**SALISBURY UNIVERSITY FACULTY SENATE MOTION**

Submit this form to the Faculty Senate President

SUBJECT: **Clarifying the current policy on Faculty Emeritus**

SENATOR PROPOSING MOTION: Kathleen Shannon

SENATOR SECONDING MOTION: Randall Cone

MOTION: The faculty senate endorses the current policy with regards to the designation of Faculty Emeritus. To that end, we ask that the following clarifying statement be added to item 1 in the faculty handbook (see attached):

The Title of Professor Emeritus does not imply any particular rank or status, beyond that of having been a full-time member of the SU faculty for a period of at least 10 years and having made valuable contributions to the university.

Furthermore, we direct the Promotions committee that, absent some compelling reason (e.g. retirement occurring as part of an agreement pursuant to a personnel action requiring separation), these nominations should be approved.

Amendments made at the meeting:

JUSTIFICATION: The primary purpose of the title of Professor Emeritus is to maintain retired faculty as valued members of the university community once they have retired from full-time service to her. It has been suggested that only tenured faculty should be granted this title, but we have more and more non-tenure track faculty who make substantive contributions and whose talents are significant assets to the university. It is in the best interests of the entire community to maintain our connection and association with these individuals.

ANTICIPATED IMPACT:

Negative: Some people may feel that the title of Faculty Emeritus will be less prestigious if any long term faculty member is eligible to receive it.

Positive: This clarification will enable us to recognize any faculty member who has made long term contributions to the University and, more importantly, to retain them as members of the university community after retirement. We will be acknowledging the value of their contributions and by formally continuing their association and facilitating communication with, and continued contributions from, retired long-term valued colleagues.

Is this a recommendation to the Provost? Yes\_X\_\_ No\_\_\_

Is this a recommendation to someone else? No\_\_\_\_ Yes \_X\_\_ Promotions committee.

DATE: Number of Senators Present: Votes in Favor: Motion Passes or Fails:

**Current Handbook text:**

**TITLE OF *PROFESSOR EMERITUS* (SU)**

1. *Professor Emeritus* is a title of distinction conferred upon retiring faculty who normally have completed at least ten years of meritorious service to Salisbury University.

2. Beginning in the semester before retirement, faculty may be nominated for the title of *Professor Emeritus* by any member of the SU faculty via a brief letter of nomination to the provost.

3. The provost will forward letters of nomination to the Committee on Promotions for their consideration

during a meeting in the final semester of the faculty

member’s service. The Committee on Promotions

may recommend that a retiring faculty member

should be granted the title effective immediately on

retirement.

4. The names of professors’ emeriti are listed in

Salisbury University’s Undergraduate and Graduate

Catalog as appropriate to their contributions. Emeriti

faculty have the use of campus facilities and are welcome to attend campus events as regular faculty.

**Revision Approved by the Faculty Senate: December 15, 1998; April 16, 2002; September 2003; Revision Approved by the Provost: April 19, 2002**

**Proposed Text:**

**TITLE OF *Faculty EMERITUS* (SU)**

1. *Faculty Emeritus* is a title of distinction conferred upon retiring faculty who normally have completed at least ten years of meritorious service to Salisbury University. The Title of Faculty Emeritus does not imply any particular rank or status, beyond that of having been a full-time member of the SU faculty for a period of at least 10 years and having made valuable contributions to the university.

2. Beginning in the semester before retirement, faculty may be nominated for the title of *Faculty Emeritus* by any member of the SU faculty via a brief letter of nomination to the provost.

3. The provost will forward letters of nomination to the Committee on Promotions for their consideration during a meeting in the final semester of the faculty member’s service. The Committee on Promotions may recommend that a retiring faculty member should be granted the title effective immediately on retirement.

4. The names of faculty emeriti are listed in

Salisbury University’s Undergraduate and Graduate Catalog as appropriate to their contributions. Emeriti faculty have the use of campus facilities and are welcome to attend campus events as regular faculty.

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