

Faculty Senate Minutes

The regular business meeting of the Faculty Senate was held on Tuesday, April 28, 2026 at 3:30pm in Henson Science Hall 103. The Senate President was in the chair and the Secretary was present. The minutes of the April 21, 2026 meeting were approved as written.

Acting Provost Clark made announcements

The Senate President made announcements

Chrys Egan and Kara Raab, co-chairs of the Strategic Planning Council, discussed their Strategic Planning Council draft plan

After amendment and debate, the MOTION to send draft policy on cameras in instructional spaces to APC did NOT PASS.

The Faculty Senate (FS) President will charge the Academic Policy Committee (APC) to review the 9 Feb 2026 proposed Salisbury University Policy Regarding Video Surveillance in Instructional Spaces and to submit to the FS a policy regarding the use of video surveillance in instructional spaces. At least one week prior to the 2nd Faculty Senate meeting in Spring 2027, the APC will submit a report to the FS President regarding a policy for video surveillance in instructional spaces. A justification will be included for the policy proposed by the APC including for any deviations/revisions from the 9 Feb 2026 proposed policy. Prior to submitting a proposed policy to the FS, the APC should consult appropriate groups, including the General Counsel, SUPD, and the Office of Access and Accommodations (OAA).

During its deliberations, the APC may consider any information it deems relevant, however, the APC should at least consider

- where cameras are already used in instructional spaces
- whether cameras should be allowed in instructional spaces
- whether cameras should be limited to certain buildings, rooms, or types of instructional spaces
- whether cameras in instructional spaces may be used for academic misconduct
- what is permitted and/or necessary for legal use of cameras in instructional spaces
- how footage may be obtained and used when cameras are in instructional spaces

The FS President will provide the draft policy to the Faculty Welfare Committee (FWC) and the Academic Freedom and Tenure Committee (AFT) and ask

them to identify, by 14 May 2026, via email to the FS President, whether they desire to review and provide input regarding a proposed policy on video surveillance in instructional spaces. The FS President will notify the APC of the decisions of FWC and of AFT regarding video surveillance policy and determine, and share with the FS, a course of action for FWC and AFT regarding a policy on the use of video surveillance in instructional spaces.

After debate, the MOTION to revise progression through academic status was NOT VOTED ON due to running out of time. It will be taken up as old business at the next meeting.

In order to take effect at the beginning of Fall 2026, for undergraduate students, Academic Status shall be changed so that students who are not in good academic standing will remain degree seeking and progress through multiple levels of academic standing prior to an academic dismissal. The progression will be as identified below

Good Standing (2.0 or Higher)

Academic Alert (Limited to 16 Credits)

Academic Warning (Limited to 12 Credits)

Academic Restriction (Limited to 8 Credits but Remain Degree-Seeking)

Academic Dismissal (Cannot take classes for five years)

This change will be made

- In Gull Net
- in the Faculty Handbook (Chapter 9 and glossary)
- in the SU Catalog (sections listed below)
 - Registration and Student Records/Pass/Fail Credit Option
 - Undergraduate Scholastic Standards and Support Services
- on the SU Website
- and everywhere that Academic Probation appears for undergraduate students.

Accordingly, the SU Catalog will be changed to what follows:

Section of Catalog: Registration and Student Records

Pass/Fail Credit Option

During their junior and senior years, undergraduates may take courses on a pass/fail basis, subject to the following conditions:

1. Courses taken on a pass/fail basis may not be used to satisfy General Education, major or minor requirements with the exception of non-traditional credit awards and field based courses where pass/fail is the only grading option. In addition, courses used to satisfy the University's 300/400 level requirement may not be taken on a pass/fail basis.
2. Students may take as many as four courses under the pass/fail option but may elect only one pass/fail credit course per semester unless a course is offered only on a pass/fail basis.
3. Students on Academic Alert, Academic Warning, or Academic Restriction may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Students may request that an individual course be designated as pass/fail by submitting a properly completed Change Form for PS/F, AU, Credit Hours to the Registrar's Office. Changes to or from pass/fail are permitted only during the preregistration, registration and drop/add periods. Forms may be found on the Registrar's Office website.

Section of Catalog: Undergraduate Scholastic Standards and Support Services

Academic Standing (Undergraduate Students)

The following terminology is used in defining the academic standing policy.

Matriculated Students - Students admitted to the University, attending full- or part-time, pursuing a bachelor's degree. Matriculated students are either in good academic standing or on academic probation.

Good Academic Standing - Students whose SU cumulative GPAs are at least 2.0. Students who are not in good academic standing are either on academic alert, academic warning, or academic restriction.

Academic Alert - Students whose cumulative GPA has fallen below a 2.0, but who are still admitted and pursuing degrees. Such students are limited to taking 16 credits.

Academic Warning – Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Alert. They are still admitted and are pursuing a degree but are limited to taking 12 credits.

