



Salisbury University – Staff Senate
Thursday, August 11 2022

AC401 GAC Boardroom
ZOOM VIRTUAL OPTION

Minutes

Members in attendance: Vanessa Collins, Steve Blankenship, Megan Raymond, Matt Hill, Tabitha Pilchard, Jennifer Ellis, Sara Heim, Paul Gasior, Joe Benyish, Lisa Gray, Jessica Scott

Absent: Candace Henry & Isabella Chow

Executive Staff: President Lepre & Eli Modlin

Joe Benyish, Chair, opened the meeting at 10:00 am.

I. Approval of the July Meeting Minutes

- a. *Motion to approve: Paul Gasior*
- b. *Second: Jennifer Ellis*

II. President Lepre

- a. Staff Senate welcomed President Lepre to her first meeting. She expressed gratitude and excitement to work together and a commitment to shared governance
- b. Feels a deep sense of community across campus
- c. Is excited about the upcoming Staff Luncheon, an idea she has brought with her and hopes to continue.

III. Eli Modlin

- a. Encouraged staff senate to continue to put forth proposals as we've done in the past, they are open and receptive.
- b. Will be meeting with campus health to discuss COVID and Monkey Pox concerns but still trying to maintain balance. Hopeful for the semester opening with campus maintaining current policies.
- c. Working on building access and infrastructure regarding which doors to keep open and which not etc. Soliciting feedback
- d. DEI has two searches currently underway, feels optimistic about the candidate pool
- e. New deputy chief of staff for engagement – helping to reengage the campus – has started
- f. Deputy Chief of Staff for Communication has also been recently hired
- g. Teleworking – many unique departments and positions on campus. They are working on updating and providing clear guidance for SU's telework policy.

IV. Reports

- a. Janet Wormack - Absent
- b. Staff Senate Chair
 - i. Looking forward to starting to attend committee meetings. No new news to report.
- c. Consortium Committees – no updates at this time
- d. CUSS Update – Paul Gaisor
 - a. Chancellor presented Vision 2030

- b. Oct 17-21 will be Professional Development Week
- c. Interested in having every campus have the same number of representatives, wants everyone to have 3 reps and 3 alternates
- d. Will meet face to face in Frostburg in October. Will be the first face to face since the pandemic. Plan is to continue to try and hold more face to face meetings quarterly.
- e. SU staff senators agreed that having a snack and chat session on CUSS would be beneficial to try and recruit more potential members.

V. Old Business

- a. Survey – Employee Appreciation Day – Jen
 - i. Reviewed survey questions
 - ii. Survey approved and to be distributed
- b. Meritorious Staff Award
 - i. Representation needed from different divisions - Tabitha will email Christine and ask if Staff Senate or HR is to find the representation for this group

VI. New Business

- a. Staff Senate Suggestion Box – None received
- b. Staff Senate Goals for 2022-2023
 - i. Overall Staff Engagement
 - ii. Promote telework, flexible work options
 - iii. Professional Development/ Sabbatical for Staff
 - iv. Salary Compression
 - v. Evaluate the number of staff representation on Staff Senate
- c. Union Collaboration – Jen
 - i. Was asked by Suzanna Mallow if we wanted to work with her/Union toward mutual goals.
 - ii. Staff Senate will reach out to Karen Treber for guidance on whether we are allowed to do so or not.
 - iii. Noted that Staff Senate in general makes recommendations for all staff not just exempt employees.
 - iv. Loved Employee Appreciation Day
- d. Staff Senator Representation Conversation Part I – Steve
 - i. Discussed the representation for each group; C1, C2, Exempt, Non-Exempt NSTCB
 - ii. Staff Senate wants to confirm the numbers given by HR are correct (C1)
 - iii. Would like to revisit editing the bylaws over the next year in hopes of increasing representation and finalize the updates.

VII. Adjournment

- a. *Next Meeting – September 8, 2022*