



## **Intake & New Member Education Policy**

### **Purpose**

The purpose of this policy is to ensure our community's commitment to supporting safe, values-based education and intake programs throughout all our recognized fraternities and sororities.

### **Guiding Principles**

Fraternity & Sorority Life at Salisbury University seeks to empower all our recognized fraternities and sororities to uphold their guiding principles. Our belief is that every new member education and intake program should strengthen a new member's *academic excellence, civic engagement, individual respect & responsibility, and leadership development*.

- A. Academic Excellence – new member education and intake programs should positively impact the academic performance of the new members during the semester of their intake, as well as equip them with the skills and access to resources to achieve scholastic and professional success
- B. Civic Engagement – new members should develop the skill and personal initiative to become involved in the campus and local community, and to eventually leave the community a better place than when they found it
- C. Individual Respect & Responsibility – new members should be educated on their responsibility to their brothers/sisters, to their organizations, to the FSL community, and to the SU community. Further, they should understand their right to be respected by those same stakeholders, most of all, during their new member education and intake program
- D. Leadership Development – new members should not only gain a better understanding of their strengths and skills, but on how they can adequately apply those to better the organizations they are a part of, and themselves

## Requirements/Expectations

Organizations' new member education and intake programs must abide by the following:

- A. Chapter President or Intake Coordinator/New Member Educator must submit an [Intent to Conduct Intake/Recruitment form](#) at least 72 hours (about 6 days) prior to the start of any Intake/Recruitment activities (including interest meetings).
- B. The names and SU IDs of potential new members must be submitted and approved before the start of any new member education/intake activities for GPA verification. Salisbury University students (hereafter referred to as students) must have obtained at least a 2.5 GPA and 12 collegiate credits (excluding AP credits) to be eligible to join a recognized fraternity or sorority and enrolled at the University.
- C. New Member Education/Intake programs can last no longer than six weeks. It is the chapter hosting Intake/Recruitment responsibility to plan and schedule their Intake/Recruitment period early enough in the semester to ensure they can take advantage of the full six-week window. If a chapter would like to extend the Intake /Recruitment beyond the six-week timeline, a written appeal must be submitted to the Coordinator Fraternity and Sorority Life, Jamal Earls (Jxearls@salisbury.edu) with a detailed set of reasons why the extension is necessary. Please consult your FSL chapter coach for more information.
- D. Chapters interested in Intake/Recruitment during the summer semester must submit a plan for new member education to the Coordinator of Fraternity and Sorority Life, Jamal Earls (jxearls@salisbury.edu) and receive written approval before proceeding. Summer intake/recruitment must follow all sections of this policy.
- E. Chapters must abide by:
  - a. all their fraternity/sorority's national policies,
  - b. all university policies and procedures, including Salisbury University Hazing Policy, and
  - c. all state and local laws.
- F. New Member Educator (s) or any position responsible for overseeing Intake/Recruitment of undergraduate members, should be filled by a current undergraduate student at Salisbury University (unless an exception is granted).
- G. New Member Educator(s) must alert their Chapter Coach and Council Advisor within 72 hours if a candidate/new member removes him or herself from the program/process.
- H. All New Member Education/Intake programs activities MUST take place only on Salisbury University campus or virtually unless granted permission by the Office of Fraternity and Sorority Life.

