## SALISBURY UNIVERSITY FACULTY SENATE MOTION

university. We all want experiences that support, connect, and empower us. Salisbury University helps us cultivate belonging by celebrating differences, welcoming contributions, fostering broader connections, and ensuring inclusion and equity. This should be reflected in our key documents such as

No\_

Yes, to \_\_\_\_\_

Shows institutional commitment to "BELONGING."

the Faculty Handbook.

**ANTICIPATED IMPACT:** 

NONE

Is this a recommendation to the Provost? Yes: **X** 

Is this a recommendation to someone else? No\_\_\_\_\_

Negative:

Positive:

SALISBURY UNIVERSITY FACULTY SENATE MICHON	
Submit this form to the Faculty Senate President	
TITLE: Adding "BELONGING" to Faculty Handbook	
SENATOR PROPOSING MOTION: Memo DirikerVitus Ozoke	Formatted: Font: Not Bold
SENATOR SECONDING MOTION: <u>Ellen Schaefer-SalinsVitus Ozoke</u>	Formatted: Font: Not Bold
MOTION:	
Resolved, that the Faculty Senate recommend the addition of the definition for "BELONGING" in the Faculty Handbook (and other relevant university documents) to accompany the other DEI definitions.	
Sample definitions:	Formatted: Strikethrough
Belonging centers around each person's experience of feeling accepted at the university.  Belonging implies that each person is needed and wanted. Each person should feel that their perspective is valued.	Formatted: No bullets or numbering
2. Belonging is the feeling of security and support when there is a sense of acceptance, inclusion,	Formatted: Strikethrough
and identity for a member of a certain group.	
<ol> <li>Belonging makes everyone feel welcomed, accepted, valued, and safe.</li> </ol>	
Also resolved that all references to DEI be replaced with DEIB within the sections accompanying the definitions.	
JUSTIFICATION:	
As was discussed in the <i>Faculty Development Day</i> on 8/23 ("Establishing a Community of Belonging") and as mentioned by Provost Couch at the <i>Provost's Welcome</i> event that afternoon, "Belonging" is a critical factor in promoting success, engagement, and well-being for students, faculty, and staff at a	

