

## Faculty Senate Notes

April 21, 2026

Henson Hall 103

<https://www.salisbury.edu/administration/campus-governance/faculty-senate/>

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Call to order: 3:30 pm

1. Approval of minutes from meeting on April 14, 2026
2. Announcements from Interim Provost Clark
  - a. DOJ Digital Accessibility updates extended until April 2027
  - b. Enrollment projections have again bumped up
  - c. If you have ideas for how to spend the bonus Academic Affairs money, send Jessica a short blurb. Also planning to get with FFOC on this.
  - d. Q: Are there updates for faculty being able to email all faculty? A: Will check
  - e. Q: SUSRC poster session, folks aren't able to get into the GAC and it's very frustrating. Anything to be done? A: Will follow up
  - f. Q: Do we have proof that the locked doors have done anything? A: Hard to prove a negative, ongoing discussions particularly related to strategic plan and community engagement
2. Announcements from the Senate President
  - a. Even if we don't get through full agenda today, chances are the CAG motion will be first on the agenda next week
  - b. Committee annual reports for designated senators sent to webmaster by the last day of classes. Examples on Faculty Senate Committees webpage
3. Unfinished business
  - a. Report from Ad Hoc Committee on Faculty Pay and Benefits
    - i. VP of Admin and Finance has said there are a couple avenues to explore for FTNTT benefits, will need to involve General Counsel
    - ii. Question on when system changed from a set number to a percentage model – around 2015; Faculty Handbook updated during Karen Olmstead's time
    - iii. A lot of work had been done on this just prior to Covid

- iv. Overloads have started falling on younger faculty who feel pressured or need the money; veteran faculty don't see it as worth their time
- v. Motion likely coming later

#### 4. New business

- a. Motion to integrate LRAP into the Strategic Planning process more fully
  - i. LRAP wants to sit down with Strategic Planning Steering Committee to be included in the process, not trying to take control of the writing
  - ii. Initial timeline is May 1 for full plan
  - iii. Will share campus feedback with LRAP once it's put together
- b. Motion to amend "Motion for Provision of Data for Transparency and Equity in Salary and Position Growth" from March 11, 2025
  - i. Senate passed this motion last year, recommendation to VP of Admin and Finance, attempt to amend to align all parties
  - ii. Specifying mechanism for dissemination and data to be included
  - iii. VPAF does not want to send this file out directly due to perceived staff opposition and fairness issues; has said Faculty Senate should not be the owner
  - iv. Library does not have a mechanism to distribute this electronic salary data and do not want to police who has access to any resource
  - v. Question if it's possible for IT to set up a OneDrive with designated permissions; possible to set up but IT doesn't want to own.
  - vi. Discussion on potential ownership avenues
  - vii. Would be more expanded data than what's currently in the binder
  - viii. This is public information anyway, why is it such a contentious issue? Staff Senate is opposed, many staff don't want this data poked at and see no value add, VPAF is trying to represent those staff interests
  - ix. Where does this salary data come from? HR
  - x. FFOC is interested in pursuing a FOIA if this motion doesn't pass
  - xi. Is it possible for Provost's office to own? A: Interim Provost says yes
  - xii. Concerns about security and the file being shared inappropriately
  - xiii. If received, this data will allow FFOC to parse more specifically than any data we've had in the past
  - xiv. All position data is reported to IPEDS and USM IRIS data dashboard, might be an avenue for position growth and reallocations
  - xv. Discussion on validity of public data and if SU-provided data might head off some concerns of unreliability

- c. Motion to amend “Motion for Transparency and Equity in Salary and Position Growth” from March 11, 2025
  - i. VP A&F concerned that they wouldn’t be able to attend all meetings, so makes possible for a designee
  - ii. Clarifies time for questions
- d. Motion to combine Honors Convocation Committee and Faculty Awards and Recognition Committee
  - i. Don’t hold a campus-wide convocation anymore and honors booklet no longer within their purview, so not much for this committee to do
  - ii. In line with [lack of faculty involvement report recommendations](#)
  - iii. Has FARC made any comments on feasibility?
  - iv. Discussion on what’s currently in awards booklet, how provost’s office has been handling, and if faculty wants to be involved
  - v. Some of the historical considerations related to the honors booklet were due to constraints on physical space and printing costs, not so much a concern now that the booklet is electronic
  - vi. This one is a Bylaws change and goes to an all-faculty vote
- e. Motion to send cameras in instructional spaces draft policy to APC
  - i. Cameras in instructional spaces such as OAA testing center, labs, library currently used by SUPD
  - ii. Idea here is to ask committees to review current draft policy and make recommendations
  - iii. Concerns that sending this to committee implies tacit approval
  - iv. Unfinished discussion and becomes Old Business for next meeting

Adjourn 5:00 pm