

## Faculty Senate Minutes

The regular business meeting of the Faculty Senate was held on Tuesday, May 5, 2026 at 3:30pm in Henson Science Hall 103. The Senate President was in the chair and the Secretary was present. The minutes of the April 28, 2026 meeting were approved as written.

The Senate President made announcements.

After amendment and debate, the MOTION to revise progression through academic status PASSED.

In order to take effect at the beginning of Fall 2026, for undergraduate students, Academic Status shall be changed so that students who are not in good academic standing will remain degree seeking and progress through multiple levels of academic standing prior to an academic dismissal. The progression will be as identified below

Good Standing (2.0 or Higher)

Academic Alert (Limited to 16 Credits)

Academic Warning (Limited to 12 Credits)

Academic Restriction (Limited to 8 Credits but Remain Degree-Seeking)

Academic Dismissal (Cannot take classes for five years)

Before any further changes are made to the credit limitations or curricular requirements associated with student standing the changes should be brought to Faculty Senate for approval and for inclusion in appropriate documentation.

This change will be made

- In Gull Net
- in the Faculty Handbook (Chapter 9 and glossary)
- in the SU Catalog (sections listed below)
  - o Registration and Student Records/Pass/Fail Credit Option
  - o Undergraduate Scholastic Standards and Support Services
- on the SU Website
- and everywhere that Academic Probation appears for undergraduate students.

Accordingly, the SU Catalog will be changed to what follows:

Section of Catalog: Registration and Student Records

### **Pass/Fail Credit Option**

During their junior and senior years, undergraduates may take courses on a pass/fail basis, subject to the following conditions:

1. Courses taken on a pass/fail basis may not be used to satisfy General Education, major or minor requirements with the exception of non-traditional credit awards and field based courses where pass/fail is the only grading option. In addition, courses used to satisfy the University's 300/400 level requirement may not be taken on a pass/fail basis.
2. Students may take as many as four courses under the pass/fail option but may elect only one pass/fail credit course per semester unless a course is offered only on a pass/fail basis.
3. Students on Academic Alert, Academic Warning, or Academic Restriction may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Students may request that an individual course be designated as pass/fail by submitting a properly completed Change Form for PS/F, AU, Credit Hours to the Registrar's Office. Changes to or from pass/fail are permitted only during the preregistration, registration and drop/add periods. Forms may be found on the Registrar's Office website.

Section of Catalog: Undergraduate Scholastic Standards and Support Services

### **Academic Standing (Undergraduate Students)**

The following terminology is used in defining the academic standing policy.

**Matriculated Students** - Students admitted to the University, attending full- or part-time, pursuing a bachelor's degree. Matriculated students are in good academic standing or are on Academic Alert, Academic Warning, or Academic Restriction academic probation.

**Good Academic Standing** - Students whose SU cumulative GPAs are at least 2.0. Students who are not in good academic standing are on Academic Alert, Academic Warning, or Academic Restriction.

**Academic Alert** - Students whose cumulative GPA has fallen below a 2.0, but who are still admitted and pursuing degrees. Such students are limited to taking 16 credits.

**Academic Warning** – Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Alert. They are still admitted and are pursuing a degree but are limited to taking 12 credits.

**Academic Restriction** - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Warning. They are still admitted and are pursuing a degree but are limited to taking 8 credits.

**Academic Dismissal** - Previously enrolled students who are no longer allowed to attend the University.

### **Good Academic Standing**

Students are admitted to Salisbury University in good academic standing. Students who have received SU grades and whose SU cumulative GPAs are at least 2.0 remain in good academic standing. GPAs will be computed whenever grades are awarded or changed. Consequently a student's academic standing can change at any time.

### **Unsatisfactory Academic Achievement**

Admitted students whose Salisbury University cumulative grade-point averages are less than 2.0 will be placed on Academic Alert, Academic Warning, or Academic Restriction. Students on Academic Restriction who fail to return to good standing will be academically dismissed.

### **Academic Alert**

Students on Academic Alert may register for no more than five courses for a total of 16 credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who are in good academic standing at the beginning of a semester (or term or session) but who are no longer in good academic standing at the conclusion of that semester (respectively term or session), will be allowed to register as students on Academic Alert.

At the conclusion of any semesters (or terms or sessions) while on Academic Alert:

- Students will be returned to good academic standing if their Salisbury University cumulative GPAs are at least 2.0.
- Students who fail to attain good academic standing will be allowed to continue to register as students on Academic Warning.

### **Academic Warning**

Students on Academic Warning may register for no more than four courses for a total of 12 credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who have an academic standing of Academic Alert at the beginning of a semester (or term or session) but who fail to raise their cumulative GPA to the required 2.0 will be allowed to register as students on Academic Warning.

At the conclusion of any semesters (or terms or sessions) while on Academic Warning:

- Students will be returned to good academic standing if their Salisbury University cumulative GPAs are at least 2.0.
- Students who fail to attain good academic standing will be allowed to continue to register as students on Academic Restriction.

### **Academic Restriction**

Students on Academic Restriction may register for no more than two courses for a total of eight credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who have an academic standing of Academic Restriction at the beginning of a semester (or term or session) but who fail to raise their cumulative GPA to the required 2.0 will be academically dismissed for a period of five years.

### **Academic Dismissal**

Academically dismissed students may no longer register for classes at Salisbury University. However, academically dismissed students who have not attended Salisbury University for five years or more and who can provide evidence of good academic promise may apply for readmission as students on Academic Alert. Academic dismissal may be appealed to the Office of Academic Affairs. Academically dismissed students may also qualify for academic clemency after a five-year absence from the University.

And the Faculty Handbook shall be changed to what follows:

From Faculty Handbook, Chapter 9:

Eligibility to Register

[BOR III-2.30](#)

The information below pertains to undergraduate students. For information related to advising and registration of graduate students, please see [Chapter 8: Graduate Education](#).

### **Good Academic Standing (Undergraduate Students)**

Students are admitted into Salisbury University in good academic standing. Students who have received Salisbury University grades and whose Salisbury University cumulative grade-point averages are at least 2.0 remain in good academic standing. Grade-point averages will be computed whenever grades are awarded or changed. Consequently, a student's academic standing can change at any time. A student's academic status and eligibility to register is described below.

### **Definitions of Academic Status**

1. Matriculated Students - students admitted to the University, attending full- or part-time, pursuing a bachelor's degree. They are either in good academic standing or are on Academic Alert, Academic Warning, or Academic Restriction.
2. Students in Good Academic Standing - students whose SU cumulative GPAs are at least 2.0. Students who are not in good academic standing are on Academic Alert, Academic Warning or Academic Restriction.
3. Students on Academic Alert - Students whose cumulative GPA has fallen below a 2.0, but who are still admitted and pursuing degrees. Such students are limited to taking 16 credits.
4. Students on Academic Warning - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Alert. They are still admitted and are pursuing a degree but are limited to taking 12 credits.
5. Students on Academic Restriction - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Warning. They are still admitted and are pursuing a degree but are limited to taking 8 credits.
6. Dismissed Students - previously-enrolled students who are no longer allowed to attend the University.

### **Unsatisfactory Academic Achievement (Undergraduate Students)**

Admitted students whose Salisbury University cumulative grade-point averages are less than 2.0 will be placed on Academic Alert, Academic Warning, or Academic Restriction. Students on Academic Restriction who fail to return to good standing will be academically dismissed.

### **Academic Alert**

Students on Academic Alert may register for no more than five courses for a total of 16 credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who are in good academic standing at the beginning of a semester (or term or session) but who are no longer in good academic standing at the conclusion of that semester (respectively term or session), will be allowed to register as students on Academic Alert.

At the conclusion of any semesters (or terms or sessions) while on Academic Alert:

- Students will be returned to good academic standing if their Salisbury University cumulative GPAs are at least 2.0.
- Students who fail to attain good academic standing will be allowed to continue to register as students on Academic Warning.

### **Academic Warning**

Students on Academic Warning may register for no more than four courses for a total of 12 credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who have an academic standing of Academic Alert at the beginning of a semester (or term or session) but who fail to raise their cumulative GPA to the required 2.0 will be allowed to register as students on Academic Warning.

At the conclusion of any semesters (or terms or sessions) while on Academic Warning:

- Students will be returned to good academic standing if their Salisbury University cumulative GPAs are at least 2.0.
- Students who fail to attain good academic standing will be allowed to continue to register as students on Academic Restriction.

### **Academic Restriction**

Students on Academic Restriction may register for no more than two courses for a total of eight credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who have an academic standing of Academic Restriction at the beginning of a semester (or term or session) but who fail to raise their cumulative GPA to the required 2.0 will be academically dismissed for a period of five years.

**Academic Dismissal:** Academically dismissed students may no longer register for classes at Salisbury University. However, academically dismissed students who have not attended Salisbury University for five years or more and who can provide evidence of good academic promise may apply for readmission as students on Academic Alert.

Academic dismissal may be appealed to the Office of Academic Affairs. Academically dismissed students may also qualify for academic clemency.

**Undergraduate Non-Degree Students:** Undergraduate non-degree students (UND) are students usually pursuing one or two courses for personal or professional development and are not assigned an Advisor. Upon completion of 30 semester

hours, these students must apply for admission to the University as matriculated students.

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### Classification of Undergraduate Students

#### [BOR III-6.40](#)

- I. A full-time undergraduate student is one who is registered during any fall or spring semester in any day and/or evening courses totaling twelve (12) or more credit hours.
- II. Undergraduate students are classified according to the number of semester hours they have completed with grades of A, B, C, D, or PS as follows:

Classification	Completed Credit Hours
First-Year	0-29
Sophomore	30-59
Junior	60-89
Senior	90 and above

### III. Students are designated as follows:

- A. Matriculated Students - full or part-time degree candidates who are assigned a faculty advisor in an academic department.
- B. Undergraduate Non-Degree Students (UND) Non-degree students may be taking one or two courses for enrichment or professional development (upon completion of 30 semester hours, these students must apply for admission to the University).
- C. All students enrolled for twelve (12) or more semester hours pay full-time tuition and fees regardless of classification. Students enrolled for 11 or fewer semester hours pay tuition assessed on a per-credit basis and pay part-time fees.

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From Faculty Handbook Glossary :

**Academic Clemency** - Students who leave the university with a poor academic record are eligible to request that courses be removed from attempted hours (AHRS), earned hours (EHRS), quality hours (QHRS) and the grade point average (GPA) calculations.

**Academic Misconduct** - This act is intended to foster student academic integrity and to address cases of student academic misconduct which may include, but are not limited to lying, cheating, plagiarism, and misappropriation of course-based intellectual property.

**Admitted (Matriculated) Students** - Students admitted to the University, attending full- or parttime, pursuing a bachelor's degree. They are either in good academic standing or Academic Alert, Academic Warning, or Academic Restriction.

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**Removal for Cause** - The president of the university may terminate the appointment of library faculty with permanent status for cause. Cause shall include moral turpitude, professional or scholarly misconduct, incompetence, and/or willful neglect of duty, provided that prior to the termination necessary steps are taken.

**Royalty** - Payment made to an owner of intellectual property for the privilege of practicing a right held by the owner of the intellectual property under applicable law.

**Shared Governance** - Shared governance allows for meaningful input and deliberation of campus constituencies in institutional decision-making. SU's Governance Consortium (previously known as the Salisbury University Forum) facilitates and coordinates communication among SU faculty, staff, and students for the purpose of ensuring timely information sharing and shared decision-making among the representative bodies when issues affect the broad campus community and collective interest.

**Students in Good Academic Standing** - Students whose SU cumulative GPAs are at least 2.0. Students who are not in good academic standing are either on Academic Alert, Academic Warning, or Academic Restriction.

**Students on Academic Alert** - Students whose cumulative GPA has fallen below a 2.0, but who are still admitted and pursuing degrees. Such students are limited to taking 16 credits.

**Students on Academic Warning** - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Alert. They are still admitted and are pursuing a degree but are limited to taking 12 credits.

**Students on Academic Restriction** - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Warning. They are still admitted and are pursuing a degree but are limited to taking 8 credits.

**Swing Courses** - A course that is offered for both undergraduate and graduate credits. The course will have the same title and description and will have both an undergraduate and a graduate number (preferably the same last two numbers, e.g., 468 and 568). Students taking the course for graduate credit will be required to complete additional work and will produce higher quality work, which will exemplify the advanced characteristic of graduate work. Also may be referred to as a dual-listed courses.

After debate, the MOTION to revise M&E procedures PASSED.

The Membership and Elections Committee Procedures for Operations shall be altered to what is shown below:

**Membership and Elections Committee  
Procedures for Operations**

Approved by the Faculty October 22, 2002

(Revised March 9, 2010 by the Faculty Senate)

(Revised October 17, 2017 by the Faculty Senate)

(Revised September 3, 2019 by the Faculty Senate)

(Revised February 11, 2020)

(Revised **May 5, 2026** inserted by the Faculty Senate)

**Introduction**

The Membership and Elections Committee is charged with running elections for the Faculty Senate; Faculty Senate standing, special purpose, and ad-hoc committees; Other Faculty Organizations as specified in Article IX of the Faculty Senate Bylaws; and Consortium committees (for Faculty positions only). In addition, the committee will run Bylaws and referendum votes at the request of the Senate, as well as elections for faculty representation on other committees at the Senate's request.

