

M.A. in Conflict Analysis and Dispute Resolution

Fulton School of Liberal Arts

Salisbury University Graduate School

MAJOR

- Conflict Analysis and Dispute Resolution

MINOR

- Conflict Analysis and Dispute Resolution

GRADUATE

- M.A. Conflict Analysis and Dispute Resolution

About the Program

The Master of Arts in Conflict Analysis and Dispute Resolution (CADR) Program addresses the local, regional, state, national and international need for highly skilled conflict resolvers to work within judicial, governmental and social service systems, as well as in the private sector, educational and religious communities. Conflict resolvers find employment in virtually every aspect of society in international capacities as well as within local towns and neighborhoods helping people deal productively with conflict and training others to do so for themselves. Students with any undergraduate major can pursue the degree. Courses are taught in a cohort, over two years and are offered in the evenings.

Center for Conflict Resolution

The M.A. CADR is closely integrated with SU's Bosserman Center for Conflict Resolution, which offers extensive opportunities for students to become involved in both research and practice. The academic and clinical faculty work closely with students, ensuring that each student gains valuable hands-on experience in the field, specifically tailored to their individual career goals. The Bosserman Center for Conflict Resolution and the CADR Department form a 'teaching hospital' consisting of three wings: teaching, research and practice. Through its commitment to student learning, the Center has sent students around the world to study and conduct research.

Conflict Scholar in Residence

Dr. Arun Gandhi, one of the program's occasional Scholar's in Residence, is the grandson of Mahatma Gandhi and a leading expert on nonviolence. Dr. Gandhi's presence at SU provides students a once-in-a-lifetime opportunity to meet, listen to and speak with a unique resource in the field of conflict resolution.

In addition to the Conflict Scholar in Residence program, the Center runs an annual lecture series. Historic leaders give first-person accounts of the creation of peace in our world.

Program of Study

The M.A. CADR requires the completion of 36 credit hours. The program consists of eight core courses (24 credits), two electives (six credits), a field practicum (three credits) and a thesis project or a professional development project (three credits).



CAREER OPPORTUNITIES

CADR graduates are equipped for careers in a wide variety of fields, including, but not limited to:

- Private-sector ADR
- Organizational Management
- Human-resources Management.
- Law Enforcement and Work with Courts
- Post-conflict Development
- Both Domestic and International NGOs
- Nonprofit Organizations
- Governmental Agencies



Mohamed Tirab came to the U.S. as a political refugee because of his efforts raising awareness of the genocide in Darfur. He chose SU's M.A. CADR Program to help further his work.

FACULTY

Chair

- Jacques Koko, Ph.D.
Nova Southeastern University

Professors

- Thomas E. Boudreau, Ph.D.
Syracuse University
- Vitus Ozoke, Ph.D.
Nova Southeastern University
- Brian D. Polkinghorn, Ph.D.
Syracuse University

Graduate Program Director

- Ignaciyas Soosaipillai, Ph.D.
Nova Southeastern University

Lecturers

- Dr. Brittany Foutz, Ph.D.
Kennesaw State University
- Robert M. LaChance, M.A.
Arcadia University

CONTACT INFORMATION

For more information on the Conflict Analysis and Dispute Resolution Department:
410-677-6740

For information on the Bosserman Center for Conflict Resolution:
410-219-2873

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www.salisbury.edu/cadr

ALUMNI PROFILES



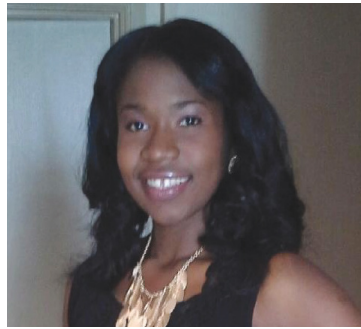
"The CADR M.A. Program has given me both the theoretical knowledge and the practical skills to further develop my ability to help individuals, groups and organizations manage and understand their conflicts."

