

Faculty Senate Minutes

The regular business meeting of the Faculty Senate was held on Tuesday, November 25, 2025 at 3:30pm in Henson Science Hall 103. The Senate President was in the chair, and the Secretary was present. The minutes of the November 11 meeting were approved as written.

Chief of Staff Modlin made announcements on behalf of President Lepre

Acting VP of Academic Affairs Clark made announcements

The Senate President made announcements

After debate, the MOTION to change the Governance Consortium's bylaws PASSED.

The Salisbury University Faculty Senate approves the revision of the Salisbury University Consortium. Bylaws to be worded exactly as depicted in the attached document (Proposed Consortium Bylaws November 2025).

If, prior to 1 July 2026, a total of four of the Salisbury University governance bodies (Adjunct Faculty Caucus, Faculty Senate, Graduate Student Council, Staff Senate, Student Government Association) approve these proposed amended Consortium Bylaws, then these amended bylaws will take effect on 1 July 2026, and the Consortium Coordinating Committee will disseminate the new bylaws in accordance with the Consortium Bylaws.

In addition, within four weeks of four governance bodies approving these amended bylaws, the Faculty Senate President, or his designee, will notify, via email, all faculty currently serving on Consortium Committees of the dissolution of the committees.

After amendment and debate, the MOTION to align the Faculty Handbook and Senate Bylaws regarding FARC's role in awarding honorary degrees PASSED.

Resolved, the Faculty Senate recommends the following changes to the Faculty Handbook Chapter 1:

Honorary Degrees (highlighted in yellow):

1. Salisbury University may award honorary degrees at commencement exercises on the basis of recommendation by the Faculty Awards and Recognition Committee and approval of the Provost, President and the Board of Regents of the University System of Maryland.
2. Deadline for nominations to the Chancellor is the end of the fall semester. The Education Policy Committee will review all nominations and make

- recommendations to the full Board, which will take action during the February meeting.
3. Care should be taken to ensure strict confidentiality at all stages of the honorary degree process. There should be no communication with prospective degree recipients regarding a likely degree until after the Board of Regents has approved the award. Approvals shall remain confidential until the candidate is notified of their selection. Degrees may be conferred at any time within five years of approval, unless withdrawn by the Board of Regents for cause.
 4. Students, faculty, administration and alumni can propose candidates for consideration to the Faculty Awards and Recognition Committee. Once nominations are received, the FARC reviews and makes recommendations to the provost.
 5. There is no expectation that Salisbury University will award one or more honorary degrees at each commencement exercise.
 6. Normally, honorary degrees may not be conferred on currently serving faculty, staff, members of the Board of Regents, or current holders of political office (elected or appointed).
 7. The Faculty Awards and Recognition Committee may use any or all of the following criteria in selecting candidates it will recommend for honorary degrees:
 - a. The candidate should have, but not necessarily be limited to, some ties to the region predominately served by Salisbury University (e.g., Eastern Shore; Mid-Atlantic).
 - b. Candidates may be considered on the basis of intellectual or academic achievement consistent with the mission of the institution.
 - c. Candidates may be considered on the basis of philanthropic inclination.

MOTION to adjourn PASSED.

Adjourned 4:50pm

Erin Weber, Secretary
Written 11/25/2025