Strategic Plan: Divisional Strategic Commitment

Division	
Vice President	
Date Completed	

Using your completed Divisional Worksheet, select three to five priority commitments for your division. Commitments are not a summary of everything in the worksheet. They are the areas that warrant the greatest attention, advancement, and accountability during implementation. Complete one entry for each commitment. To add another entry, copy the Commitment Entry table below and paste it after the last one.

A strategic commitment does not automatically authorize new resources. Resource decisions are informed by university priorities and handled through the appropriate leadership and budget processes.

What Makes a Strong Commitment

Before you submit each entry, check that it meets these six standards.

A Priority Commitment	☐ Directly supports a specific university goal. ☐ Describes a meaningful result the division will help deliver. ☐ Is important enough to merit sustained leadership attention. ☐ Has a defined measure of success. ☐ Is realistic about authority, capacity, resources, and dependencies. ☐ Focuses on a measured outcome, not simply the completion of an activity.

Complete one entry for each priority commitment

University Pillar, Goal, Strategy	*Identify the specific university priority this supports.*	
Divisional Commitment	*What specific outcome will this division help deliver?*	
Measure of Success	*How will you quantify progress or results?*	
Current Baseline	*Current value or TBD*	
Target and Deadline	*Target by Year*	
Key Actions and Milestones	*What will the division do, and by when?*	
Accountable Owner	*Responsible leader or position*	
Resources and Dependencies	*Staffing, budget, data, technology or other divisions needed.*	
Reporting Frequency	*Quarterly, Semiannually, or Annually*	