Summer Advisory Committee

Meeting: Monday, July 6th at 10:30 AM via Teams

Attendees: Amit Poddar, Thomas Lamey, Brooke Rogers, Dave Keifer (standing in for Anita Brown), Jessica Clark, Emily Zerrener, Brian Flores

Not in attendance: Ellen Shaefer-Salins

Agenda

1) FTNTT-Adjunct contracts, benefits, and access
   a) Significant struggles with understanding what benefits are offered, how to obtain them, and how to pay
      i) FTNTT contracts are currently sitting with HR and waiting for updates due to COLA
      ii) Perdue School experiencing issues generating information to create adjunct contracts in a timely manner
      iii) Contracts cannot be generated until the beginning of the fiscal year, which is July 1
      iv) Mark Romano (General Council) is looking at USM/SU policies to determine how to bring FTNTT to a PIN earlier
   b) Strategy for clarifying this information for FTNTT faculty?
      i) IP Clark: Academic Affairs & HR will work this summer to create a website-help page with clarifying information to FTNTT faculty
   c) Plan needed for FTNTT and adjunct faculty to ensure critical access (gull net, MyClasses, doors, parking on campus, etc.) if they do not have contracts in place in time?
      i) Melissa Thomas in IDD can fast-track access for Canvas
      ii) Affiliate account (for a new hire experiencing issues with immigration or finger-scan) can be created for door access, etc;
      iii) Adjuncts lose access (to Gullnet) once their contract is complete. IP Clark checking on if this also occurs with FTNTT. This also means they can't complete book adoptions either. Current workaround is to reach out to email Nicole Draucker their book info and she can enter it into Verba Collect.
2) Changing Faculty Development Day to Professional Development Day
   a) Attached rationale provided
      i) FDD is comprised of FDC, IDD, and CAFE
      ii) Multiple SAC members were supportive of the name change, however full Faculty Senate measure during Fall for discussion and possible motion is needed

iii) Need to scan for language throughout Faculty Handbook, contracts, etc that includes FDD and note (for now)

3) Inquiry Regarding Compensation Frameworks, Merit Allocations, and Institutional Resource Strategy

   a) Three questions attached to be responded to by IP Clark during the July 29th SAC meeting

4) M&E Committee

   a) M&E always needs a new list of faculty at the beginning of the year, who do we ask this time and how long will it take (so when should we ask)?

      i) Information on this is pulled from AA office manually via WorkDay

      ii) Pulling of information typically occurs soon after Fall contract start day (August 15th for this year), to acknowledge changes in promotion (for instance)

      iii) August 17th -21st would be a good time to reach out about the faculty list

5) Summer facilities impact

   a) Summer 2025 there were issues with cutting back on cooling, etc., in buildings to save money. For anyone with equipment and/or chemicals, this is a huge issue, and indeed it is difficult for many impacted. Is this occurring again this year?

         (1) No. The savings were not ultimately substantial enough to offset the inconvenience and issues created.

6) Student preparedness

   a) Faculty are struggling to meet students where they are without lowering standards.

      i) Question asked about SAT-ACT requirements for entry

         (1) IP Clark will investigate if there are USM-SU admission criteria that would permit or deny SAT-ACT requirements

   b) Is it possible for AA to support faculty?

      i) Bring information (not plans, but ideas) to appropriate groups (FS and/or FS Committees)