

Faculty Senate Notes

October 28, 2025 Henson Hall 103

<https://www.salisbury.edu/administration/campus-governance/faculty-senate/>

Brian Flores, Sandy Pope, Jim Fox, Anita Brown, Jose Juncosa, Thomas Lamey, Ellen Schaefer-Salins, Rich Bowler, Bart Talbert, Brooke Rogers, Mary DiBartolo, Erin Weber, Dave Keifer, Yuki Okubo

Call to order: 3:30 pm

1. Announcements from President Lepre's proxy, Chief of Staff Eli Modlin
 - a. Q: Is Enrollment Management's move to the President's Office permanent? A: No plan to move it again
 - b. Q: Why didn't HR didn't send out the sad news email, and what are the reasons that the SU community no longer has access to email lists? A: Accessibility, standardized formatting, volume of emails, cybersecurity – prevents problems in case of hacking/phishing. Emails can still go out after going through the [Digital Strategy Support Center](#) ticketing system or contact Jessica Clark for things that make sense to go to all faculty.
 - i. Follow up: Is there a way to make it so faculty can easily email each other? A: Will bring up with Jessica Clark and Ken Kundell
 - c. Q: Can you tell us more about the recently announced Board of Visitors? A: Advisory board without statutory authority – designed to provide advice, share expertise, and serve as university ambassadors and champions. Majority of USM campuses have Boards of Visitors, governed by [USM I-4.00 Policy on USM and Institutional Boards and Commissions](#). Looking for folks across the bridge and around the region. Tentative early spring launch.
 - i. Q: Will this Board participate in strategic planning and community spots on committees? A: In the future, likely yes
 - ii. Q: Where will info be housed on this Board? A: TBD, likely webpage under President's Office or Public Affairs
 - iii. Q: How many people? A: 13-15
 - iv. Q: Will they have any impact on curriculum or hiring? A: No
 - v. Q: Are these paid positions? A: No
 - d. Q: Since we don't have a Registrar at the moment, what is the plan to redistribute the workload or hire for this position? A: Associate Registrar Liz Kressin is current point of contact, Eli will follow up on future plan
 - e. Q: Why were faculty not consulted in the recent change regarding athletes being able to register first? Concerns that athletes will bump students who need a course for their major or that we're prioritizing athletics over academics. A: Athletes have severe schedule constraints with set practice and travel times. This moved a little faster than expected, apologies

- f. Q: Has the government shutdown affected student veterans? A: The shoe hasn't necessarily dropped yet but Administration is preparing. Working with specific populations related to fees and payment; we may see an increased stress on resources such as Food for the Flock and Counseling Center; discussions are happening related to potential financial support, Foundation and otherwise; Eli will follow up on how admin is prepping support services.
 - g. Q: Is there any news related to [Compact with Higher Education](#)? A: System is taking the lead, university Presidents have been meeting
- 2. Approval of minutes from meeting on October 14, 2025
- 3. Announcements from the Senate President
 - a. Acting VP Clark will send written announcements
 - b. Strategic Plan Working Groups formed – still spaces for faculty participation on Institutional Sustainability & Stewardship and Data & Implementation, contact Christy Weer to join. LRAP will be involved after working group stage
 - c. Working with Admissions and Readmissions Committee and Allen Koehler to get appropriate faculty input before enrollment event decisions are made
 - d. Family-Friendly Faculty Friday, 4-6 on Nov 7, GAC Dudley-Eshbach Faculty Center
- 4. Committee Reports
 - a. FFOC summary of FY26 budget report
 - i. Brief analysis with notes and highlights
 - ii. Concern over reallocation of resources and 'non-instructional' lines – 'instructional' in the report was defined as falling under Deans, but there are lots of things that directly serve students outside those budgets, such as First Year Writing now living in the Writing Center rather than Fulton
 - iii. Long-term data from University System of Maryland dashboard
 - iv. Aurora Edenhart-Pepe has been responsive and is working with FFOC
 - v. Q: What happens next with FFOC? A: Open a conversation between faculty and administrators, open to further suggestions
 - vi. Q: Do we have any data on adjunct contracts year-to-year?
- 5. Unfinished business
 - a. Motion to clarify "Faculty Retrenchment Committee" section in the Bylaws
 - i. Amendment to clarify language around order of membership; filling from all units first then unrepresented departments
 - ii. Discussion on clarity around CUSF membership
- 6. New business
 - a. Motion to add General Education Program Director as ex officio member of UAAC and GEOC

Adjourn 5:04 pm