.
- The International Literacy Association has recognized SU's M.Ed. Reading Specialist Program for preparation of reading professionals

- M.S. in GIS Management is a fully online program that is nationally ranked and has received the American Association of Geographers Program Excellence Award.
- The Master of Social Work is offered fully online and at five convenient locations in Maryland.
- M.S. in Health and Human Performance prepares graduates for a wide range of professional careers from clinical physiology to athletics to corporate wellness.
- The Education Leadership Department offers three distinct programs focused on the professional development of P-12 educators and higher education professionals.
- The M.A. in Conflict Analysis and Dispute Resolution has a partnership with SU's Bosserman Center for Conflict Resolution (a United Nations Regional Centre of Expertise) that provides practical field experience, alongside theoretical research, for students who are driven to provide skilled conflict resolution locally, nationally, or internationally.
- The University's Ed.D. in Literacy Studies Program is offered fully online, providing a more accessible route for those seeking to promote culturally responsive, effective literacy across diverse contexts.



## GLENDA CHATHAM & ROBERT G. CLARKE HONORS COLLEGE

# FOUNDED 16

# ENDOWED O

Whatever the major, the Clarke
Honors College experience can
enhance the value of a student's
degree while setting them on the
path to success. Graduating with
honors demonstrates to employers
and graduate programs that a
student is a tomorrow maker –
someone who welcomes challenges
and exceeds expectations.

> salisbury.edu/honors

### 40+ Years

Honors education has been a part of Salisbury University, since the founding of the Bellavance Honors Program 1981 (named for then SU President Thom Bellavance).

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

#### Dean: Dr. Andrew Martino

#### The Honors Advantage

- Small classes (no more than 20 students)
- Tailored courses on interesting and unique subjects
- Opportunities to work closely with faculty members on individualized research
- Opportunity to participate in one of four freshmen Honors Living Learning Communities
- Priority class registration
- Access to honors advising
- Financial support for conference travel to regional and national conferences
- Scholarships

- Students admitted into the CHC can choose between three programs: the Thomas E. Bellavance Honors Program (SU's original honors college program, founded in 1980), the Richard A. Henson Honors Program in Science and Mathematics, and the Business Honors Program. (A College of Health and Human Services Honors Program is also in the works.)
- The National Collegiate Honors Council named the Honors College publication *The Saunterer* the No. 1 honors print newsletter in the U.S. in 2017, 2019 and 2022.
- In 2021, Dr. Andrew Martino, dean of SU's Clarke Honors College was selected for the prestigious Fulbright International Education Administrators Program.
- CHC includes over 40 affiliated faculty members covering more than 20 disciplines.

- CHC offers several options for incoming freshmen who wish to participate in an Honors Living Learning Community (LLC). These communities offer students a special opportunity to live and study together throughout their freshman year. Students in Honors LLCs are mentored by Resident Assistants (RAs), who are fellow members of the Honors College, in Manokin and Pocomoke residence halls.
- CHC students in the Honors Student Association give back to the surrounding community through acts of community service and outreach events such as the City of Salisbury's 3rd Friday activities and the Maryland Folk Festival.



### STUDENT AFFAIRS

Through a dedicated group of professionals and student leaders, SU's Student Affairs Division aims to enhance students' experience and development both inside and outside the classroom.

> salisbury.edu/students

11 on-campus residence halls

120+
active student organizations
promoting involvement and
leadership

500+
annual student events encouraging engagement

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

#### Vice President: Dr. Dane Foust

#### **Student Affairs Offices**

- Guerrieri Student Union
- Commuter Connections/Off-Campus Living
- Center for Student Involvement & Leadership
- Event Technical Services
- Career Services
- TRIO Student Support Services
- Counseling Center
- Disability Resource Center
- Housing & Residence Life
- SU Cares
- Dining Services
- Conference Services
- SU Bookstore
- Student Accountability & Community Standards.

- Student Health Services has been accredited by the Accreditation Association for Ambulatory Health Care (AAAHC), which is a symbol of quality care and requires SU to participate in ongoing self-evaluation to continuously improve care and services.
- The SU Counseling Center is accredited by the International Accreditation of Counseling Services (IACS), assuring student have access to high-quality and professional mental health services.
- The Center for Student Involvement and Leadership organizes two community engagement events each year – Big Event and I Love Salisbury. At these events students go out into the greater Salisbury area to engage in clean-up and service projects.
- Career Services re-introduced a STEM-focused job fair in 2024.

- For over 30 years, student-founded and -operated Saferide has been providing free, safe and confidential transportation for students in the 3-mile radius of campus Thursday-Saturday evenings.
- Students created the Food for the Flock food pantry in 2018 to help address food insecurity among the campus community, providing free food and other non-perishable goods.
- SU's 18 fraternity and sorority organizations' philanthropic events raised over \$200.000.
- The Disability Resource Center also provides the AcessAbility Advocate Training program to promote disability awareness and understanding throughout the campus community.
- The Guerrieri Student Union coordinates over 2,300 reservations for events, conferences and meetings hosted at the facility each year.
- In addition to the longstanding first-year Living Learning Communities for students of similar academic pursuits, Housing and Residence Life offers new students the opportunity to choose housing options with similar interests/backgrounds through Special Interest Housing – options include: Esports, Multicultural and Identity-Based

- Awareness, Faith-Based Inclusivity, LGBTQ+ Advocacy and Support, Leadership and Professional Development, Peer Mentorship, and Collaborative Partnerships.
- Sponsored by the U.S. Department of Education, the University's TRIO Student Support Services (SSS) saw 92% of its participants meet the performance level required to stay in good academic standing.
- Recognized among the top collegiate dining programs in the nation by the National Association of College and University Food Service, University Dining Services provides great food and exceptional service across seven dining locations. Executive Catering Chef Matthew Conley medaled in the annual American Culinary Competition.

Please Note: Information provided is from most recent academic year of data collection, 2021-22.



## **SEA GULL ATHLETICS**

## DIVISION III VARSITY SPORTS

Salisbury University is an NCAA
Division III institution with primary
membership in the Coast-to-Coast
Athletic Conference, the New Jersey
Athletic Conference for football and
swimming and the Coastal Lacrosse
Conference for men's lacrosse

> suseagulls.com

#### Men's Sports

- Baseball
- Basketball
- Cross Country
- Football
- Golf
- Lacrosse
- Soccer
- Swimming
- Indoor Track & Field
- Outdoor Track & Field
- Tennis

#### Women's Sports

- Basketball
- Cross Country
- Field Hockey
- Golf
- Lacrosse
- Softball
- Swimming
- Indoor Track & Field
- Outdoor Track & Field
- Tennis
- Volleyball

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

#### Notable Athletic Alumni

- Jake Bergey Former professional lacrosse player
- Luke Campbell 2021 Tokyo Olympian for Team Germany, Most decorated Division III track & field athlete of all-time.
- Jason Coffman Former professional lacrosse player, alltime leader in points in NCAA history
- Andre Foreman All-time scoring leader in Division III in men's basketball
- Kyle Hartzell Former professional lacrosse player, current head coach of the University of Texas at Austin men's lacrosse team
- Dan Quinn Washington Commanders head coach
- Byron Westbrook Former NFL player for Washington

- SU has won 23 team national championships, 24 individual national championships and 196 conference championships since 1993.
- SU most recently won national championships with women's lacrosse and baseball in 2021, and men's lacrosse in 2023.
- The outdoor facilities at SU underwent significant

- upgrades starting in 2016 with new facilities for football, men's and women's lacrosse, field hockey, men's and women's soccer, baseball, softball, men's and women's tennis and intramurals.
- SU head men's lacrosse coach Jim Berkman is the all-time winningest coach in NCAA history. He has collected over 600 wins in his career and won 13 national championships.
- SU has several coaches that have been named to their respective sport Hall of Fame, including Dawn Chamberlin
   NFHCA Hall of Fame, 2009; Jim Berkman – National Lacrosse Hall of Fame, 2013
- There have been 50 College Sports Communicators
   Academic All-Americans, the highest student-athlete
   academic honor in the nation.
- Salisbury's Sea Gull Sports Network (SGSN) provides live video coverage of 19 of SU's 23 Division III varsity sports. One of the premiere student-driven streaming organizations, complete with multi-camera broadcasts, pregame shows, on-screen graphics and in-game highlights.
- Since 2018-19, Salisbury has had over 50% of eligible student-athletes on the all-conference academic honor roll. It is a streak of four consecutive academic years.



