



Division of Student Affairs

Center for Student Involvement & Leadership

Fraternity and Sorority Life

**Fraternity & Sorority Life Expansion & Reactivation Policy**

# Introduction

Fraternity and Sorority Life at Salisbury University is home to 19 chapters and over 700 members, representing 10% of the undergraduate population. Rooted in leadership, service, and lifelong connection, our community plays a vital role in student development and campus life.

To support growth while maintaining a safe and thriving environment, Salisbury has a dedicated Expansion & Reactivation Policy. This policy guides how new or returning fraternal organizations whether initiated by students or national groups can seek recognition. It ensures that expansion efforts align with University values and meet the needs of all stakeholders, including councils, alumni, and national organizations.

Any organization or student group interested in starting or reactivating a chapter must first submit a written request and meet with the Coordinator of Fraternity & Sorority Life. All decisions are made by the Office of Fraternity and Sorority Life and Center for Student Involvement and Leadership, the University retains the right to deny recognition when appropriate.

## Administrative Requirements for Expansion Requests

The fraternity/sorority interest group must affiliate itself with a National Fraternity/Sorority. No “local” organizations shall be recognized.

The interest group must be able to obtain at least \$1,000,000 in liability insurance coverage through the National Fraternity/Sorority.

The National Fraternity/ Sorority must be a member in good standing of one of the following National umbrella organizations:

- National APIDA Panhellenic Association (NAPA)
- National Association of Latino Fraternal Organizations (NALFO)
- National Multicultural Greek Council (NMGC)
- National Pan-Hellenic Council (NPHC)
- National Panhellenic Conference (NPC)
- North American Interfraternity Conference (NIC)

The National Fraternity/Sorority must agree to establish a single charter at Salisbury University to initiate Salisbury University students only. There shall be no attempt to create a “metro” or “city-wide” charter relationship with chapters at other institutions.

The interest group must recruit enough founding members to meet the National Fraternity/Sorority chartering requirements.

All members must meet the National Fraternity/Sorority **and** Salisbury University’s academic eligibility requirements. Salisbury University’s minimum standards for any student to be eligible for membership include:

- Have completed at least 12 collegiate credit hours (AP courses do not count); transfer credit will count towards the minimum needed
- Be an enrolled, degree-seeking undergraduate student at Salisbury University;
- Have a cumulative GPA at or above a 2.5

NIC or NPC interest group members must have participated in fraternity/sorority recruitment with existing Salisbury University fraternities/sororities unless otherwise approved by Salisbury University. Salisbury University’s standard process is “Deferred Recruitment”

- An NIC interest group must agree to affiliate and remain affiliated with the Inter-Fraternity Council at Salisbury University.
- An NPC interest group must agree to affiliate and remain affiliated with the Panhellenic Council at Salisbury University. All NPC Expansions will be conducted according to the procedures outlined in the NPC Manual of Information.
- An NPHC interest group must agree to affiliate and remain affiliated with the National Pan-Hellenic Council at Salisbury University.
- A NAPA, NALFO, or NMGC interest group must agree to affiliate and remain affiliated with the Multicultural Greek Council at Salisbury University.

The interest group must satisfy all Salisbury University Expansion procedures before any members may be initiated and/or the chapter is granted a charter from the National Fraternity/Sorority.

Should the interest group attempt to re-colonize a Fraternity/Sorority that has previously had its charter revoked, the terms of the original sanctions must have been fulfilled, and all initiated members must have graduated. In all cases, the Director of Center for Student Involvement and Leadership and Fraternity and Sorority Life Coordinator has the final authority to either re-affirm or mitigate a revocation of the charter.

## Expansion Process Outline

1. Whether you are a Salisbury University student, an alumni member, or a staff member of a National Fraternity/Sorority, the first step in this process is to express the intent to expand in writing to the Coordinator of Fraternity & Sorority Life within the Center of Student Involvement & Leadership (CSIL)
2. The next step is to meet with the Coordinator of Fraternity & Sorority Life to review the Expansion Policy and discuss campus readiness.
  - a. The Office of Fraternity and Sorority Life will complete a two-week preliminary review to determine if the process should be approved.
  - b. Interest group(s) will either be denied approval or receive approval
3. If the request was generated by a Salisbury University student or an alumni member of an organization, the next step would be to contact the National Fraternity/Sorority to determine their readiness and support for expansion.
4. If the Office of Fraternity Life has granted the interest group approval, the interest group may begin to “recruit” or gather interest from additional students.
  - a. This process will consist of joint programming with the abiding council, FSL office, or sponsored by the National Office of the interested organization.
  - b. Interest Meeting held with FSL for potential members for chartering or re-chartering lines.
  - c. Events to talk about the organization that is interested in joining the FSL community.
5. The interest group will then prepare a formal Expansion Proposal to be submitted to the Office of Fraternity and Sorority Life.
6. Once the Office of Fraternity and Sorority Life has received the Expansion Proposal, they will review the materials.
7. If the Expansion Proposal is complete, accurate, and aligned with the values and mission of Salisbury University, two presentation times will be scheduled.
8. The first presentation will be given to the Office of Fraternity and Sorority Life, and the second will be given to the respective governing council. Both sessions should include a comprehensive Q&A session.
9. Following the presentations, the Office of Fraternity and Sorority Life and Council will meet to review the presentations and proposal and make a final decision.
  - a. If approved by the Director of the Center for Student involvement and Leadership (CSIL), a detailed timeline will be created using the submitted timeline from the proposal submission.
  - b. If denied by the Director of CSIL, a comprehensive outline of strengths and weaknesses will be distributed to the National Fraternity/Sorority interest group and a timeline for reevaluation will be determined.
10. Chapter will have one full academic year to participate in the Chapter Expectation Program based on the guidance of the Coordinator of Fraternity & Sorority Life

## Reactivation Process Outline

Reactivation is only permitted for organizations that have previously had an active, chartered chapter at Salisbury University within the past two regular academic semesters (Spring and Fall) and have gone inactive due to member graduation. Organizations that have not had any active members for two or more regular academic semesters will be considered closed and will need to utilize the full Expansion Process as opposed to this Reactivation Process.