Academic Restriction - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Warning. They are still admitted and are pursuing a degree but are limited to taking 8 credits.

Academic Dismissal - Previously enrolled students who are no longer allowed to attend the University.

Good Academic Standing

Students are admitted to Salisbury University in good academic standing. Students who have received SU grades and whose SU cumulative GPAs are at least 2.0 remain in good academic standing. GPAs will be computed whenever grades are awarded or changed. Consequently a student's academic standing can change at any time.

Unsatisfactory Academic Achievement

Admitted students whose Salisbury University cumulative grade-point averages are less than 2.0 will be placed on Academic Alert, Academic Warning, or Academic Restriction. Students on Academic Restriction who fail to return to good standing will be academically dismissed.

Academic Alert

Students on Academic Alert may register for no more than five courses for a total of 16 credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who are in good academic standing at the beginning of a semester (or term or session) but who are no longer in good academic standing at the conclusion of that semester (respectively term or session), will be allowed to register as students on Academic Alert.

At the conclusion of any semesters (or terms or sessions) while on Academic Alert:

- Students will be returned to good academic standing if their Salisbury University cumulative GPAs are at least 2.0.
- Students who fail to attain good academic standing will be allowed to continue to register as students on Academic Warning.

Academic Warning

Students on Academic Warning may register for no more than four courses for a total of 12 credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who have an academic standing of Academic Alert at the beginning of a semester (or term or session) but who fail to raise their cumulative GPA to the required 2.0 will be allowed to register as students on Academic Warning.

At the conclusion of any semesters (or terms or sessions) while on Academic Warning:

- Students will be returned to good academic standing if their Salisbury University cumulative GPAs are at least 2.0.
- Students who fail to attain good academic standing will be allowed to continue to register as students on Academic Restriction.

Academic Restriction

Students on Academic Restriction may register for no more than two courses for a total of eight credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who have an academic standing of Academic Restriction at the beginning of a semester (or term or session) but who fail to raise their cumulative GPA to the required 2.0 will be academically dismissed for a period of five years.

Academic Dismissal

Academically dismissed students may no longer register for classes at Salisbury University. However, academically dismissed students who have not attended Salisbury University for five years or more and who can provide evidence of good academic promise may apply for readmission as students on Academic Alert. .

Academic dismissal may be appealed to the Office of Academic Affairs.

Academically dismissed students may also qualify for academic clemency after a five-year absence from the University.

And the Faculty Handbook shall be changed to what follows:

From Faculty Handbook, Chapter 9:

Eligibility to Register

[BOR III-2.30](#)

The information below pertains to undergraduate students. For information related to advising and registration of graduate students, please see [Chapter 8: Graduate Education](#).

Good Academic Standing (Undergraduate Students)

Students are admitted into Salisbury University in good academic standing. Students who have received Salisbury University grades and whose Salisbury University cumulative grade-point averages are at least 2.0 remain in good academic standing. Grade-point averages will be computed whenever grades are awarded or changed. Consequently, a student's academic standing can change at any time. A student's academic status and eligibility to register is described below.

Definitions of Academic Status

1. Matriculated Students - students admitted to the University, attending full- or part-time, pursuing a bachelor's degree. They are either in good academic standing or on academic probation.
2. Students in Good Academic Standing - students whose SU cumulative GPAs are at least 2.0. Students who are not in good academic standing are either on Academic Alert, Academic Warning or Academic Restriction.
3. Students on Academic Alert - Students whose cumulative GPA has fallen below a 2.0, but who are still admitted and pursuing degrees. Such students are limited to taking 16 credits.
4. Students on Academic Warning - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Alert. They are still admitted and are pursuing a degree but are limited to taking 12 credits.
5. Students on Academic Restriction - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Warning. They are still admitted and are pursuing a degree but are limited to taking 8 credits.
6. Dismissed Students - previously-enrolled students who are no longer allowed to attend the University.

Unsatisfactory Academic Achievement (Undergraduate Students)

Admitted students whose Salisbury University cumulative grade-point averages are less than 2.0 will be placed on Academic Alert, Academic Warning, or Academic

Restriction. Students on Academic Restriction who fail to return to good standing will be academically dismissed.

Academic Alert

Students on Academic Alert may register for no more than five courses for a total of 16 credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who are in good academic standing at the beginning of a semester (or term or session) but who are no longer in good academic standing at the conclusion of that semester (respectively term or session), will be allowed to register as students on Academic Alert.

At the conclusion of any semesters (or terms or sessions) while on Academic Alert:

- Students will be returned to good academic standing if their Salisbury University cumulative GPAs are at least 2.0.
- Students who fail to attain good academic standing will be allowed to continue to register as students on Academic Warning.

