

Senate Recommendation to VP of Administration & Finance

Originating Body: Faculty Senate

Originator: Anita Brown

Date Submitted: 4/21/2026

Requested Effective Date: 5/31/2026

Recommendation:

The motion for Provision of Data for Transparency and Equity in Salary and Position Growth, passed on 11 March 2025 shall be amended so that it is substituted by the following:

Each year, the VP A&F Office will ensure that an electronic version of the employee salary listing is provided to the Office of the Provost. The Faculty Senate President, the Staff Senate President, and the President of the Adjunct Faculty Caucus may request the electronic file from the Office of the Provost and share the file with appropriate committees. The file should not be shared outside of University employees.

The electronic file of salary data will not include employee names, but for each position/employee, at least the following information should be provided:

- Position/Job Title
- Whether the position is full-time or part-time
- Unit (for example Henson School of Science or Office of the President)
- Department or School or Program (when appropriate – such as HIST, SOWK, or RESP)
- Salary

Date Approved by the Faculty Senate: 4/21/2026

President, Faculty Senate: Thomas W. Lamey **Date** 10/2/2026

Action Taken by VP of Administration & Finance

Date: 10/02/2026

☐ Recommendation Accepted

☒ Recommendation Not Accepted*

☐ Recommendation returned to the Originating Body for further review (see attached)

Disposition for Approved Recommendation:

☐ President

☐ VP Student Affairs

☐ Faculty Senate President

☐ XXX VP Finance

☐ Consortium Chair

☐ School Deans

☐ Webmaster

☐ Graduate Council

☐ Catalogue Editor

☐ Provost Council

Aurora Edenhart-Pepe

10/02/2026

VP of Administration & Finance

Date