

Faculty Senate Minutes

September 8th, 2026

The regular business meeting of the Faculty Senate was held on Tuesday, September 8th, 2026, at 3:30 p.m. The Senate President was in the chair and the Secretary was present. The minutes of the May 12, 2026 meeting were approved as written.

SU President Carolyn Lupre made announcements and answered questions.

Interim Provost Jessica Clark made announcements and answered questions.

The Senate President made announcements.

SGA Vice President and Treasurer Annielice Libertin addressed the Faculty Senate.

The Summer Advisory Committee (SAC) gave a report on items worked on over the summer.

Amit Poddar moved a motion regarding special session compensation for faculty. After debate, a motion was made to table the special session compensation motion. The motion to table passed.

MOTION:

Resolved, the pay SU faculty receives for teaching winter/summer courses (aka Special Sessions) courses is inequitable.

Resolved, that winter/summer pay is far too low and has not kept up with inflation.

According to attached analysis based on the 2025 summer and 2026 winter special sessions, the University took an overhead of 65% while faculty only received 35% of the revenue generated.

Resolved, we propose a simpler revenue sharing model for Special Sessions pay. We recommend winter/summer pay based on this formula:

$(\text{credit hour rate}) \times (\text{number of credit hours for the course}) \times (\text{number of students}) \times 60\%$

This is a simple formula that multiplies the tuition paid per credit hour by the number of hours for the class by the number of students - it is easy to understand and implement. It removes the uncertainty as all the inputs are readily known and it automatically adjusts for inflation as the credit hour rate change captures any inflation and is consistent across schools.

This new formula allows the University to realize a 40% overhead cost, which is on the higher side of what the Federal government mandates for all grants (15%).

<https://www.nsf.gov/policies/document/indirect-cost-rate>

Resolved, considering that this problem has existed for many years and that the representatives of the faculty have complained numerous times, we recommend that the change be implemented immediately and apply to the pay for this winter's courses and beyond to any winter/summer (Special Session) courses in the future. We feel that this is the equitable thing to do. We suggest that the same formula be applied to graduate & doctoral courses.

Anita Brown moved a motion, regarding Full-Time Non-Tenure Track Faculty. There was some debate on this motion. The motion will be carried to the next meeting as unfinished business. The motion is as follows:

The Faculty Senate (FS) requests that the Interim Provost ensure that by 8 October 2026, each FTNTT faculty member, who is not already in a PIN position, be notified if and when they will be offered a PIN position.

In addition, the FS requests that the Interim Provost oversee the preparation and distribution of documents that clearly identify how and when FTNTT faculty who will automatically be offered a PIN position as well as FTNTT who will not automatically be offered a PIN position, will receive health, life, and retirement benefits. The FS requests these documents be available by 8 October 2026.

FS requests that the documents delineate

- Exactly when and how the FTNTT faculty member should receive each of the benefits
- How costs are split between SU and the faculty member
- All deadlines that must be met to obtain the benefits
- When the faculty member must pay via their own funds:
- a link to the website where payments must be made.
- payment deadlines
- instructions regarding use of the website.

The FS also requests that when a FTNTT member is first hired, prior to the end of the

first week of classes in that semester, an appropriate administrator, agreed upon by the Provost (or Acting Provost), review this benefit information with the new FTNTT faculty member. During this review, it should be clearly identified when and how the FTNTT faculty member will be eligible for a PIN position with full benefits.

If, at some point, all SU FTNTT faculty have, and are hired with, the same health, retirement, and life insurance benefits as tenure track (TT) faculty, then the provision of these documents and reviews will not be necessary.

The meeting adjourned at 5:00 p.m.

Matt Bailey, Secretary

