

The image is a black and white photograph of three students in front of a brick building. A woman on the left is leaning over a woman sitting on a bench, who is holding a book. A man is sitting on the bench to the right, wearing a hoodie with 'SALSBURY' on it. The background shows a brick building with a white portico. The text 'Salisbury UNIVERSITY' is in the top left corner, and 'Student Code of Conduct, Policies and Procedures 2006-2007' is in the bottom left corner.

Salisbury
UNIVERSITY

**Student
Code of Conduct,
Policies and
Procedures**

2006-2007



Table of Contents

EEO/Affirmative Action Statement	1
Preamble	1
Salisbury University Promise	back cover
General Policies and Procedure	
Address of Record	1
Discrimination and Harassment	1
Complaints Against Students	1
Complaints Against Faculty	2
Complaints Against Staff	2
Medical and Emotional Emergencies Protocol	2
Student Code of Conduct	
Summary	2
Academic Integrity	3
Lying	3
Cheating	3
Plagiarism	3
Alcoholic Beverage Policy	3
Individual Rights and Responsibilities	3
Community Expectations Violation	4
Computer Use Policy	5
Conduct Infringing on Others	5
Acts of Destruction/Violence	5

Damage to Personal and/or University Property	5
Disruptive Behavior	6
Drug Policy	6
Statement of Policy	6
Definitions	6
Prohibited Activities	6
Event-Related Misconduct Policy	6
Failure to Comply	7
False Information	7
Harassment Policy	7
Hazing	7
Jurisdiction	8
Responsibility of Guests	8
Sexual Harassment	8
Sexual Misconduct	8
Telephone Misuse	9
Theft	9
Threats of Violence	9
Violations of Local, State or Federal Law	9
Weapons, Firearms, Fireworks, Explosives and Combustibles	10
Administration of University Code of Conduct	
Basic Policy	10
Judicial Authorities	11
Authority of the President	11
University Judicial Administrator	11

University Attorney	11
Case Administrators	11
Community Hearing Board	11
Judicial Procedures	11
Complaints of Misconduct	11
Informal Conference	12
Adjudication Options	12
Procedures for Community Hearing and Administrative Hearing	13
Determination of Responsibility and Burden of Proof	13
Community Hearing Board	14
Sanctions	14
Primary Sanctions	15
Permanent Dismissal	15
Contingent Dismissal	15
Suspension	15
Suspension from University Housing	15
Probation with Loss of Privileges	15
Probation	15
Warning	15
Withholding a Degree	15
Secondary Sanctions	16
Loss or Restriction of Privileges	16
Interim Suspension	16
Organizational Sanctions	16
Appeal of Judicial Action	17
Student Status Pending Final Action	17
Refunds	17
Disciplinary Records	17
Procedures for Appeal by Charged Party	17
Appeals of Informal Resolutions	17
Appeals of Administrative Hearings	18
Appeals of Community Hearing Board	18
Continued Enrollment During Appeal	18
Policy on Student Academic Integrity	
Introduction	18
Scope	19
Procedures for Handling Cases of Academic Misconduct	19
Faculty Action	19
Academic Policies Committee	19
Student Appeals	19
Reviews by Committee	20
Investigation	20
Hearing	20
Findings	21
Appeals from the Academic Policies Committee Findings	21
Impact of F Grade for Academic Misconduct	21
Academic Policies Committee	21
University Judicial Administrator	21
University System of Maryland Policy	21

Policy on Misconduct in Scholarly Work

Procedures for Handling Cases of Misconduct in Scholarly Work	22
University Grievance Procedures	22
Introduction	22
Jurisdictional Disputes	23
Procedures	23
Informal Resolution	23
Formal Grievance Procedures	23
Procedural Steps	24
Step One	24
Step Two	24
Step Three	24
Step Four	24
Referral to Committee	24
Committee Investigation	25
Hearing	25
Findings	26
Appeal	26
Miscellaneous	26

Policy on Confidentiality and Disclosure of Student Records

Definitions	27
-------------	----

Contact Information

Vice President of Student Affairs Office

Guerrieri University Center Room 212
410-543-6080

Vice President of Student Affairs

Dr. Ellen Neufeldt

Dean of Students

Edwin Cowell

Associate Vice President of Student Affairs

Dr. Dane Foust

Publication Information

The information in this publication applies to the academic year 2006-2007 and is accurate and current, to the extent possible, as of August 2006. The University reserves the right to change programs of study, academic requirements, teaching staff, the calendar and other matters described herein without prior notice, in accordance with established procedures.

EDITOR

Edwin Cowell

COPY EDITOR

Melissa Hoko

PUBLICATION COORDINATORS

Sue Eagle & Christine Smith