

## **SALISBURY UNIVERSITY FACULTY SENATE MOTION**

Submit this form to the Faculty Senate President

**SUBJECT:** Senate Recommendation to VP of Administration and Finance v.3

**SENATOR PROPOSING MOTION:** Brooke Rogers

**SENATOR SECONDING MOTION:**

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**MOTION** (this section alone will be recorded in the minutes):

Resolved, the Faculty Senate asks the Vice-President of Administration and Finance (VP A&F) for a commitment to greater transparency regarding faculty and administrative positions. A proactive approach to addressing faculty questions and/or concerns is essential to the shared governance process.

A meeting between the VP A&F and Faculty Senate each fall to provide relevant updates and answer questions would initiate a sustained dialogue throughout the school year. Dialogue runs both ways. After the annual update, Faculty Senate may ask respectful, if probing, questions. The VP A&F promises thorough, good faith responses in a timely manner.

**JUSTIFICATION:**

In recent years, divergent trends in administrative and faculty salary expenditures and PIN growth have raised concerns about equitable resource allocation and transparency. Faculty currently have limited access to comprehensive data on these trends. The 2024 FFOC report regarding Faculty and Administrative Growth discussed the divergent trend as well as discrepancies in interpretation of the data. When Faculty and Staff positions are established, a justification is provided to the Administration. Justifications are likely already created for administrative positions. In order to improve transparency, such justifications should be available to Faculty (and Staff), with a period of time prior to actual establishment of the position available for feedback and discussion.

**ANTICIPATED IMPACT:**

Negative: Preparing, providing, presenting this information will increase the workload of the Administration as well as the FFOC and the FS.

Positive:

This motion will enhance transparency, accountability, and shared governance and give Faculty an opportunity to have their questions regarding financial expenditures answered.

Is this a recommendation to the Provost? Yes\_\_\_\_\_ No\_**X**\_\_\_\_\_

Is this a recommendation to someone else? No\_\_\_\_\_ Yes, to **\_Vice President of Administration and Finance\_**

VOTE: Number of Senators Present:

Motion Passes or Fails: