

**Meeting Notes**

**Date: 10/16/2025**

**Call to Order: 1002AM**

**Location: GAC Room 401**

**Approval of Previous Meeting Minutes:**

Joe forgot to send them as an attachment. Will vote on them via teams

**Welcome & Opening Items: None**

**Special Guests & Campus Updates:**

**Staff Senate Executive Reports**

**3.1 President's Report**

- Joe-
  - Maryland Charities Campaign Reminder
    - Even if we can give \$5, it is something. Email sent out from Joe regarding the campaign
  - SS x FS Leadership Meeting
    - The meeting went well. The first time we had sat down together in a while. Addressed the letter that was sent but it was a little rushed since it was the end of the meeting
  - Consortium Committee By-Law Revisions – coming soon
    - Standing committees will be going away. We will be doing more ad hoc ones when things arise that need committees.
  - 25-26 Priorities from SS Leadership
    - leave donation bank, telework policy, staff morale staff wellness, campus wide event time, maroon and gold Friday, email list-serve
  - Digital accessibility, ID&D training, accessibility guide
  - New nametags-
    - \$15 to \$5 in house printing; new name tags will be handed out at the next meeting.

**3.2 Vice President's Report**

- Candace-

- o None

### **3.3 CUSS Update (Representatives & Updates)-Shannon**

- Medical, Prescription and United Healthcare increase 5% overall. Delta Dental and life insurance remain the same; two premium deductible “holidays” are no longer offered in the new year. Advocacy day representation from SU, tuition remission is not guaranteed for all programs across USM, looking at representation from regional centers.
- BOR Awards Process – Lisa
  - o 7 nominations asked 6 to submit packets, 1 declined. Expecting 5 packets next week.

#### **Committee Reports:**

- **Lisa HR Committee**
  - o No report; Sherri is out. Want to know if there will be a SS liaison similar to Christine. Once there is an HR rep, a meeting will be scheduled.
- **Kelly Engagement**
  - 0/23 – Happy Hour after work
  - 11/19 @2 – Coffee & Conversations in Montgomery Rm
  - Viva Engage for year-round engagement, if not viva engage what are options?
- **JJ-Outreach**
  - 10/23 @2 in GSU Nanticoke-Joe, JJ, Frank, and Lisa to facilitate
  - 10/29 @4:30 in TETC 153-Mary Catherine, Shannon and Megan to facilitate
  - 11/10 @9:30 on Zoom- Lindsey, Candace, Steve and Kelly to facilitate
  - 11/18 @1 in GSU Nanticoke-Heather, Cyndi, Donna, Dave and Anthony to facilitate
  - Working on agenda for sessions.
- **Steve-Membership**
  - o No update

#### **Old Business:**

- Staff Senate Website – Heather
  - o Working session tomorrow (10/17) will have update for next meeting

#### **New Business**

- Employee Appreciation Day 2026 HOLD – Monday, June 8, 2026
  - o Dining services open to EAD being catered due to hood repair. Black Diamond Catering and Pit and Pub were brought up as options. Dining services staff will participate in catering event.
- Hot Topics across campus? What are we hearing?
  - o HCMAI limitations-contracts
  - o Recommend Princely or AP attend meetings to address or train on concerns

## **Staff Senate Liaison Updates/Special Guests**

### **11:00am - President's Office Updates – Eric Stewart**

- Fall break 10/20
- Camden Halloween event, if you live on Camden, you are involved others are invited to participate
- Winter recognition will be on Dec 10<sup>th</sup>
- Bosserman House-needs renovation no long-term plans for the space
- State of the University moved to spring to align with strategic plan announcements
- Cabinet level positions-no search firms. VP for Student Affairs search committee has been notified, no committee for GC just yet. Eli will lead committee for GC. Requesting input from shared governance for both positions.
- It is preferred that notification for campus wide events be shared with at least 2 week's notice to allow for staff to attend. Proposed a system upgrade for a master event calendar and a calendar committee to lead the charge.

### **11:15am – Human Resources to discuss Leave Bank and Telework policy**

- 2026 rates were released last Friday (10/10). 5% increase to Medical, prescription, and United Dental. Two deduction holidays are no longer being offered. Payments will be spread over 26 vs. 24 pay periods. Contingent employees will be eligible for pretax deductions in the new year; 403B payroll deductions are going away. Look for additional info in Fridays for the Flock (10/17).
- Telework-separating policy from procedures, updates in limbo. To list eligible, telework states, collective bargaining teleworks.
- Leave Bank-
  - Must look at new FML policy, leave bank is in conversation.

## **Staff Concerns & Suggestion Box:**

- None

## **Additional Topics**

- **Adjournment:**
  - Heather motioned, JJ Second. Meeting adjourns at 1156AM