

Senate Recommendation to the Strategic Plan Steering Committee Co-Chairs

Originating Body: Faculty Senate

Originator: Senator Brooke Rogers

Date Submitted: 4/22/2026

Requested Effective Date: immediate

Recommendation:

The Faculty Senate requests that the Strategic Plan Steering Committee co-chairs include LRAP in the Strategic Planning process in accordance with the attached motion.

Date Approved by the Faculty Senate: 4/21/2026

David Keifer

President, Faculty Senate

4/22/2026

Date

Action Taken by Steering Committee co-chairs

Date: _____

- Recommendation Accepted
- Recommendation Not Accepted*
- Recommendation returned to the Originating Body for further review (see attached)

Disposition for Approved Recommendation:

- | | |
|---|---|
| <input type="checkbox"/> President | <input type="checkbox"/> VP Student Affairs |
| <input type="checkbox"/> Faculty Senate President | <input type="checkbox"/> VP Finance |
| <input type="checkbox"/> Consortium Chair | <input type="checkbox"/> School Deans |
| <input type="checkbox"/> Webmaster | <input type="checkbox"/> Graduate Council |
| <input type="checkbox"/> Catalogue Editor | <input type="checkbox"/> Provost Council |

Co-Chair

Date

Co-Chair

Date

SALISBURY UNIVERSITY FACULTY SENATE MOTION

Submit this form to the Faculty Senate President

SUBJECT: Truly Including LRAP in the Strategic Plan Process

SENATOR PROPOSING MOTION: Brooke Rogers

SENATOR SECONDING MOTION: Sandy Pope

MOTION (this section alone will be recorded in the minutes):

The Faculty Senate urges the Steering Committee to:

- 1. Invite any and all members of LRAP to an upcoming Steering Committee meeting for a detailed discussion of both the spirit and the letter of LRAP's feedback to the draft Strategic Plan*
- 2. Make a commitment to suspend the Strategic Plan approval process unless and until LRAP has been given this opportunity to participate in the process.*

JUSTIFICATION:

Even though the Senate bylaws make it clear that "The Long-Range Academic Planning Committee exists to represent all academic and Faculty perspectives pertinent to the strategic planning processes of the University," LRAP continues to remain excluded from Steering Committee discussions regarding the Strategic Plans.

LRAP has asked to be able to attend Steering Committee meetings, but only one invite came. LRAP was allowed to speak and interact with the President, but then we were asked to leave so the committee could discuss. Since then, LRAP has been invited to offer feedback on different drafts of the plan by the two Co-Chairs, but each time, LRAP is also instructed not to share the drafts it receives. LRAP has asked to see faculty feedback regarding the Strategic Plan, but at no point have we been invited to look at faculty comments. This lack of transparency and secrecy makes it difficult for LRAP to represent all faculty and continues to create distrust in the plan.

Finally, process aside; many of the comments that LRAP continues to make about the Strategic Plan itself have not been addressed or are swept aside without further discussion. It would be helpful to be in the room with the Steering Committee to better understand their logic and to best offer edits that might clarify the Committee's intentions.

Understandably, at this point, LRAP is unable to support the latest version of the Strategic Plan it has received. Until members are able to participate more directly and see changes made, we propose suspending the approval process, so LRAP has more time to participate in the Steering Committee. Moving forward, LRAP recommends that LRAP and the Faculty Financial Oversight Committee (the two standing committees whose charges relate to the strategic planning process) always form part of future Steering Committees from the beginning.

ANTICIPATED IMPACT:

Negative: None

Positive: LRAP concerns are addressed and reflected in changes to the draft Strategic Plan before the approval process moves forward.

Is this a recommendation to the Provost? Yes _____ No X

Is this a recommendation to someone else? No _____ Yes, to SP Steering Committee

VOTE: Number of Senators Present:

Motion Passes or Fails: