

## SALISBURY UNIVERSITY FACULTY SENATE MOTION

SUBJECT: Modifying the composition of the Faculty Handbook ad hoc committee

SENATOR PROPOSING MOTION: Jeffrey Emmert

SENATOR SECONDING MOTION:

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### MOTION:

Resolved, that the Faculty Senate amend the “Approving the changes to the Faculty Handbook” motion passed on 05-10-2022 and amended by the “Retaining the ‘Compensation for Faculty’ section in the Faculty Handbook” motion passed on 05-17-2022, as **redlined** below:

Resolved, that the revisions to the Faculty Handbook be approved with the following provisos:

- The “Institutional Objectives and Outcomes” section in Chapter 1 shall be updated as soon as possible to match the current strategic plan.
- The “Faculty Workload and Responsibilities” section originally in Chapter 2 shall be added to the section of the same name in Chapter 4 as soon as possible and shall be reviewed and revised within the next two years via a method to be determined by the Faculty Senate Officers and approved by the Faculty Senate.
- The “Compensation for Faculty” section in chapter 4, page 4-2, shall be included verbatim, except for the following note: “THIS SECTION NEEDS TO BE UPDATED TO REFLECT CURRENT or REVISED PRACTICE. IT WILL BE THE FOCUS OF DISCUSSION IN AY19-20. Please feel free to make any comments on this section.” The Faculty Welfare Committee will resume its charge to explore with the administration the current status of this policy and report any proposed updates to the Faculty Senate by the last meeting in March 2023.
- All typographical and minor wording corrections suggested by the Faculty Senate Committees shall be incorporated as soon as possible.
- All instances of “he/she” or similar constructions shall be changed to singular “they” within the next year.
- The entire handbook shall be revised within the next year to include consistent language reflecting the CHHS structure where appropriate (e.g., the inclusion of program directors and/or school directors in cases where department chairs are mentioned).
- The “Technology Fluency” section shall be revised within the next year via a method to be determined by the Faculty Senate Officers and approved by the Faculty Senate.
- The “Technology-Mediated Instructional Material” section in Chapter 7 shall be revised within the next year via a method to be determined by the Faculty Senate Officers and approved by the Faculty Senate.
- All other matters and questions raised by the Faculty Senate Committees shall be referred to an ad hoc committee ~~of Senators at the start of~~ **formed early in** the 2022-2023 Academic Year, ~~who~~ **which** shall return a report recommending the specific edits to be made by the last meeting in March 2023.

JUSTIFICATION:

The Senate President's call for Senators to volunteer to serve on the ad hoc committee to address committee reports on the Faculty Handbook has gone unanswered. This motion will allow the President to extend the call to all Faculty.

ANTICIPATED IMPACT:

Negative: The ad hoc committee formed may lack a Senator, so care must be taken to ensure clear communication between the committee and the Senate.

Positive: Instead of being limited to Senators, any Faculty may volunteer to serve on the ad hoc committee, resulting in a greater likelihood of finding individuals willing to serve.

Is this a recommendation to the Provost? Yes X No       

Is this a recommendation to someone else? No X Yes, to \_\_\_\_\_

VOTE: Number of Senators Present:

**Motion Passes or Fails:**