This document outlines the responsibilities of the Membership and Elections Committee and describes the procedures the committee follows.

**Procedures for Elections for Out-of-the-Ordinary Committees**

When running elections at the request of the Senate for faculty membership on committees other than Faculty Senate committees, Bylaws-specified Other Faculty Organizations, and Consortium committees, the following criteria must be adhered to:

- (1) Senate approval must be given to the requesting committee and the Membership and Elections Committee must be notified a minimum of two months in advance.
- (2) The number of elections to be run must be specified by the requesting committee and this must be communicated to the Membership and Elections Committee.
- (3) The group requesting an election must have publicly posted Bylaws governing elections so that voting faculty have the opportunity to review the Bylaws and the Membership and Elections Committee can follow them.
- (4) The committee requesting an election must give the Membership and Elections Committee an accurate current listing of eligible faculty for their election and inform the committee of all currently eligible faculty allowed to vote.

#### **Maintain Faculty Database**

The committee, in conjunction with the Provost's Office and Payroll staff, will establish and maintain an electronic database of all full-time Faculty and all part-time tenure-track Faculty (as defined by the Senate Bylaws) by Unit, department/discipline, rank, and tenure status. This database will be used to allow only authorized access to electronic ballots. For example, in Unit elections, only faculty from the designated Unit will be able to access the ballot for that particular Unit.

The database is updated at the start of each semester. Ad hoc updates may be made as the Membership and Elections Committee becomes aware of changes.

#### **Determining Unit and Discipline Membership**

In accordance with Article I, Section 4, Faculty members may only be designated as a member of at most one Unit. M&E will also designate Faculty members as a member of only one discipline for the purposes of determining committee eligibility.

In cases where a Faculty member has a cross-Unit or cross-departmental appointment, their Unit and discipline for election purposes shall be assigned based on the Unit and discipline of the person responsible for completing their annual evaluation.

In accordance with the Faculty Senate Bylaws Article 6, Section 4, unless the Faculty Senate directs otherwise, the discipline of a Faculty member shall be considered to be 1) their department if their Unit is Fulton, Henson, Perdue, or Seidel; 2) their school if their Unit is CHHS and their school is Nursing or Social Work; 3) their program if their Unit is CHHS and their school is Health Sciences; or 4) "library" if their Unit is the SU Libraries. If

the Faculty Senate determines that multiple disciplines exist within a department, then the Faculty Senate shall be responsible for providing instructions to the Membership and Elections Committee on how to determine the disciplinary membership of the Faculty in that department.

### **Call for Nominations**

The committee will call for self-nominations by e-mail a minimum of three business days prior to an election. The call corresponds to all open positions to be voted on in the following election. All open positions will be listed in an email while directing faculty to the Faculty Senate website to view other faculty currently holding office and eligibility requirements for each position. The email will direct faculty to a URL at which they can nominate themselves. A staff member in the SU Web Office maintains this web page. Eligibility to run for a particular position is checked by the committee prior to construction of the final ballot, and a final ballot is drafted from these self-nominations.

### **Actions When No Candidates Self-Nominate for a Position**

In the event that no candidates self-nominate for a position and the position remains vacant after elections, the committee will continue to call for nominations for the vacant position at each normal election time (fall and spring) until a candidate is found. In such an event, the term of office will be reduced by the amount of time that the position was vacant to keep the rotation of membership off the committee constant. (Example: If the original request for nominations was for a term of 2003-2006 and the position was vacant for all of 2003, then an individual elected would only serve from 2004 – 2006.)

### **Conduct Elections**

Elections are run twice a year, once in April-May to replace all expired terms and other vacancies and once in September-October to replace inactive members, retirees, long-term sabbaticals, and other vacancies. In addition, special elections may be run at the direction of the Senate when needed.

Elections are conducted in two phases. The first phase includes elections at the Unit level to fill positions designated to a particular Unit. The second phase includes elections for at-large positions. These are held after the results of Unit elections are known to prevent conflicts such as having two people from the same department elected to a committee, one as a Unit representative and the other for the at-large position.

