

SU President's 21-Day Anti-Racism Challenge

Day 20: Reflection Questions/Activity

- What feelings are coming up thinking about that faculty of color report that when they face discrimination, they are often silenced by their progressive white colleagues? What are your thoughts on that happening in your community?
- What feelings and thoughts are coming up for you as you reflect that faculty of color feel pressured to conform and manage emotions caused by racial injustice to comfort white colleagues and as a means of survival?
- Identify actions that could be taken in academic departments to create more equitable experiences and greater sense of inclusion and belonging for faculty of color.