

SALISBURY UNIVERSITY FACULTY SENATE MOTION

Submit this form to the Faculty Senate President

SUBJECT: Revisions to Consortium Bylaws

SENATOR PROPOSING MOTION: Anita Brown

SENATOR SECONDING MOTION: Thomas Lamey

MOTION (this section alone will be recorded in the minutes):

The Salisbury University Faculty Senate approves the revision of the Salisbury University Consortium Bylaws to be worded exactly as depicted in the attached document (Proposed Consortium Bylaws November 2025).

If, prior to 1 July 2026, a total of four of the Salisbury University governance bodies (Adjunct Faculty Caucus, Faculty Senate, Graduate Student Council, Staff Senate, Student Government Association) approve these proposed amended Consortium Bylaws, then these amended bylaws will take effect on 1 July 2026, and the Consortium Coordinating Committee will disseminate the new bylaws in accordance with the Consortium Bylaws.

In addition, within four weeks of four governance bodies approving these amended bylaws, the Faculty Senate President, or his designee, will notify, via email, all faculty currently serving on Consortium Committees of the dissolution of the committees.

JUSTIFICATION:

The structure of the SU Consortium has not been fostering significant participation. These amended bylaws would dissolve the permanent committees (at the end of this year) and then permit flexibility in the creation of committees by the Consortium Coordinating Committee as needed.

ANTICIPATED IMPACT:

Negative:

Time and effort will be involved in communication of the new processes, proper disbandment of the current committees, and eventual establishment of new processes and committees.

There is always a risk that unforeseen problems will arise with new processes.

Positive:

The Consortium should not have committees that are largely inactive.

Is this a recommendation to the Provost? Yes ☐ No ☒

Is this a recommendation to someone else? No ☐ Yes, to Consortium Coordinating Committee

VOTE: Number of Senators Present:

Motion Passes or Fails:

Proposed Consortium Bylaws November 2025

BYLAWS

OF THE SALISBURY UNIVERSITY CONSORTIUM

(UPDATED JULY 1, 2026)

Role and Objectives of the Consortium

The Consortium is the shared governance body that coordinates communication among the faculty, staff, and students of Salisbury University for the purpose of facilitating information sharing and enabling shared decision making when issues affect the wider campus community and its collective interests. In order to fulfill its responsibilities, the Consortium shall:

- Bring the leaders of its constituent organizations together for dialogue on a regular basis;
- Establish Ad Hoc Consortium Committees as needed; and
- Convene meetings of the University Assembly to permit cross-constituency dialogue on issues of campus-wide concern as necessary.

Article I: Members

Section 1: Constituent Organizations

The constituent organizations of the Consortium include Faculty Senate, Adjunct Faculty Caucus, Staff Senate, Student Government Association, and Graduate Student Council.

Section 2: Consortium Coordinating Committee

The Consortium Coordinating Committee shall consist of five members: Presidents of Faculty and Staff Senates, Student Government Association, Adjunct Faculty Caucus, and Graduate Student Council, all *ex-officio*.

Section 3: University Assembly

The members of the Assembly shall consist of the following:

- A. All full and part-time faculty and staff of the University not covered by collective bargaining (NCBCB);
- B. All Salisbury University full- and part-time undergraduate and graduate students;
- C. All Salisbury University emeriti faculty and staff; and
- D. Such others as the Coordinating Committee by majority vote shall designate.

Article II: Relationships and Rules

Section 1: Board of Regents

The Board of Regents of the University System of Maryland has final legal authority on all policy matters.

Section 2: Administration

The President and Executive Staff of the University are charged with implementing the policies of the Board of Regents and the University System of Maryland in day-to-day operations of the University. Recognizing the value of shared governance, the Executive Team supports each faction of the University Consortium and seeks input on issues of campus policy and decision making. The Administration also provides staff support for the Consortium Coordinating Committee.

Section 3: The Consortium and its Constituent Organizations

The rights and responsibilities of the constituent organizations to act within their own spheres of authority shall not be infringed. However, if they desire to undertake actions of wider scope, they may consult with the Coordinating Committee to facilitate collaboration with other shared governance bodies. Alternately, the Coordinating Committee may solicit input from one or more constituent organizations to address issues of concern to the University community.

Section 4: Rules

Unless otherwise specified in these Bylaws, the latest edition of Robert's Rules of Order shall provide parliamentary procedures for conducting the business of the Coordinating Committee and Ad Hoc Committees.

Article III: Consortium Coordinating Committee

Section 1: Purpose

The Consortium Coordinating Committee shall be the body charged with primary responsibility for implementing the purposes of the Consortium, particularly facilitating communication among the constituent organizations and monitoring the operation of Ad Hoc Consortium Committees.

Section 2: Coordinating Committee Chair

The incoming Faculty Senate representative shall Chair the Coordinating Committee in even fiscal years, and the incoming Staff Senate representative shall Chair the committee in odd fiscal years. The term of the Chair will be the fiscal year, July 1 to June 30. The Chair shall preside over all Consortium Coordinating Committee and University Assembly meetings.

If the Chair is unable to fulfill their duties and responsibilities, or is recalled by a majority vote of the Coordinating Committee, a Chair *pro tem* will be elected from among the other faculty and staff members of the Coordinating Committee for the remainder of the term.

Section 3: Meetings

The Coordinating Committee will meet at least twice each semester. A quorum of the Committee shall be four members. The members of the Coordinating Committee are encouraged to invite the other officers of their constituent organizations to these meetings.

Section 4: Duties

The responsibilities of the Coordinating Committee shall include the following:

- A. Facilitating discussions and/or convening meetings to help resolve differences between the recommendations of its constituent organizations;
- B. Reviewing policy-making reports and recommendations of Ad Hoc Consortium Committees and, if so disposed, forwarding them to the appropriate governance bodies for further input;
- C. Resolving questions of purview of Ad Hoc Consortium Committees;
- D. Calling for Ad Hoc Consortium Committees in accordance with Article V;
- E. Assuring that records of Consortium business, including minutes of Coordinating Committee meetings, Ad Hoc Consortium Committee membership and annual reports, and an up-to-date copy of the Consortium Bylaws are maintained and made accessible to the University Community; and
- F. Amending the Consortium Bylaws, when desirable.

Article IV: University Assembly

Section 1: Purpose

The University Assembly shall be convened whenever it is desirable to address or engage in discussion with the entire University community, particularly when issues or proposals that would affect students, faculty, and staff are under consideration.

Section 2: Assembly Meetings

The Assembly shall meet as a body to engage in discussions when convened by the Chair of the Coordinating Committee, who shall preside. Such meetings shall be announced in advance and publicly convened:

- A. Whenever the Coordinating Committee so directs;
- B. Upon request of the President or Provost of the University; or
- C. Upon receipt by the Coordinating Committee Chair of a petition to convene a meeting of the Assembly, signed by no fewer than five percent of the members of the entire Assembly. The petition must include faculty, staff, and students among its signatories.

Article V: Ad Hoc Consortium Committees

Section 1: Purpose

Ad Hoc Consortium Committees may be formed when a matter impacting multiple constituent organizations of the Consortium cannot feasibly be addressed solely through discussion among those constituent organizations. A constituent organization shall be considered to be impacted by the matter at hand if the President of that constituent organization deems it so, and the organization will therefore have representation on the Ad Hoc Consortium Committee, unless the Presidents of all four other constituent organizations object, in which case the constituent organization will not be considered to be impacted and will not have representation on the Ad Hoc Consortium Committee. Under these conditions, Ad Hoc Consortium Committees may be called for by the Coordinating Committee, which will notify the relevant constituent organizations of the committee's formation and charge in order that members may be selected. The formation of an Ad Hoc Consortium Committee shall only be called for if all or all but one of the Presidents of the involved constituent organizations agree to do so. If only two constituent organizations are involved, then both of those organizations' Presidents must agree to form the committee.

These committees shall be empowered to make reports and recommendations in those areas which fall within the purview of their delegated responsibilities and to send those reports and recommendations only to the Coordinating Committee, which may in turn send those reports and recommendations to other entities, as needed. Neither the Coordinating Committee nor the Assembly may create committees which duplicate those already reporting to any of the Consortium's constituent organizations.

Section 2: Selection of Committee Members

Ad Hoc Consortium Committees shall only contain *ex officio* members, if needed, and members from constituent organizations that are directly impacted by the matter for which the committee

was called. The Coordinating Committee shall designate how many members the involved constituent organizations shall have on the Ad Hoc Consortium Committee, ensuring that each involved constituent organization is designated the same number of committee members. Members on committees shall be determined by the Consortium's constituent organizations, as appropriate, and their names forwarded to the Coordinating Committee. A committee's membership may be updated, even after the committee's original formation, if it is found that a constituent organization that was not originally thought to be affected is later found to be affected by the matter for which the committee was called. In that case, that constituent organization may add members to the committee. The President of the University and President's Executive Staff, including the academic deans, are not eligible for election or appointment to Ad Hoc Consortium Committees, but may serve as non-voting, *ex officio* members. *Ex officio* members are non-voting unless otherwise specified by the Coordinating Committee.

