



Thursday, October 10, 2024

GAC 401

Agenda

- I. 10:30am – Blackwell Hall Groundbreaking Ceremony
- II. 11:15am Call to Order
- III. Approval of September Meeting Minutes
 - a. Lisa Motioned, Steve Seconded, Motion Passed
- IV. Staff Senate Reports
 - a. Staff Senate Chair – Joe
 - i. Joint Session of Shared Governance
 - 1. Faculty Senate does not want to remove Consortium Committees
 - 2. Discussion of campus recycling initiative & campus feedback
 - b. CUSS Update @ Frostburg
 - i. Extending meeting length for future CUSS meetings
 - ii. Preparing for Advocacy Day in Annapolis – Feb 12th
 - iii. Coordination with CUSF legislative committee chair to do a joint day with faculty and students.
 - iv. Pet insurance possibilities discussed
 - v. Discussion of various Mental Health Resources for Staff/Faculty thru HR at campuses
 - vi. Comparison of how different schools implement Merit whether it's incorporated into PMPs. Some schools do a lower percentage increase scaling off salary so highest paid individuals get less increase. Probably no Merit/Cola this year.
- V. Old Business
 - i. Update on HR Meeting about Onboarding & Management training to review upcoming initiatives and provide feedback from senators.
- VI. New Business
 - a. Staff Senate Outreach Plan (Joe/Candace)
 - i. Waiting on updated list from HR to divide up senators to representative areas.
 - ii. Senators will meet with various areas of campus staff twice a year
 - iii. Want to solicit feedback/ideas/input
 - iv. May have specific topics for discussion for example “Profesional Development” to gather specific feedback.
 - v. Also share senate updates/goals/accomplishments to highlight with shared notes/powerpoint
 - vi. Hopefully we can email our respective lists of people this fall to plan a meeting in January.
 - vii. Candace will prepare powerpoint & notes to share
 - b. EAD Survey Results (Tabitha)
 - i. Reviewed survey responses and captured suggestions for improvements.
 - c. Summer Hours Survey Results (Tabitha)
 - i. Reviewed survey responses and captured suggestions for improvements.
 - d. Snack & Chats (Tabitha/Candace)
 - i. Discussion of options of delivery for people not able to attend in person.
 - ii. Don't want to discourage attendance at event but will look into options to provide either a recording afterwards or alternative virtual offering.



STAFF SENATE

- e. Staff Senate By-Laws (Steve) – Topic postponed to next meeting.
- f. Maternity/Paternity Leave – discussion of USM policy that now allows both mother and father to take leave at the same time where it was limited before. HR Website does not match new USM policy, suggest updating to align with USM. Should update to show workday process in alignment with USM Policy. Kelly, Heather and JJ will follow up with HR to get this updated on website and report back in Nov.
- g. EAD Committee Volunteers - Heather, JJ, Donna, Rachel, Lisa Tabitha, Shannon, Steve, Kelly, Candace will reach out.

VII. Staff Concerns & Staff Senate Suggestion Box – No submissions

VIII. Other Topics

IX. Adjournment 12:30