Salisbury University – Staff Senate  
Thursday, January 10, 2019  
Founders Room, Guerrieri Student Union

Members In attendance: Stefanie Hurst, Teri Herberger, Tabitha Pilchard, Vanessa Collins, Lisa Gray, Donna Carey, Matt Hill, Charles Overholt, Justin Rummel

Executive Staff: Chuck Wight, Marvin Pyles, Humberto Artistizabal

Guest: Owen Rosten, Director of Dining Services

Chair, Stefanie Hurst, opened the meeting by welcoming members and guests.

I. Reports  
   a. Employee Meal Plans - Owen:  
      i. The feasibility of an employee meal plan was discussed.  
         1. Promote more staff to stay on campus to eat  
         2. Must be isolated from student plans  
            a. HR benefit of employment  
               i. For SU Faculty and Staff  
               ii. Run by fiscal year with payroll deduction or pay up front  
            b. Managed much like parking services  
            c. Need configuration for 12-month FY or CY; not semester based  
            d. Cost will be at least $8/meal  
               i. Sold in blocks of 25 meals  
               ii. $200 per block  
            e. Strictly to be used in the Commons  
               i. No satellite dining (dining dollars)  
               ii. Trial  
               iii. No meal sharing; 1-meal per day  
               iv. Use it or loose it; unused balance will not carry forward

   b. HR Committee: met on 12/14  
      i. Daycare on hold – not moving forward at this time  
      ii. 2 ½% probationary increase discussed;  
          1. Not always consistently applied.  
          2. Internal candidates ARE eligible for 2 ½% increase upon success probationary period. Confirmed by Kevin Vedder – will be retroactive for those that did not receive their increase.  
      iii. Would like GullNet to identify if employees are included in the bargaining unit.  
          1. Individual GullNet accounts  
          2. Working with Patti Turpin  
      iv. Admin Structure Work Group – no action  
          1. Start over
2. Meet with Karen Olmstead to discuss

v. Professional Opportunities for Staff
   1. Grants
   2. SU Foundation (on agenda for February)

c. Sub Committees:
   i. Communication
      1. Update by end of month
      2. Facebook / Instagram – closed group for Staff Senate
   ii. Consortium Committee
      1. Define unit
      2. Bylaws only reference “school” and “departments”
      3. We also have a “college” and a “library”
      4. Unit: School, College, Library
   iii. Snack and Chat
        1. Student Success Advisory App

d. CUSS:
   i. 2019 Legislative session began
   ii. Retiree Prescription Benefit – watching
   iii. Jan meeting will be at UMB

II. Old Business:

III. New Business :

IV. Adjournment
Meeting adjourned: 11:50 am

Next Meeting: Thursday, February 14, Founders Room, Guerrieri Student Union.

Respectfully submitted,
Vanessa Collins