

Senate Recommendation to the Provost

Originating Body: Faculty Senate

Originator: José I. Juncosa, Jr.

Date Submitted: 11/28/2022

Requested Effective Date: immediate

Recommendation:

It is the determination of the Faculty Senate that work in Diversity, Equity and Inclusion must be recognized within Teaching, Scholarship, and/or Service for the purposes of Tenure and Promotion to the maximum extent allowable by any relevant accreditation bodies. Such work will be evaluated and credited in the same way as other faculty achievements. Each department within the University will develop guidelines that clarify and justify any required limits and delineate specific conditions for DEI work to comport with accreditation requirements, if applicable.

All Faculty Senate committees impacted by this determination are instructed to revise their operating documents and submit them to Faculty Senate for any necessary approval by the second-to-last meeting of the Spring 2023 semester. The Faculty Handbook shall also be updated accordingly.

Date Approved by the Faculty Senate: 11/22/2022

Jennifer M. Martin

11/28/2022

President, Faculty Senate

Date

Action Taken by Provost

Date: 1/20/23

- Recommendation Accepted Recommendation Not Accepted
 Recommendation returned to the Originating Body for further review (see attached)

Disposition for Approved Recommendation:

- | | |
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| <input checked="" type="checkbox"/> President | <input type="checkbox"/> VP Student Affairs |
| <input checked="" type="checkbox"/> Faculty Senate President | <input type="checkbox"/> VP Finance |
| <input type="checkbox"/> Consortium Chair | <input checked="" type="checkbox"/> School Deans |
| <input type="checkbox"/> Webmaster | <input type="checkbox"/> Graduate Council |
| <input type="checkbox"/> Catalogue Editor | <input type="checkbox"/> Provost Council |

Karen Gustafson

1/20/23

Provost

Date