Elections are announced by email. The email directs faculty to a URL at which they can vote. A staff member in the SU Web Office maintains this web page. Voting occurs for a minimum of three business days.

### **Bylaw Referendums**

If there are Bylaw changes on which the faculty must vote, these can be added to an at-large ballot or run as a special referendum. The choice is left up to the committee unless the Senate provides specific direction. The annual deadline for submission

of Bylaw changes to the committee is April 15 to allow sufficient time for a referendum vote before the end of the spring semester.

### **Filling Long-Term Vacancies**

Vacancies longer than one semester are considered long-term vacancies and are filled by election. In cases where a Unit seat has been filled at-large and then is subsequently vacated, the seat reverts to its Unit status and must be first offered as a Unit seat in the elections cycle.

### **Unopposed Elections**

When there is only one valid nominee for a committee seat, the Membership and Elections Committee will vote as a committee to elect by acclamation all nominees that are unopposed.

### **Elections Where More Than One Seat Is To Be Filled**

If there are more candidates than open seats for a given body, eligible voting faculty members may vote for as many candidates as there are open seats. If there are a number of candidates equal to the number of open seats for a given body and all the seats are identical, then the Membership and Elections Committee will vote as a committee to elect by acclamation all nominees for that body. Otherwise, eligible voting faculty members may vote for one fewer candidate than the number of candidates.

### **Returning of Ballots**

Electronic ballots are automatically returned in the online voting system. Under extraordinary circumstances of technical failure or faculty disability, a faculty member will be issued a paper ballot that will be returned to a member of the committee. Since this mechanism cannot be adjusted to assure voting confidentiality, every effort will be made by the Membership and Elections committee members to aid all faculty members in the successful completion of the electronic ballot as a first and preferred course of action.

**Re-voting**

Faculty have the option to recall or change a vote within the voting time frame. Each time a faculty member logs on and votes using the online voting system, the previous votes are overridden. No changes may be made after the election is closed.

**Counting Results**

The results are retrieved from a secure website by a minimum of two members of the Membership and Elections Committee shortly after the election has ended.

**Tie Breaking**

In the event of a tie, a second election, including the tied winners only, is run for the position. In the case where all the valid candidates tie and no candidate can be removed for a run-off election, the Membership and Elections Committee will appoint a winner by drawing a name out of a hat.

**Verifying Results**

Once the results are complete, new rosters of committee memberships are constructed. The composition of the committees is examined by the Membership and Elections Committee to see if any adjustments must be made to abide by the relevant bylaws. For example, faculty members could be elected to three committees when they can only serve on two. As a general rule, these individuals are contacted and asked which committees they would prefer, and the slots on the committees that they vacate are given to the second place finishers in the election. Individuals so contacted shall have three business days to reply to Membership and Elections Committee with their choice; this deadline shall be communicated as part of the contact. If the individual does not respond by the end of three business days, their final seats shall be determined by random selection by the Membership and Elections Committee.

**Recording Results**

The committee shall provide complete, detailed, and public results concerning elections, referenda, or other votes which the Committee conducts. In particular, (1) After every election, the Membership and Elections Committee shall provide a detailed, public written report listing all candidates, the number votes each candidate received, and the winner(s) (if any). (2) After every referendum or other vote conducted by the Membership and Elections Committee, the committee shall provide a detailed, public written report listing all matters and options voted upon, the number of votes received

for each matter or option, and the result(s) of the voting. The Senate Webmaster shall maintain a copy of these results for 1 year.

### **Appoint Faculty for Temporary Vacancies**

The Membership and Elections Committee can appoint replacements for temporary vacancies (with the exception of the Promotions Committee) for no more than one semester. These appointments are carried out at the beginning of each semester for unfilled vacancies in that semester and at end of each semester for any identified temporary vacancies in the next semester. Vacancies may be due to sabbaticals, illnesses, or other reasons.

The appointments are made after sending an e-mail announcement to faculty calling for self-nominations for the open position(s). If more than one self-

nomination is received for a given position, the appointment is made by drawing names from a hat.

If a vacancy continues for more than one semester and another appointment is necessary, the committee will as a matter of policy re-appoint the same faculty member currently serving as a replacement to facilitate continuity of operations within the committee. Should the current replacement be unwilling to continue service, an appointment will be made following the usual procedures.

If the vacant position is a designated Unit position, then every effort will be made to appoint a replacement from the particular Unit. If no one from the particular Unit is willing to serve then the position will remain vacant.

