Faculty Senate Notes
April 28, 2026
Henson Hall 103

https://www.salisbury.edu/administration/campus-governance/faculty-senate/

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Call to order: 3:30 pm

1. Approval of minutes from meeting on April 21, 2026
2. Announcements from Interim Provost Clark
    a. Taylor Event tomorrow night – strong police presence with no additional cost as College Park officers coming, areas for community conversations
    b. How do we use the supervisor evaluations and evaluate administrators with very different roles from same admin questions? Supervisor reads. Phasing out PeopleSoft, new platform will have better integration with Workday
    c. Q: Are these admin evaluations part of PMP process? A: No
    d. Enrollment looking strong – 1590 current first year projection. Transfers down a little, grad flat. Melissa Granger working to make sure we have enough gen ed courses and additional money set in budget for potential adjuncts/labor. Would like at least 4 more FYSs; Gen Ed has agreed to increase enrollment cap to 19 if necessary
    e. Q: What's up with transfer drop? A: Working with Wor-Wic for stronger pipelines and more streamlined process
    f. Getting great requests for additional academic affairs money, continue sending requests. Savannah putting together a form
3. Announcements from the Senate President
    g. May 5th meeting if quorum
    h. Provost Search Committee: Senate officers took Senate feedback to come up with faculty recommendations. Recommendations: CHHS Mia Waldren, Fulton Melissa Bugdal, Henson Elizabeth Emmert, Library James Parrigin, Perdue Danny Ervin, Seidel Andrea Suk, FTNTT Christy Harper. Thomas Lamey will co-chair and adjunct faculty caucus will elect their rep. President Lepre has final say but has preliminary agreed to recs.
    i. Consider running for officer, elections last meeting of the semester May 12th

j. Remember Table of Motions on webpage, stay on admin for anything that hasn't been responded
k. Student evaluations motion passed last year – until a motion is accepted by admin, nothing changes. Same process as it has been.
l. Chrys Egan and Kara Raab, co-chairs of the Strategic Planning Council (formerly Strategic Implementation Council), discuss their [Strategic Planning Council draft plan]
    i. Group tasked with implementing Strategic Plan
    ii. Still very much a draft, seeking feedback from shared governance
    iii. Plans approved from divisions by October 2026
    iv. Leading with people and programs
    v. How to make the committee big enough to be representative of campus but nimble enough to do the work
    vi. Phase 3 of 5 is Shared Governance review
    vii. Meeting on Friday, May 1 with LRAP, will also meet with FFOC
    viii. Q: Are proposed FFOC and LRAP representatives, are these meant to be whole committee or representative? A: Representative, gives Faculty Senate 2 committee reps, all other shared governance has 1
    ix. Q: How to keep this from becoming a data dump and make it an active working group? A: Pared down membership, more structure, reviewing divisional plans to draw connections between campus partners, broad institutional metrics (divisions set their metrics)
    x. Q: Timeline seems a little rushed? A: Asterisk for first year, want this group involved with initial budgeting, many units are already planning a retreat or meeting to map their strategic planning
    xi. Plan is not just new things, but what we can cut back or streamline
    xii. Q: Is this to set up a 5-year plan? A: Yes, comprehensive but allows enough flexibility to pivot for new developments
    xiii. Suggestion to clarify metrics definitions and scope
    xiv. Q: Are representatives able to take things back to their constituents? A: Yes please, also opportunities for open meetings
    xv. Q: Is this a voting body? A: No, discussion and bridging campus departments with recommendations
    xvi. Good opportunity to think about how we retain our increased student population
    xvii. Opportunity to align data that units have access to

xviii. Q: Does SPC continue working during entirety of the plan? A: Yes, idea to have annual summary each year, this group will likely make recommendation for makeup of the next strategic planning iteration

4. Unfinished business

   m. Motion to send draft policy on cameras in instructional spaces to APC

      i. Cameras in instructional spaces already – labs, computer labs, testing center
      ii. Which labs? Two chemistry, SIM center (which has users sign an acknowledgement form)
      iii. No audio outside of a few designated spaces (SIM, police interrogation rooms)
      iv. Where did draft policy come from? SUPD, Dean of Henson School, Chair of Chemistry
      v. Concerns about potential blanket applications, discussion on breaking down with specific targeted recommendations
      vi. Discussion if schools could come up with their own policy
      vii. Discussion on current practice. Must go through SUPD to access, draft policy would involve General Counsel
      viii. Discussion on which cameras people beyond SUPD have access
      ix. Discussion around personal recording devices
      x. Discussion on wider questions on recording students and their data

5. New business

   n. Motion to revise progression through academic status

      i. Student Success Council has been reviewing policies to consider better student outcomes
      ii. If a student drops below 2.0, they're automatically made non-degree seeking which affects ability to obtain financial aid. Q: Is this USM, SU, Department of Ed policy? A: SU
      iii. Dismissal is one semester sooner than current timeline but allows more credit options to give students a chance to improve
      iv. Discussion on GENL courses and requirements related to them

Adjourn 5:00 pm