

Promotions Committee Report - Guidance for Early Application for Promotion in Rank

Alexander Halperin

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1 Faculty Senate Charge

Review the current policies on Tenure and Promotion in the Faculty Handbook and crafting specific recommendations for situations (if any) in which a faculty member can apply for early tenure and/or promotion. If the Committee feels they should consult with the Academic Policies Committee (APC) while crafting recommendations, they should do so and notify the Faculty Senate President of this decision. The Committee will report its recommendations by the April 23, 2024 Faculty Senate meeting. The report is due to the Faculty Senate President by 4/16/2024.

2 Promotions Committee Determination

On March 14, 2024, the Promotions Committee voted 9 to 0 to suggest the following guidance to the Faculty Senate.

A Faculty member may choose to seek approval to apply early for Promotion to the next rank (e.g., from Assistant to Associate Professor). To meet approval for early application for promotion, a Faculty member should consult the Chair/Director of their department/school and receive formal written approval from

1. A majority of the department/school Tenure and Promotion Committee,
2. The Chair/Director of the department/school, and
3. The Dean of the school/college.

Letters from each of the above three entities should be sent to the Provost, who makes the final decision about whether the Faculty member may apply for promotion early. If any of the above three entities does not provide a letter of support, then the Faculty member may not apply for promotion early.

Early promotion should occur rarely, in cases where a Faculty member has produced extraordinary work or requires promotion to fulfill an urgent need (e.g., the prerequisites for an administrative position).

3 Promotions Committee Members

Donna Ritenour, ATTR, 23–26, CHHS

Adam Hoffman, POSC, 23–25, At-Large (for Fulton)*

Alexander Halperin (Chair), MATH, 22–25, Henson

Starlin Weaver, SCED/PHEC, 21–24, At-Large (for Perdue)*

Althea Pennerman, ECED/ELED, 22–24, Seidel

Seth Friese, CHEM, 21–24, At-Large

Elsie Walker, ENGL, 23–26, At-Large

Charisse Chappell, PSYC, 23–25, At-Large/Alternate

Asif Shakur, PHYS, 23–26, At-Large/Alternate

Designated Senator: Mary DiBartolo