SALISBURY UNIVERSITY FACULTY SENATE MOTION

Submit this form to the Faculty Senate President

SUBJECT: Senate Recommendation to VP of Administration and Finance v.3

SENATOR PROPOSING MOTION: Brooke Rogers

SENATOR SECONDING MOTION:

MOTION (this section alone will be recorded in the minutes):

Resolved, the Faculty Senate asks the Vice-President of Administration and Finance (VP A&F) for a commitment to greater transparency regarding faculty and administrative positions. A proactive approach to addressing faculty questions and/or concerns is essential to the shared governance process.

A meeting between the VP A&F and Faculty Senate should occur each semester to provide relevant updates and answer questions. Dialogue runs both ways and is encouraged throughout the school year. After the bi-annual update, Faculty Senate may ask respectful questions.

The VP A&F commits to providing thorough, good faith responses in a timely manner.

JUSTIFICATION:

In recent years, divergent trends in administrative and faculty salary expenditures and PIN growth have raised concerns about equitable resource allocation and transparency. The 2024 FFOC report regarding Faculty and Administrative Growth discussed the divergent trend as well as discrepancies in interpretation of the data. Faculty currently have limited access to comprehensive data but would like to explore specific trends at the institution. Faculty are seeking a more consistent partnership with the VP of A&F in these activities.

ANTICIPATED IMPACT:

Negative: Preparing, providing, presenting this information will increase the workload of the Administration as well as the FFOC and the FS.

Positive: This motion will enhance transparency, accountability, and shared governance and give Faculty an opportunity to have their questions regarding financial expenditures answered.

Is this a recommendation to the Provost? Yes____ No_**X**__
Is this a recommendation to someone else? No____ Yes, to _**Vice President of Administration and Finance**_

VOTE: Number of Senators Present: Motion Passes or Fails: