

Faculty Senate Notes

May 12, 2026

Henson Hall 103

<https://www.salisbury.edu/administration/campus-governance/faculty-senate/>

Current: Thomas Lamey, Ellen Schaefer-Salins, Jose Juncosa, Amit Poddar, Anita Brown, Sandy Pope, Jim Fox, Brian Flores, Dave Keifer, Erin Weber, Emily Zerrenner, Yuki Okubo, Mary DiBartolo, Mia Waldron, Memo Diriker, Brooke Rogers, Bart Talbert, Rich Bowler

Incoming: Thomas Lamey, Beth Towle, Brooke Rogers, Angela Freeman, Victor Miriel, Emily Zerrenner, Natasha Finnegan, David Yoon, Amit Poddar, Brian Flores, Jim Fox, Matt Bailey, Simbarashe Pasirayi, Yuki Okubo, Anita Brown, Arnaud Perret, Ellen Schaefer-Salins

Call to order: 3:30 pm

1. Announcements from President Lepre
 - a. Commencement next week
 - i. Awarding nearly 1500 bachelor degrees, 250+ masters, 11 doctoral (about 1220 walking)
 - ii. Grad: Wed 6pm, Maggs, Jake Day speaker
 - iii. Undergrad: Thurs 9am, Seagull Stadium, Catie Griggs speaker
 - iv. Currently streamlining the program down to the minute and speeches will be a little shorter. Warmer this year, possibility of rain.
 - b. Q: What does the Orioles partnership entail? A: Marketing opportunities, advertising for SU, educational opportunities – case study, experiential learning, job shadowing, performing arts such as marching band performing, opportunities both in Salisbury and Baltimore
 - c. Q: How much will that partnership cost? A: Marketing budget from money that was previously allocated for billboards
 - d. Q: Are there any updates related to ongoing searches: Registrar, AVP HR, Alumni Engagement? A: Registrar 3 interviews this week; AVP HR 2 finalists this week and next; will follow up on Alumni Engagement
 - e. Q: How do faculty provide input on searches? A: Resumes and feedback forms will be provided at open sessions; if unable to attend contact Melissa Granger or Heather Holmes (registrar); Justin Wisor (AVP HR)

2. Approval of minutes from meeting on May 5, 2026

3. Announcements from Interim Provost Clark

- a. Huge thanks to Melissa Thomas, ID&D, IT and Faculty Senate officers related to communication on Canvas hack
- b. Academic Affairs surplus funds email went out this morning – [submit ideas ASAP](#). FFOC and Deans will look through proposals
- c. Lots of new programs, certificates, and minors that have come through this year. Huge thanks to everyone's hard work
- d. Q: How is enrollment looking? A: Good, holding steady
- e. Q: Can you talk about the plan for FYS Director? A: Putting out an internal call soon based on what was recommended by GEOC, course release for academic year and summer stipend
- f. Q: What about the Dean of Honors College? A: After Provost search launches, stay tuned
- g. Q: How are we handling Workday woes after the main point person left? A: Workday Consultant will be brought in to assist, working with Workday to get a transition plan, Terri Stuck in IT has been moved to focus on Workday and help us finish out the summer
- h. Q: Folks are stressed about Workday and start of the school year – is there a plan to get HR, Admins, and IT on the same page? A: A lot of kinks worked out since this time last year, considering a designated liaison between Admin & Finance and Academic Affairs, continuing to work with Workday
- i. Q: Staff who also adjunct – making sure they won't lose IT access once adjunct contract is up? A: Shouldn't, will touch base
- j. Q: How are we doing on money returned to Academic Affairs? A: Good, larger requests coming in
- k. Q: What's the pool and is it separate from dean's money? A: 450-500K remaining, separate from what the deans have been given to work with, coordinating with deans to make sure we're not duplicating efforts, needs to be expended this fiscal year and can't be labor, send your big suggestions

4. Announcements from the Senate President

- a. Faculty Senate President's Award for Outstanding Service to the Faculty
 - i. Chair of M&E Josh Sokolowski, thanks committee for their hard work - Jeff Emmert, Mark Walter, Jennifer Martin, Jihyun Eun, Claudia Burgess, designated Senator Anita Brown

- b. Faculty on Provost Search Committee finalized. Co-Chair Thomas Lamey, CHHS Mia Waldron, Fulton Melissa Bugdel, Library James Parrigin, Perdue Danny Ervin, Seidel Andrea Suk, Henson Elizabeth Emmert, FTNTT Christy Harper
 - c. Designated Senators, submit annual committee reports by the end of finals
 - d. Senate President presented with gift from Faculty Senators
5. Vice President presides over election of new Faculty Senate officers
- a. VP nominee – Brooke Rogers elected
 - b. Secretary nominee – Matt Bailey elected
 - c. Webmaster nominees – Anita Brown, Emily Zerrenner
 - i. Anita Brown elected
6. Unfinished business
- a. Motion to form an ad hoc committee on free speech
 - i. Amendment by substitution to broaden the scope of the motion to all ideological viewpoints, make VP IAB ex-officio, and modify language suggestions to the Consortium Committee
 - ii. Discussion on scope of what the committee might consider and what actions or education would be appropriate
 - iii. Discussion on possible timeline
 - iv. Discussion on tensions between academic freedom and freedom of speech
 - v. Discussion on SU Statement on Free Speech and Expression and other existing language
 - vi. Questions related to current reporting mechanism and anonymity
 - vii. VP of IAB suggested consistent campus language across documents and shared plans for discussions with PACE, student orgs, and other campus constituents
 - viii. Discussion on how this motion works procedurally within Consortium Coordinating Committee and if this could be brought up as a Faculty Senate committee or brought directly to VP IAB
 - ix. Questions if Faculty Senate Committees can include non-faculty members

Adjourn 5:10 pm