### **STUDY ABROAD & STUDY AWAY**

# PROGRAMS

#### COUNTRIES

All SU students are encouraged to make their tomorrow about journeys, exploration and adventure. It has never been easier and more affordable to spend a whole semester or a few weeks in January or June studying abroad or away in the U.S. Credits transfer back to SU and can count toward a major, minor, General Education requirement or free electives.

> studyabroad.salisbury.edu

### 13

SU partners with 13 international campuses (and growing!) where students can experience a semester- or year-long International Student Exchange for the same tuition and fees as studying at SU.

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

## Assistant Provost for International Education: Dr. Brian Stiegler

#### Location

Janet Dudley-Eshbach Center for International Education

#### Ways to Study Abroad

- SU In: These strategic centers offer SU course work yearround. Fall, winter, spring or summer students can study abroad at an "SU In ..." site.
  - Austria
  - Costa Rica
  - Ghana
  - Italy
  - Kenya
  - Scotland
  - South Korea
  - Spain
- Salisbury Abroad Exchanges: These semester-long study abroad programs cost the same (and sometimes less) than a semester in Salisbury. In addition to the SU In sites, there are Salisbury Abroad Exchanges in Ghana, France, South Korea, Sweden and Japan – with more sites under development.
- SU Global Seminars: SU faculty lead courses for two-four weeks during January and June. They are offered at the SU In sites as well as through other tours that vary year by year. Past Global Seminars have included Portugal, Honduras, France, England, Kenya, India, Iceland, Italy and South Africa.
- National Student Exchange (NSE): SU students spend a semester on exchange at more than 180 universities in the U.S., U.S. territories and Canada. Popular destinations include New Orleans, Alaska, Colorado and Hawaii. SU students pay the same cost as a semester in Salisbury.

#### Steps to Studying Abroad:

- 1. Review program pages for particular program online (course requirements, costs, etc.)
- 2. Talk to a peer advisor
- 3. Set up a meeting with a study abroad advisor
- 4. Meet with your academic advisor (to ensure desired program fits major/minor)
- 5. Apply to chosen program
- 6. Apply for study abroad financial aid
- 7. Submit enrollment forms in the online application (this commits the student to participating)
- 8. Attend orientation meetings
- 9. Go abroad!

- More than 200 SU students study abroad every year.
- SU students repeatedly earn the U.S. Department of State's Benjamin A. Gilman International Scholarship, which provides students of limited financial means to study or intern abroad.

- Study abroad semesters can be integrated into any fouryear degree.
- Students in any major can integrate a Salisbury Abroad semester as first-year students or sophomores.
- In many majors, students can integrate an internship or undergraduate research project with advanced courses in their major or minor during a Salisbury Abroad semester.
- Learning about coral reef biology in Honduras, media communications in Mumbai or global health in Cape Town are just a handful of the hundreds of opportunities available through SU Study Abroad.
- SU offers multiple study abroad scholarship opportunities for qualifying students.
- For those interested in studying in other parts of the U.S. instead of internationally, SU offers a variety of "study away" programs through National Student Exchange.
- With partner institutions on six continents, SU facilitates international exchange programs with universities around the globe.
- SU also welcomes international students in Salisbury, many of whom pursue English as a foreign language through SU's English Language Institute.



### **HIGH-IMPACT PRACTICES**

In President Carolyn Ringer Lepre's inaugural State of the University Address, she shared her vision for SU - the Salisbury Seven - which includes a call to be "known for our innovative high-impact practices and our belief that we are educating the whole person for a lifetime of civic leadership and community service."

