

Faculty Senate Minutes

October 25, 2022

The regular business meeting of the Faculty Senate was held on Tuesday, October 25, 2022 at 3:30 p.m., via Zoom. The Senate President was in the chair and the Secretary was present. The minutes of the last meeting were approved.

SU President Lyn Lepre made announcements.

Provost Karen Olmstead made announcements.

The Senate President made announcements.

The Academic Freedom and Tenure Committee, the Faculty Welfare Committee, and the Promotions Committee reported to the Senate on whether part-time tenured and tenure-track faculty (PT T/TT faculty) should be added as constituents of the Faculty Senate. All three committees recommended adding PT T/TT faculty as constituents of the Faculty Senate, noting that the concerns and interests of PT T/TT faculty align much more closely with the Faculty Senate than with the Adjunct Caucus.

The motion by Deneen Long-White to ask M&E to move forward with holding an all faculty vote to revise the Faculty Senate by-laws (Article 1 section 3) to include part-time tenured and tenure track faculty was approved.

After debate the motion by Jeffrey Emmert “Approving the changes to the Faculty Handbook” as amended (as shown below in red) was approved.

Resolved, that the Faculty Senate amend the “Approving the changes to the Faculty Handbook” motion passed on 05-10-2022 and amended by the “Retaining the ‘Compensation for Faculty’ section in the Faculty Handbook” motion passed on 05-17-2022, as redlined below:

Resolved, that the revisions to the Faculty Handbook be approved with the following provisos:

- The “Institutional Objectives and Outcomes” section in Chapter 1 shall be updated as soon as possible to match the current strategic plan.

- The “Faculty Workload and Responsibilities” section originally in Chapter 2 shall be added to the section of the same name in Chapter 4 as soon as possible and shall be reviewed and revised within the next two years via a method to be determined by the Faculty Senate Officers and approved by the Faculty Senate.

- The “Compensation for Faculty” section in chapter 4, page 4-2, shall be included verbatim, except for the following note: “THIS SECTION NEEDS TO BE UPDATED TO REFLECT CURRENT or REVISED PRACTICE. IT WILL BE THE FOCUS OF DISCUSSION IN AY19-20. Please feel free to make any comments on this section.” The Faculty Welfare Committee will resume its charge to explore with the administration the current status of this policy and report any proposed updates to the Faculty Senate by the last meeting in March 2023.

- All typographical and minor wording corrections suggested by the Faculty Senate Committees shall be incorporated as soon as possible.

- All instances of “he/she” or similar constructions shall be changed to singular “they” within the next year.

- The entire handbook shall be revised within the next year to include consistent language reflecting the CHHS structure where appropriate (e.g., the inclusion of program directors and/or school directors in cases where department chairs are mentioned).

The “Technology Fluency” section shall be revised within the next year via a method to be determined by the Faculty Senate Officers and approved by the Faculty Senate.

- The “Technology-Mediated Instructional Material” section in Chapter 7 shall be revised within the next year via a method to be determined by the Faculty Senate Officers and approved by the Faculty Senate.

- All other matters and questions raised by the Faculty Senate Committees shall be referred to an ad hoc committee ~~of Senators at the start of~~ formed early in the 2022-2023 Academic Year, ~~who~~ which shall return a report recommending the specific edits to be made by the last meeting in March 2023.

After debate, the motion made by Jose Juncosa “Supporting our Administrative Assistants in their career progression” was approved.

Motion: The Faculty Senate urges our Administration to work with our staff to develop and institute opportunities for career advancement for our Administrative Assistants, especially those within academic departments, that allow them to remain at their current positions.

The meeting was Adjourned at 4:40pm

Ellen Schaefer-Salins, Secretary
Written 10/31/22