

**SALISBURY UNIVERSITY FACULTY SENATE MOTION**

Submit this form to the Faculty Senate President

SUBJECT: Shared governance and the Strategic Plan

SENATOR PROPOSING MOTION: Jim Fox

SENATOR SECONDING MOTION: Sandy Pope

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MOTION (this section alone will be recorded in the minutes):

As Faculty Senators, entrusted with representing the interests and perspectives of the entire faculty at Salisbury University, we feel compelled to register a serious concern about the lack of transparency in the recent handling of the Strategic Plan draft. Specifically, we are troubled that the document was distributed in a confidential manner to only select shared governance groups, rather than being shared openly and equitably across the full range of faculty representatives. This selective and restricted circulation undermines confidence in the process, limits meaningful faculty input, and is inconsistent with the principles of shared governance.

In addition, the Faculty Senate was encouraged by the recent timeline course correction, including the decision to share the draft plan more broadly prior to the release of the final Strategic Plan, and looks forward to continued collaboration with the President and Strategic Planning Steering Committee throughout the rest of this process.

JUSTIFICATION:

This motion affirms the Faculty Senate's responsibility to represent the full faculty voice and uphold the principles of shared governance. The initial confidential distribution of the Strategic Plan draft raised concerns about transparency and limited opportunities for broad faculty input on a document that will guide the university's future direction. At the same time, the Senate appreciates the recent timeline adjustment that allows for wider dissemination of the draft and welcomes continued collaboration as the process moves forward.

ANTICIPATED IMPACT:

Negative: None

Positive: This action helps strengthen trust in the process and supports a more inclusive and constructive campus dialogue around the Strategic Plan.

Is this a recommendation to the Provost? Yes  No

Is this a recommendation to someone else? No  Yes, to SU President & Co-chairs of Strategic Planning Process

VOTE: Number of Senators Present:

Motion Passes or Fails: