



Salisbury University – Staff Senate
Thursday, April 11, 2019
Founders Room, Guerrieri Student Union

Members In attendance: Stefanie Hurst, Teri Herberger, Tabitha Pilchard, Vanessa Collins, Donna Carey, Matt Hill, Safaa Said, Kim Meyer, Charles Overholt

Executive Staff: Marvin Pyles

Chair, Stefanie Hurst, opened the meeting at 10:00 am

March minutes approved by Tabitha Pilchard; second by Matt Hill

I. Reports

a. Marvin Pyles –

- i. Volunteer Day – announced at President Wight’s inauguration. Expect the Volunteer Day to come back to Staff Senate to figure out process/procedure.
- ii. Meal Plan – Approved at \$9/meal or \$225/year
- iii. Staff Senate continues to have a great track record of proposals and approvals.
- iv. MCEA negotiations continue.
 1. Union wants to meet one more time so they can make recommendations to the budget process.
 2. SS workhour proposal is still pending until after MCEA negotiations are concluded.
- v. SU is now down to approximately 20 unfilled positions.
- vi. Overall budgets were increased 2 ½ percent.
- vii. COLA of 3% will be effective at the beginning of FY20 on July 1, 2019 – full year.
- viii. Minimum Wage increase has passed and will be phased in.
- ix. Equity adjustments for those that were not in the original group.
 1. Will review again in February 2020
 - a. The beginning of the spring semester provides a more accurate snapshot of the budget with respect to enrollment.
 - b. The Legislative Session is in full swing.
 2. If conditions are favorable, the plan is to proceed with equity adjustments.
- x. Employee Appreciation – concerns were discussed about the date of May 24.
 1. Day after Commencement
 2. Grades due
 3. Day before a long holiday weekend
 4. Look into alternate dates
 - a. Move to outside
 - b. Dates other than a Friday
 5. Consider using catering vendor (Stefanie will contact Black Diamond)
 6. As the event is attended by both faculty and staff, question regarding asking Faculty Senate to contribute to the cost.
 7. Teri will send emails to Exec Staff and Deans to ask for gifts.

II. Old Business:

a. Sub Committees:

i. CUSS

1. Staff Senate survey was shared with BOR and Chancellor Caret.
2. BOR Staff Awards will be announced in June. Four SU submissions were put forward.
3. Retiree Prescription Benefit Change
 - a. Still requires eligible state retirees to sign up for Medicare Part D but caps out of pocket expense at \$1500 ind or \$2000 family for those that began work for the state before July 1, 2011.

ii. HR – Refer to Donna’s minutes.

iii. Staff Senator Elections

1. Deadline to nominate or self-nominate is April 26, 2019
2. Reminder emails will go out
3. Nomination are currently coming in

iv. Communications

1. Kim will follow-up with Sue Eagle about Staff Senate webpage
2. Staff Senate facebook – request to join if interested

b. Consortium Committees

- i. Questions about consortium meetings and At-Large memberships
 1. What are their roles?
 2. Do they meet?

III. New Business :

- a. Stefanie will look into new Staff Senate shirts
 - i. Hawaiian Shirts or ¼ zip embroidered

IV. Adjournment

Meeting adjourned: 11:42 am

Next Meeting: Thursday, May 9, Founders Room, Guerrieri Student Union.

Respectfully submitted,
Vanessa Collins