



Meeting Minutes

Thursday, August 13, 2026

Guerrieri Academic Commons 401

In Attendance: Steve, Cyndi, Gabby, Lindsey, Kelly, Chris, Jamie, Dave, Shannon, Jennifer, Heather, Candace, Joe, Lisa, Frank and Aurora

Special guest: President Lepre and Colleen

Agenda

I. Call to Order

II. Approval of May Meeting Minutes - Motion by Kelly and Seconded by Dave to accept the agenda.

III. Staff Senate Reports

a. Staff Senate Chair – Joe

1. Consortium Committee meeting
 - i. No longer standing committees
2. Send out email for outreach and try to schedule after the first two weeks of the semester.
 - i. Introduce yourself
 - ii. Heather will provide bullet points for discussion

b. Staff Senate Vice President – Candace – No updates

c. CUSS Update – Lisa/Shannon

Bowie Meeting Recap – Officers were elected at the June Meeting, and the results were Roy Prouty for Chair, Meredith Carpenter for Vice Chair, and Kelly Cowger for Secretary. Members at large will be elected at the August meeting.

d. Human Resources Committee –

Need to elect a chair – Cyndi Funkhouser unanimously elected

e. Membership & Elections Committee –

Defer until committee is needed.

f. Engagement Committee –

Need to elect a chair – Shannon James unanimously elected

g. Outreach Committee –

Need to elect a chair – Kelly and Lindsey co-chair unanimously elected.

IV. Staff Senate Liaison – Aurora Edenhart-Pepe

a. HR

- a. Matthew Reid has submitted resignation – Position of Class and Comp will be vacant.
- b. Looking for Specialist for Employee and Labor Relations (ELR)
 - i. Employee Relations and Labor Negotiations
 - ii. Need SU specific policies. Currently have USM broad governing policy.
 - iii. Final stages of AVP Search. Candidates have been identified and should be bringing 3 finalists in September.
 - iv. Deputy HR will report to AVP. Deputy position to post after AVP selection.
 - v. Wendy joining general counsel team as compliance officer.

b. Shops at SU

- a. Official name change
- b. Sammy's Supplies now open, Sammy's Outfitters is the planning phase for GSU and Blackwell slated to open in January.

c. Commons

- a. Hood project is nearly complete
- b. Dining very nimble through the whole process.

d. Square

- a. Walk through and gates moved back.

e. Blackwell

- a. On schedule
- b. Significant completion around Thanksgiving and start staging furniture.
- c. 4 options move in plan – Admissions and enrollment first and then others.
- d. What offices are going in there? Can a list be shared?

f. Conway Hall Dining

- a. Converting/Renovating to Pita Pit over the fall semester.

g. University Police

- a. Redefining the leadership team. Investigative team is lead by Lieutenant Mills.
- b. Upgraded Chiefs office
- c. Upgrading sirens
- d. Updates with surveillance – received a lot of questions about flock cameras.
- e. Security walks through buildings.

V. Old Business

- a. Members at Large – no action taken
- b. Review Strategic Plan Workshop Notes - tabled

VI. New Business

- a. Committee Membership (see below)
- b. Committee Chair Elections– See above for elected chairs
- c. Summer Hours Survey
- d. EAD Survey

VII. Special Guests

- a. 11:00am – President’s Office
 - a. Strategic plan implementation - Chrys Eagan and Kara Rabb spearheading the implementation committee. Charge is implementation and assessment of the strategic plan. Candace and Frank representing staff senate on the committee. Each department will create a plan that interfaces with the strategic plan.
 - b. Fall enrollment numbers – strong – 1580 first year and last year 1441, 6642 undergrads and 756 graduate students with a total of 7400. Retention is up in the high 80’s. Special populations increase in Pell grants, minority, first gen multiple digits in retention.
 - c. Stressors – classes and housing, yes, we have enough classes for everyone. 36 matriculated students below full-time status. Negotiating with University Orchard for 40 beds and will be considered on campus housing and an RA will be there as well.
 - d. Provost search committee has been formed. Thomas Lemay and Jason Curtin co-chairing. Not using a search firm. Staff representation is Joe B. Screening September/October and candidates on campus November/December with start in late January.
 - e. Commencement – Wednesday, May 19 and Thursday, May 20th – 2 ceremonies moving back to civic center. 10 am and 2:30 pm.

VIII. The Caring University Discussion – Chapter 1

- a. Discussed areas of the book and how they resonated with staff.
- b. We are not unique in that this is a systemic problem with higher education.

IX. Staff Concerns & Staff Senate Suggestion Box

X. Other Topics

- a. Move In Day – Volunteer to assist if you haven’t already.
- b. Oriole /SU Day – September 4th and marching day is performing. Marching band is performing and president is throwing out the first pitch.

XI. Adjournment

Conclusion

Committee Membership – 2026-2027

HUMAN RESOURCES	ENGAGEMENT	OUTREACH	ELECTIONS
Chris	Dave	Jen	To be filled in Spring
Cyndi	Gabby	Kelly	2027
Frank	Jamie	MK	
Steve	Lindsey	Shannon	
Lisa (LL)	Candace (LL)	Heather (LL)	

**(LL) = Leadership Liaison