

Faculty Senate Notes

April 25, 2023

Henson 103

<http://www.salisbury.edu/campusgov/facsenate/>

Jennifer Martin, Jeffrey Emmert, Thomas Lamey, Jose Juncosa, Joerg Tuske, Beth Ragan, Bart Talbert, James Fox, Vitus Ozoke, Ellen Schaefer-Salins, Deneen Long-White, David Keifer, Nicole Kulp, Mark de Socio, Ron Siers

Call to order (3:30 p.m.)

1. Remarks from President Lepre

- a. New Provost was hired – Laurie Couch from Morehead State University
- b. Budget – new procedures will be made on how to request for new positions and ask for additional funding for departments
- c. She is looking toward good enrollment numbers this Fall.
- d. Strategic Innovation Fund
 - i. Website where proposals can be submitted is opening soon
 - ii. Half million dollars will be in this fund.
- e. Inauguration is happening next week with many events
- f. Friday 4/28/23 – Governor Wes Moore will be here, plus MD Senate President Bill Ferguson, and Board of Regent member Andy Smarick
 - i. Brooke Leirman, Maryland State Comptroller was here last week
- g. Questions
 - i. A question was asked about the budget – Answer - money can be moved from one pot of money to another if needed
 - ii. Question about 10% cuts for departments – We are having budget issues but departments can ask for money where needed.
 1. We are looking at half a million dollar innovation fund because we are underfunded.
 2. Small Sophomore class because of COVID has impacted the budget
 - iii. Building locking question – SUSRC was in library and doors locked when hours of library were over.
 - iv. Other locked building issues were discussed. There is no decision yet about policies for next year.

2. Approval of Minutes

- a. 4/11 regular business meeting – amendment to the right date
- b. 4/18 special meeting – minutes approved as written

3. Announcements from Provost Olmstead

- a. Inauguration week is next week – events all week
 - i. May 5 – Provost asked faculty to register for the procession for the Inaugural Ceremony

- ii. May 3 – There will be trainings and a reception with adult beverages
 - iii. Enrollment is down 2% compared to last year
 - iv. Commencement is three different events on May 24 and 25
 - v. FT-NTT Titles and Ranks – the names will change and we will look at this next year
 - vi. Budget procedure changes
 - 1. There are unbudgeted accounts being established for some, but not all, course fees. Course fees that are directly paid to a vendor/service provider (1:1) will be loaded into the unbudgeted accounts and do not need to be accounted for when building FY24 budgets. They will be paid out of these accounts.
 - 2. More general course fees will continue to go into the general budget pool, and the expenses they are collected for (e.g., supplies, disposables), do need to be accounted for in FY24 budgets.
 - vii. 17 searches for faculty positions approved for next year.
 - viii. Search for two Deans for next year replacing Dean Fiala and Dean Weer
 - ix. Question about administrative staff vacancies
 - 1. HR is down four people so that impacts hiring
 - x. Strategic Investment fund question – will it be grants
 - 1. They are not sure how the money will be distributed yet.
4. Announcements from the Senate President
- a. Reminder of Administrator Evaluation surveys – ends this week
 - b. SAC members for 2023
 - Faculty Senate VP – Deneen Long-White
 - CHHS – Ellen Schaefer-Salins
 - Fulton – Beth Ragan
 - Henson – Jeffrey Emmert
 - Libraries – Nicole Kulp
 - Perdue – Memo Diriker
 - Seidel – Jim Fox
 - c. Senate Officer elections coming up at next meeting
 - d. DEI recommendation has been approved by the Provost and will move forward.
5. Committee Reports
- a. GEOC motion on expedited review for shell courses
 - i. Senator explains issues of the proposal
 - ii. Shell courses for GEOC was explained as a difference of topic courses
 - iii. Motion passes
 - b. AFT report on recognizing DEI work for promotion and tenure
 - i. Report has been received
 - c. FWC report on recognizing DEI work for promotion and tenure
 - i. Report has been received
 - d. Promotions Committee report on recognizing DEI work for promotion and tenure

- i. Report has been received
- e. MOTION for the Provost to make appropriate changes of these reports to the Faculty Handbook
 - i. Amendment – approve the language of the promotion committee report
 - ii. Motion Passes
- 6. Unfinished Business and General Orders of the Day – none
- 7. New Business – none
- 8. Motion to adjourn approved

Adjourn (4:10 p.m.)