– Anthony Yost, M.A. in CADR, 2014



"I [am] working with the labor union AFSCME Maryland (American Federation for State, County and Municipal Employees). I am the staff representative for the Eastern Shore. I take members through the appeal and grievance process, recruit new members, work on issue campaigns, help improve working conditions, and do negotiating for contracts."

– Julia Glanz, M.A. in CADR, 2013



"The master's program in CADR is exemplary, as students are not only provided the theoretical framework of the program, but also an enriching environment to apply their knowledge, which is an imperative part of the learning process."

– Gloria Chibueze-Azinge, M.A. in CADR, 2014



"The CADR program at Salisbury University has greatly helped me by improving on my knowledge base, sharpening my skills and strengthening me to face future challenges. Thanks to this program, now more than ever before, I'm able to carry out tasks that give people the humanity, dignity and even the understanding that they deserve as human beings."

– Fieyim Njonguo, M.A. in CADR, 2014



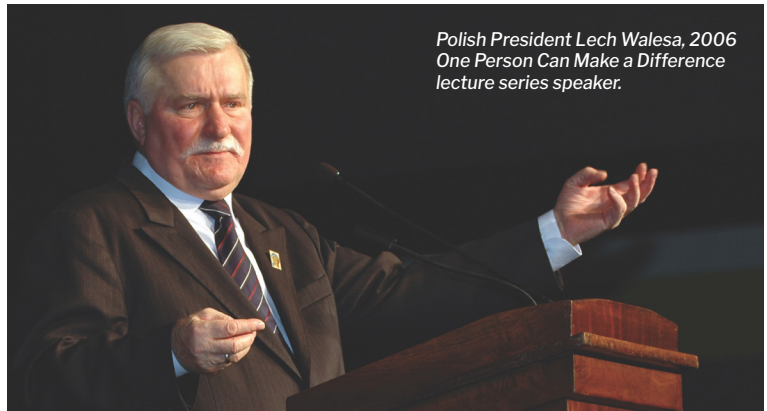
"I'm excited to [have] ... a full-time position as a residence director at St. John's University in Queens, NY. The primary focus of the position is on developing students through large-scale programming, judicial interventions and student outreach. In addition, I'm expanding my blog, Mocha Girls Pit Stop, and ... I provide keynotes and workshops on conflict resolution, boosting self-esteem and overcoming adversity."

– Terri Lomax, M.A. in CADR, 2013



"Since graduation, ... I have been working on ... building a health clinic in ... Tanzania. The aim is to provide easily accessible, good-quality, affordable, basic health care to local residents and those from neighboring villages. The project has components and, I'm happy to report, one of them will focus exclusively on the management and resolution of conflict-related issues! We are in the process of designing a system that will encompass matters pertaining to the clinic and its operation ... as well as community-related issues that may affect clinic operations."

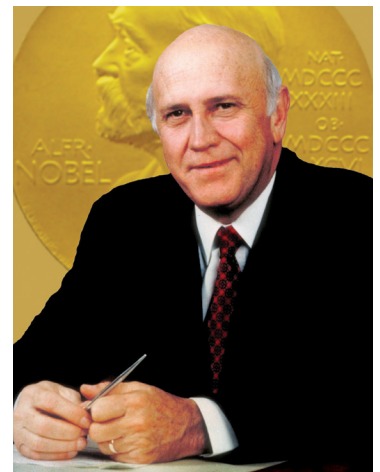
– Jean Rutabanzibwa-Ngaiza, M.A. in CADR, 2012



Polish President Lech Walesa, 2006 One Person Can Make a Difference lecture series speaker.



Mike Wessel '07 & M'12 provides technology assisted dispute (TaDR) processes to Fortune 1000 corporations.



South African President F.W. de Klerk, 2007 One Person Can Make a Difference lecture series speaker.

"We must be the change we wish to see in the world."

– Mahatma Gandhi

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