

Staff Senate Recommendation to the VP of Administration & Finance

Originating Body:	Executive Committee		
Date Submitted:	1/9/2017	Requested Effective Date:	Immediate

Recommendation:

1. Staff Senate would like to thank Dr. Deb Matthews for attending a recent meeting and updating the Senate Executive Committee on the status of the new College of Health and Human Services. While much focus has been placed on faculty and academic departments, we are concerned that the staff that will be “relocated” have not been considered. Our recommendation is to search internally for candidates to fill staff positions in the new College. Although this motion was passed at the November meeting, it seems more relevant now in lieu of the proposed Campus Allocation Structure for Office Support Staff Positions. This recommendation is in line with the proposed new structure for career advancement.

Attached: Excerpt from November 9, 2017 Staff Senate meeting.

Date Approved by the Staff Senate:

 _____ Chair, Staff Senate	1/22/18 _____ Date
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Action Taken by VP of Administration & Finance

Recommendation Accepted Recommendation Not Accepted
 Recommendation returned to the Originating Body for further review (see attached)

Disposition for Approved Recommendation

_____ President	_____ VP Student Affairs
_____ Staff Senate Chair	_____ VP Admin & Finance
_____ Consortium Chair	_____ School Deans
_____ Webmaster	_____ AVP Institutional Equity

November 9, 2016 Staff Senate Meeting:

Salisbury University – Staff Senate
Thursday, November 9, 2017
Founders Room, Guerrieri Student Union
Minutes

In attendance: Deborah Mathews, Donna Carey, Vanessa Collins, Lisa Gray, Teri Herberger, Matt Hill, Stefani Hurst, Tabitha Pilchard, Owen Rosten, Melinda Taylor

- I. Approval of October 12 Meeting Minutes – Draft to be emailed for final review.
- II. Reports
 - a. College of Health and Human Services – Dr. Deborah Mathews presented information on the new College of Health & Human Services (CHHS)
 - i. CHHS will be officially established July 1, 2018 with a transitional dean. It is likely that the Provost’s office will put out a call internally for this transitional dean.
 - ii. The difference between college and schools functionality won’t be seen within SU, however the departments will each act as a school, with another administrative layer. At top of each school will be a “director” who operates like a dean or associate dean. The title of this position is yet to be determined. Programs will have either a program director or chair. Many of these details are yet to be determined. The benefit of a college is that you pull from the bottom up and for example centralizing contracts, using a shared services model.
 - iii. Staff Senate requested to have representation at the CHHS Advisory Council. Vanessa Collins, Lisa Gray, Teri Herberger and Melinda Taylor will rotate attending these meetings.
 - iv. Teri made a motion to put forth a recommendation from Staff Senate to offer an internal search first to current SU staff for positions within the new CHHS. Motion approved.