#### SU's High-Impact Practices Include

- Civic Engagement
- Experiential Learning
- Undergraduate Research
- Study Abroad/Study Away
  - (See related section for details about SU's Study Abroad & Study Away programs)

#### What Are High-Impact Practices?

■ The American Association of College and Universities shares that HIPs are teaching and learning practices that provide significant educational benefits for students who participate in them, including and especially those from demographic groups historically underserved by higher education.



of graduates would choose SU again

More in-depth data on SU's programs, including enrollment and outcomes, is available at the University Analysis, Reporting and Assessment webpage: salisbury.edu/uara

- Among the key components of SU's General Education model (which began in fall 2024) are a First Year Seminar and Civic and Community Engagement requirement. All new students to SU must take a First Year Seminar to gain academic preparation and skills for educational and professional success through the exploration of a topic or issue. One of the three Signature Outcomes for the new model is Civic and Community Engagement, and students must take at least one course that includes such engagement.
- New students to SU are offered the opportunity to live on campus in one of our Living Learning Communities where students with common interests live together, share courses with out-of-class experiential learning experiences, have a faculty mentor to encourage them in and out of class, and participate in activities designed to bring the community theme to life. Current LLCs include:
  - Biomedical Science
  - Early & Elementary Education
  - Environment & Sustainability
  - Honors
  - Science, Technology, Engineering & Mathematics (STEM)
  - Visual Arts
  - Wellness
- SU's Career Connections database connects students

   and alumni with internships, part-time and full-time jobs, workshops, job fairs and other useful resources to prepare for a successful career.
- Perdue School of Business students complete an Applied Business Learning Experience (ABLE) internship so they can gain relevant experience in their major and to give them valuable on-the-job experience that sets them apart once they enter the workforce.
- Even before it became part of the new General Education model, many majors required – and most encouraged – students to complete an experiential learning project or internship to earn their degree, from teaching interns in our area schools to nursing clinical practicums to history internships exploring our region's rich past.

- SU's Fraud Program in the Accounting and Legal Studies Program earned a \$2.6 million federal grant to partner with area law enforcement and prosecutors to curb elder fraud. Fraud student gain valuable experiential learning through the program's internship program.
- For over 25 years, SU's AmeriCorps program ShoreCorps – places hundreds of students with dozens of service sites across the Eastern Shore. These sites enhance the local sectors of the arts, community support, education, environment, health education, homelessness, volunteer management and youth development. In 2021, ShoreCorps awarded more than \$250,000 in education money to its 147 student participants.
- SU's Institute for Public Affairs and Civic Engagement's (PACE) Presidential Citizen Scholars Program is a civic engagement program for SU students, with recent projects including assisting with English as a Second Language (ESL) classes for community members in a partnership with Wor-Wic Community College, music lessons for kids at the Newton Street Community Center, art events for kids and families, and a potential revival of the City's trolley circuit to provide greater access to transportation for community members.
- SU sends students every year to present at the National Conference on Undergraduate Research (NCUR) and has twice hosted this prestigious event.
- The Office of Undergraduate Research and Creative Activity (OURCA) supports faculty-student mentorship and scholarship through preparing, conducting and presenting original research and creative works. Its programs include:
  - SU Student Research Conference: This annual showcase of student work has been active for over 20 years.
  - SU Summer Research: Every summer, students
    across disciplines work with faculty mentors on
    research projects ranging from harmonic progressions
    in music to co-nesting patterns of southern flying
    squirrels. They then present their projects at an annual
    showcase event.
  - Undergraduate Research Fellows: These student ambassadors have been involved in the research and creative works development at the University and act as mentors who are new to the process.
  - Posters on the Bay: Annually, approximately 30 SU students travel to Annapolis to interact with state legislators and other state leaders by sharing their research and highlighting the important work being done at the University.



Make Tomorrow Yours
Go to salisbury.edu



Salisbury University is a groud member of the University System of Maryland.