Academic Warning

Students on Academic Warning may register for no more than four courses for a total of 12 credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who have an academic standing of Academic Alert at the beginning of a semester (or term or session) but who fail to raise their cumulative GPA to the required 2.0 will be allowed to register as students on Academic Warning.

At the conclusion of any semesters (or terms or sessions) while on Academic Warning:

- Students will be returned to good academic standing if their Salisbury University cumulative GPAs are at least 2.0.
- Students who fail to attain good academic standing will be allowed to continue to register as students on Academic Restriction.

Academic Restriction

Students on Academic Restriction may register for no more than two courses for a total of eight credit hours per semester and may not elect to take any courses on a pass/fail basis if the courses are offered for a grade.

Admitted students who have an academic standing of Academic Restriction at the beginning of a semester (or term or session) but who fail to raise their cumulative GPA to the required 2.0 will be academically dismissed for a period of five years.

Academic Dismissal: Academically dismissed students may no longer register for classes at Salisbury University. However, academically dismissed students who have not attended Salisbury University for five years or more and who can provide evidence of good academic promise may apply for readmission as students on Academic Alert. Academic dismissal may be appealed to the Office of Academic Affairs. Academically dismissed students may also qualify for academic clemency.

Undergraduate Non-Degree Students: Undergraduate non-degree students (UND) are students usually pursuing one or two courses for personal or professional development and are not assigned an Advisor. Upon completion of 30 semester hours, these students must apply for admission to the University as matriculated students.

...

Classification of Undergraduate Students

[BOR III-6.40](#)

- I. A full-time undergraduate student is one who is registered during any fall or spring semester in any day and/or evening courses totaling twelve (12) or more credit hours.
- II. Undergraduate students are classified according to the number of semester hours they have completed with grades of A, B, C, D, or PS as follows:

Classification	Completed Credit Hours
First-Year	0-29
Sophomore	30-59
Junior	60-89
Senior	90 and above

- III. Students are designated as follows:

- A. Matriculated Students - full or part-time degree candidates who are assigned a faculty advisor in an academic department.
- B. Undergraduate Non-Degree Students (UND) Non-degree students may be taking one or two courses for enrichment or professional development

(upon completion of 30 semester hours, these students must apply for admission to the University).

- C. All students enrolled for twelve (12) or more semester hours pay full-time tuition and fees regardless of classification. Students enrolled for 11 or fewer semester hours pay tuition assessed on a per-credit basis and pay part-time fees.

...

From Faculty Handbook Glossary :

Academic Clemency - Students who leave the university with a poor academic record are eligible to request that courses be removed from attempted hours (AHRS), earned hours (EHRS), quality hours (QHRS) and the grade point average (GPA) calculations.

Academic Misconduct - This act is intended to foster student academic integrity and to address cases of student academic misconduct which may include, but are not limited to lying, cheating, plagiarism, and misappropriation of course-based intellectual property.

Admitted (Matriculated) Students - Students admitted to the University, attending full- or parttime, pursuing a bachelor's degree. They are either in good academic standing or Academic Alert, Academic Warning, or Academic Restriction.

...

Removal for Cause - The president of the university may terminate the appointment of library faculty with permanent status for cause. Cause shall include moral turpitude, professional or scholarly misconduct, incompetence, and/or willful neglect of duty, provided that prior to the termination necessary steps are taken.

Royalty - Payment made to an owner of intellectual property for the privilege of practicing a right held by the owner of the intellectual property under applicable law.

Shared Governance - Shared governance allows for meaningful input and deliberation of campus constituencies in institutional decision-making. SU's [Governance Consortium](#) (previously known as the Salisbury University Forum) facilitates and coordinates communication among SU faculty, staff, and students for the purpose of ensuring timely information sharing and shared decision-making

among the representative bodies when issues affect the broad campus community and collective interest.

Students in Good Academic Standing - Students whose SU cumulative GPAs are at least 2.0. Students who are not in good academic standing are either on Academic Alert, Academic Warning, or Academic Restriction.

Students on Academic Alert - Students whose cumulative GPA has fallen below a 2.0, but who are still admitted and pursuing degrees. Such students are limited to taking 16 credits.

Students on Academic Warning - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Alert. They are still admitted and are pursuing a degree but are limited to taking 12 credits.

Students on Academic Restriction - Students who failed to raise their cumulative GPA to a 2.0 after being placed on Academic Warning. They are still admitted and are pursuing a degree but are limited to taking 8 credits.

Swing Courses - A course that is offered for both undergraduate and graduate credits. The course will have the same title and description and will have both an undergraduate and a graduate number (preferably the same last two numbers, e.g., 468 and 568). Students taking the course for graduate credit will be required to complete additional work and will produce higher quality work, which will exemplify the advanced characteristic of graduate work. Also may be referred to as a dual-listed courses.

Meeting adjourned 5:00pm

Erin Weber, Secretary
Written April 29, 2026