1. Whether you are a Salisbury University student, an alumni member, or a staff member of a National Fraternity/Sorority, the first step in this process is to express the intent to reactivate in writing to the Office of Fraternity and Sorority Life.
2. The next step is to meet with the Coordinator of Fraternity & Sorority Life to review the Reactivation Policy and discuss campus readiness.
  - a. CSIL will complete a two-week preliminary review to determine if the process should move forward.
  - b. Interest group will either be denied approval or receive approval
3. If the request was generated by a Salisbury University student or an alumni member of an organization, the next step would be to contact the National Fraternity/Sorority to determine their readiness and support for reactivation.
4. If the Office of Fraternity and Sorority Life has granted the interest group approval, the interest group may begin to “recruit” or gather interest from additional students.
5. The interest group will then prepare a formal Reactivation Proposal to be submitted to the Office of Fraternity and Sorority Life
  - a. *Please see the proposal requirements listed in the “Expansion & Reactivation Proposal Requirements Sections”*
6. Once the Office of Fraternity and Sorority Life has received the Reactivation Proposal, they will review the materials.
7. If the Reactivation Proposal is complete, accurate, and aligned with the values and mission of Salisbury University, the Expansion & Reactivation Committee will submit a recommendation to the Director of the Center for Student involvement and Leadership.
  - a. If approved by the CSIL Director, a detailed timeline will be created using the submitted timeline from the Reactivation Proposal submission.
8. If approved for Reactivation, the Organization will be on Associate status and the chapter will have one full academic year to participate in the Chapter Expectation Program based on the guidance of the Coordinator of Fraternity & Sorority Life
9. If the organization does meet the Chapter Expectations Programs requirements, they will remain on Associate status for another academic year, at which point they will be required to meet all Chapter Expectation Program Requirements to remain affiliated with the institution. If they fail to meet the Chapter Expectation Program Requirements for two consecutive academic years, Salisbury University will disband the reactivated group, classify the chapter as closed, and issue a Cease-and-Desist Operations Order.
10. In all cases, Salisbury University reserves the right to terminate or deny any expansion project.

## Expansion & Reactivation Proposal Requirements

The Coordinator of Fraternity & Sorority Life has been charged by the Director of the Center of Student Involvement and Leadership office with considering all requests for expansion/extension to the campus community. The Coordinator of Fraternity & Sorority Life will review all submitted materials, coordinate presentations, and make final recommendations to the Director of the Center of Student involvement and Leadership. The Coordinator of Fraternity & Sorority Life will consider all requests submitted and will ultimately make decisions that are aligned with the mission of Salisbury University and will enhance the academic/co-curricular learning experience of campus life by enabling students to unlock their potential as members of our community. Organizations of specific interest to Salisbury University will be those that can create a meaningful experience that supports the Division of Student Affairs and the University mission. The following materials should be included in all Expansion & Reactivation Proposals submitted.

1. A letter from the sponsoring National Fraternity/Sorority acknowledging the support of the interest group.
2. Proof of liability insurance coverage up to \$1,000,000.
3. Interest group roster of Salisbury University students only
  - a. Name, Student ID#, Phone number, Local Address, SU Email
4. Contact information for all relevant National Fraternity/Sorority staff, local alumni/graduate advisors, and the Salisbury University faculty/staff advisor.
5. Copies of all relevant National Fraternity/Sorority policies, procedures, & programs including:
  - a. Constitution & By-Laws
  - b. Expansion/Colonization program, including chartering requirements, reactivation policies, timeline, and the level of support the National Fraternity/Sorority will provide during this time period.
  - c. Academic Achievement/Scholarship program, including academic requirements and resources.
  - d. Recruitment/Membership Intake/New Member Education program, including a strategic plan for building and sustaining interest group membership.
  - e. Financial policies, including all interest groups, individual members, and chartering obligations.
  - f. Membership/Leadership Development program.
  - g. Community Service/Philanthropy program.
  - h. Public Relations program.
  - i. Risk Management/Substance Abuse/Hazing/Sexual Assault policies.
  - j. Standards/Judicial/Code of Conduct policies/
6. A record of the National Fraternity/Sorority expansion history, including:
  - a. Total number of active undergraduate chapters and their locations.
  - b. Location of all new chapters, colonies, and interest groups created within the past 5 years and the contact information for those institutions' FSL Advisors.
  - c. Location of all chapters, colonies, and interest groups suspended or closed within the past 5 years, the reasons for the suspension or closing, and the contact information for those institutions' FSL Advisors.
  - d. The location and contact information of local alumni/graduate chapters (if applicable).