

## Faculty Senate Notes

March 10, 2026

Henson Hall 103

<https://www.salisbury.edu/administration/campus-governance/faculty-senate/>

Brian Flores, Jim Fox, Amit Poddar, Ellen Schaefer-Salins, Thomas Lamey, Rich Bowler, Brooke Rogers, Mary DiBartolo, Yuki Okubo, Erin Weber, Emily Zerrenner, Dave Keifer, Anita Brown, Bart Talbert, Jose Juncosa, Sandy Pope

Call to order: 3:30 pm

1. Announcements from President Lepre
  - a. Monday's speaker event postponed related to insurance and significant security concerns raised by SUPD; thanks folks who put together Guardrails Against White Supremacy panel
    - i. Q: What is the process for a student to schedule a guest speaker? A: Conference Services, Student Affairs website, conduct a security walkthrough to keep public safety at the forefront
    - ii. Concerns related to free speech and suppression of conservative voices on campus
    - iii. PACE shared some work on this front including an interest in bringing diverse voices to campus and that the fall lecture series will be on voter issues/political ideology
  - b. Been giving legislative testimony in MD Legislature with great questions and support so far from elected officials
  - c. Enrollment numbers are looking strong: up in terms of overall applications and acceptances, first admitted students' day of the semester went well, continue good work on this front
  - d. Advancement has raised \$12.5million year to date, hit eight digits for the second year in a row
  - e. Have been working with Senate Officers and other campus constituents on Provost search process recommendations
  - f. Thank you for feedback received so far on Strategic Plan, draft introduced at State of the University 3/11 with feedback period

2. Approval of minutes from meetings on February 10, 2026 and March 3, 2026
3. Announcements from Interim Provost Clark
  - a. Sabbatical submission process has moved to Faculty Success so faculty can track where it is in the process; process itself is still the same
  - b. Jenn Nyland has agreed to serve as Interim Dean for Clark Honors College
    - i. Retains Director of Gen Ed piece, Dave Johnson will be stepping into coordination of FYS
  - c. 97% of tenure/tenure-track of SU Faculty have terminal degrees (follow up to earlier question)
  - d. Collective bargaining for non-tenure track faculty being discussed at state legislature
  - e. Giving Day coming up April 7 – still opportunities to provide matching funds
  - f. Q: What percentage of courses are taught by tenure/tenure-track faculty? A: Will follow up
  - g. Q: What was the process for selecting Jenn Nyland and Dave Johnson? A: Talked with Honors faculty, chair, Cabinet, moved quickly to fit in advising timeline
4. Announcements from the Senate President
  - a. Summer Advisory Committee is currently being formed with a group of senators selecting representatives from their unit
  - b. Meritorious sabbaticals will continue to be funded, with several non-first time sabbaticals funded
  - c. Provost search: unit-level feedback will be sent to President Lepre end of March
  - d. FFOC motions from last year and VP of Administration and Finance: talked through some common ground and potential compromises, look for these motions back on the docket soon
  - e. Strategic Plan Steering Committee – approved LRAP motion and returned broad dissemination motion for revisions
5. Unfinished business
  - a. Motion on shared governance and the Strategic Plan
    - i. Continued concerns over level of confidentiality and secrecy around the draft
    - ii. Questions about value of a motion without a specific action request associated with it

## 6. New business

- a. Motion on increasing number of credits for winter courses before needing permission
  - i. Came out of Student Success Council headed by Associate VP of Academic Affairs who has passed this on to APC
  - ii. Attempt to allow students to take two winter courses as Fulton has largely moved to 4-credit courses while still requiring special permission for lab or other special courses
  - iii. Current concerns with advisors and getting appropriate paperwork signed in time and in the correct process order
  - iv. Current language doesn't necessarily match the actual process
  - v. Process may not be the same for all schools/college
- b. Motion on changing 'academic probation' to 'academic warning'
  - i. Current research suggests "probation" is a loaded word; different wording leads to better outcomes for students
- c. Motion to revise the curriculum approval guide (CAG)
  - i. Questions related to when UCC drafted these updates
  - ii. Came out of a 2024 ad-hoc committee, then sent to UCC; approved by UCC in 2025 before they submitted it to Senate; Senate then sent back asking for line-by-line comparison of what changes were made
  - iii. Suggestion to update the full document piecemeal and put a date on each section as it's worked on
  - iv. Is currently being reviewed by Grad Council
  - v. Questions related to approval when committee membership changes – according to Robert's Rules, motions that have been voted on
  - vi. Graduate Curriculum Committee should have time to review the CAG before Senate votes on it
  - vii. Motion tabled

Meeting adjourned 5:00 pm

