

October 19, 2022

Dr. Jennifer Martin

Faculty Senate President

Salisbury University

Re: Part-time Tenured and Tenure Track Faculty

Dear Dr. Martin:

The Academic Freedom and Tenure Committee (AFT) has been charged by the Faculty Senate to recommend whether Part-time Tenured and Tenure Track Faculty should be represented by the Faculty Senate or the Adjunct Caucus.

The AFT recommends changing the bylaws to include Part-time Tenured and Tenure Track Faculty within the Faculty Senate because part-time faculty's material interests such as evaluation, service, and promotion/tenure align most closely with those already represented by the Faculty Senate. The committee further recommends that part-time tenured/tenure-track faculty should be entitled to the same voting rights as anyone else, meaning one person, one vote. We do not recommend reducing a part-time faculty to only half a vote.