Whenever possible, the members of a committee should not include more than one faculty member from the same discipline or staff member from the same administrative office. No one, other than designated *ex-officio* members, shall serve as a member on more than two committees simultaneously. All *ex officio* members of committees may be represented by a designee if necessary.

If a constituent organization is unable to fill their seat(s) on a committee, the Chair of the Coordinating Committee shall be notified as soon as possible. Where there is a parallel governance body (Faculty Senate and Adjunct Faculty Caucus; Student Government Association and Graduate Student Council), the seat will first be offered to the parallel body to fill. If the seat remains unfilled, other bodies may then volunteer to fill the position.

Section 3: Duties

One meeting shall be held as early as feasible after the committee's formation so that the committee may elect its chair and, if needed, other officers from among its incoming members. This meeting shall be called by a member of the committee designated by the Coordinating Committee. Neither the chair of the committee nor the member to call the first meeting shall be an *ex officio* member of the committee. The committee chair will communicate the names of the committee chair and any other officers to the Coordinating Committee Chair. Other meetings shall be held as the committee's responsibilities require.

Reports and recommendations of Ad Hoc Consortium Committees shall be submitted to the Coordinating Committee. Members of the Coordinating Committee shall share these with the committees and membership of their governance bodies if and as appropriate, without altering the content of the recommendations or the intent of the committee's action.

Should any member of the Coordinating Committee dispute or take issue with an Ad Hoc Consortium Committee recommendation or report, they may delay the Coordinating Committee's action on the matter in order to allow their constituent organization to conduct its

own review and make its own recommendation to the Coordinating Committee. Unless extended by the Coordinating Committee Chair, this review shall be conducted and recommendations made within thirty days of the initiation of the delay.

If an Ad Hoc Consortium Committee's work is not concluded by the end of an academic year, then no later than the end of each spring semester, the committee shall submit a written report to the Coordinating Committee detailing the committee's actions, deliberations, and recommendations during the previous year.

An Ad Hoc Consortium Committee shall be dissolved when either all of its recommendations and reports have been endorsed or rejected by the Consortium (see Section 4) or two years have passed since the formation of the committee, whichever comes first. Every reasonable effort shall be made to ensure that the committee is dissolved because its recommendations and reports have been endorsed or rejected. If a committee is dissolved because at least two years have passed since its formation, then the Coordinating Committee may choose to call for a new Ad Hoc Consortium Committee to carry on the dissolved one's work. In that case, no more than half of the new committee's members may have served on the dissolved committee.

Section 4: Dealing with Recommendations from Ad Hoc Consortium Committees

If an Ad Hoc Consortium Committee makes a recommendation or report, then the recommendation or report shall only be endorsed by the Consortium if all or all but one of the involved constituent organizations vote affirmatively on it. For cases in which only two constituent organizations are involved, both organizations must vote affirmatively for the recommendation or report to be endorsed. Each constituent organization's vote shall be determined by a majority vote of that organization's members. If an Ad Hoc Consortium Committee's recommendation or report is endorsed, then the Coordinating Committee shall send the recommendation or report to any relevant entities.

Article VI: Approving or Amending Bylaws

Section 1: Minor Modifications

The Coordinating Committee may make minor, editorial modifications such as those resulting from changes in title, administrative restructuring, and reassignment of duties, provided these modifications are approved by no less than four of its five members and do not materially change the nature, charge, or functioning of the Consortium or its committees.

Section 2: Communicating Proposed Bylaws or Bylaw Amendments

The Coordinating Committee may submit proposed bylaws and bylaw amendments in writing to its constituent organizations at any time. Proposed bylaws and bylaw amendments may also be submitted in writing to the Coordinating Committee by any of its constituent organizations; or

by any member of the Assembly, provided the proposal carries the endorsing signatures of no fewer than five percent of the Assembly, including students, faculty, and staff among the signatories.

Section 3: Voting Requirements to Approve

When a bylaws amendment is proposed, the bylaws of the Consortium shall only be amended by a vote of all five of its constituent organizations. The amendment will be made if at least four of the five organizations, following a simple majority vote within each group, vote in its favor. The Coordinating Committee shall certify the adoption or failure of all proposed amendments and communicate them to the Assembly. Unless otherwise specified by the proposal, amendments will take effect upon this communication.