### **Handling Resignations from Committees or from Senate**

To resign from a committee or from Senate, an individual must provide the Chair of the Membership and Elections Committee with a statement of resignation in writing, which includes a clear statement that the individual is resigning, the name(s) of the body or bodies from which they are resigning, and the date their resignation goes into effect. If a resignation is received that does not include all information, then the Chair of the Membership and Elections Committee shall request the rest of the information. If no response is received within 5 business days, then the resignation shall be assumed to be immediate and from all bodies the person is a member of unless it was otherwise specified in the original statement.

The Chair of the Membership and Elections Committee shall confirm in writing to the resigning individual that the resignation has been accepted and shall copy the chair(s) or president(s) of the affected body or bodies on the confirmation.

An individual may rescind their resignation until the soonest of 1) their stated resignation date or 2) the Membership and Elections Committee lists the vacant seat created by the resignation in an election.

An individual who has left employment with the University is considered to have automatically resigned from all their seats.

### **Change of Discipline While On A Committee**

On rare occasions, a faculty member may change department/discipline while serving on a committee. This does not affect their ability to continue serving on committees to which they have already been elected, even if the committee already has a member from their new department/discipline. Faculty Senate Bylaws Article V, Section 10 establishes that eligibility to serve is determined at the time of election.

However, all future checks for eligibility will use the faculty member's new department/discipline, and this may affect eligibility for re-election for any member of the committee on which that faculty member is serving.

### **Remove Inactive Committee Members**

The Membership and Elections Committee can remove inactive committee members at the request of the committee chairs. The chairperson of a committee who would like to replace an inactive member must submit a signed letter of recall to the chairperson of the Membership and Elections Committee stating the reasons the member is considered inactive. The Membership and Elections Committee will then notify the inactive member that a letter of recall has been submitted and request a response from the inactive member within one week of the notification. If the member wishes to remain on the committee, the member's response shall be a letter, in writing, outlining any extenuating circumstances that should be considered during the recall deliberations. The letter of recall and the member's letter are reviewed by the Membership and Elections Committee who then approve the letter of recall and remove the inactive committee member or disapprove the chair's request. In the event that the recall is for a position on the Membership and Elections Committee itself, deliberations and voting will occur in the absence of the inactive member. Appeals regarding a recall decision will be forwarded to the entire Senate. The decision of the Senate is final. A member of a committee shall be considered inactive and may be removed from the committee by the

Membership and Elections Committee in accordance with Article V Section 8 and Article VII Section 1 of the Bylaws if the member has during a semester:

- (1) failed to respond to the committee chair's call for a meeting two or more times by indicating suitable meeting times, or
- (2) failed to offer five or more suitable meeting times during a week two or more times in response to the committee chair's call for a meeting, or
- (3) failed to attend two or more meetings scheduled at a time they had indicated was suitable, or
- (4) failed to attend two or more meetings of the committee when said committee has a standing meeting time.

After amendment and debate, the MOTION recognizing faculty work on leadership for public purpose PASSED.

The Faculty Senate formally recognizes and congratulates Salisbury University faculty members involved in activities aligned with the Carnegie Foundation's Elective Classification for Leadership for Public Purpose (LPP).

After amendment and debate, the MOTION to form an ad hoc committee on free speech was NOT VOTED ON due to running out of time. It will be taken up at the next meeting as Old Business. (pending amendment in red)

Resolved, that the Faculty Senate requests that the Faculty Senate President for the 2026-2027 academic year asks the Consortium Coordinating Committee (formed as of July 1) to create an ad hoc committee to develop an action plan with the charge of facilitating free speech, belonging and inclusion on campus for students, faculty and staff, including those with conservative viewpoints. ~~The plan shall involve education of campus community regarding principles of freedom of speech (including examples of free speech vs. compelled speech) and strategies to enhance inclusion for all, regardless of political viewpoints.~~ This committee shall be chaired by the VP of Inclusion, Access & Belonging and include several volunteer representatives (suggested minimum of 2 each) from the student body, faculty, staff, etc. with the goal of the first meeting being held early in the fall semester of the upcoming academic year. It is also hoped that once adequate education will take place in AY 2026-27, there will also be proper monitoring with reporting of violations of such (online anonymous system already in place).

The MOTION to extend the meeting by 3 minutes PASSED.

The MOTION to adjourn PASSED.

Meeting adjourned at 5:01

Erin Weber, Secretary  
Written May 5, 2026