



President's Advisory Team Meeting Summaries – October 26, 2022

### **The Role of the Office of Institutional Equity (OIE) at SU - Humberto Aristizábal**

The OIE supports and advances the University's commitment to create an inclusive environment free of discrimination and supportive of all by leading campus efforts to manage all aspects of Fair Practices, Equal Employment Opportunity (EEO), Affirmative Action (AA), and Title IX compliance. The OIE combines the roles of the following mandatory legal compliance positions/functions: Fair Practices Officer, Title IX Coordinator, Equal Employment Opportunity Officer, and Title II of the Americans with Disabilities Act (ADA) and Section 504 Coordinator.

The OIE focuses on providing an equitable learning and working environment for the campus community by overseeing education and legal compliance in matters related to Title II, Title VI, Title VII, Title IX, the Violence Against Women Act (VAWA), and other federal and state anti-discrimination and EEO/AA laws, regulations, and requirements.

### **Engaging with Parents & Families – Joe Benyish**

Engaging with Parents & Families is crucial for the overall success of our students - a study done by CampusESP and RNL with over 36,000 families shows that families prefer to be communicated with at least once a week or when there is important information to share, and via email/text message. Students whose parents and families are communicated have a retention rate that is 8% higher. Orientation, Transition & Family Programs are engaging with parents and families through the Family Experience Portal (including a new FERPA module unveiling this weekend), the Family Webinar Series, Family/Guest Orientation, and the soon to form Family Advisory Council. For more information on how you can engage with parents and families, please contact Joe Benyish.



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**Graduate Student Council Update – Chloe Birch**

SU is hosting the USMSC (University System of Maryland Student Council) Meeting on Sunday, November 13, at 10am-12pm in the President's Board Room. Administration is invited, and a light meal will be served.

**Perdue School Update – Dr. Christy Weer**

The Shore Hatchery Competition is being held today, October 27<sup>th</sup>, in the Rommel Downtown Center for Entrepreneurship. All are welcome to attend.