

Faculty Senate Notes

October 25, 2022

On Zoom

<http://www.salisbury.edu/campusgov/facsenate/>

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Call to Order (3:30 p.m.)

1. Remarks from President Lepre
 - a. Welcome Vanice Antrum and Robby Chin to Multi-Cultural Office. Both are alumni of the university
 - b. Completed first 100 Days as President
 - c. Increasing student engagement is a goal
 - d. Ascertain where we are in the strategic plan
2. Approval of Minutes
 - a. Minutes approved from 9/27/22 meeting as written
3. Announcements from Provost Olmstead
 - a. Transfer with Success Act – July 2021
 - i. A lot of implications of transferring from community colleges
 - ii. USM schools are accepting as many community colleges classes as possible
 - iii. Implementation plan goes out in January
 - b. Maryland Blueprint – impacts K-12 education
 - i. This means that HS students can graduate with an AA degree and will have college credit
 - ii. The Provost has convened people around Eastern Shore to discuss
 - c. Café Website launched. Thank you Jessica Clark
 - d. 4½% COLA increase for 10-month faculty starting on December 1, 2022; COLA starts on November 1 for 12-month faculty
 - e. Gen Ed. Faculty Dev. Activity will happen
 - i. Teaching about COMAR related issues
 - f. COVID is still on campus
4. Announcements from the Senate President
 - a. Charges to FFOC and GEOC
 - i. FFOC – Asked if salary increases have been equitable – report in April
 - ii. GEOC – create model for course offering and have that by October 2023
 - b. Ad hoc committee for Faculty Handbook revisions – no volunteers
 - i. Motion about that later in meeting
5. Committee Reports

- a. Promotions Committee report on the inclusion of part-time tenured/tenure-track faculty in Faculty Senate
 - i. Summary – Promotions Committee representative - says the PTT should be represented by the faculty senate as full faculty members (part time tenure and tenure track faculty). 9 to 1 vote in favor
 - ii. Part-time faculty have nearly the same requirements as full-time faculty
 - iii. Don't fit definition of adjunct faculty
 - iv. Very few part-time people in this situation
- b. Faculty Welfare Committee (FWC) report on the inclusion of part-time tenured/tenure-track faculty in Faculty Senate
 - i. PTT has the same responsibility as full-time
- c. Academic Freedom and Tenure Committee (AFT) report on the inclusion of part-time tenured/tenure-track faculty in Faculty Senate
 - i. Unanimous vote that part-time faculty should be represented the same as full-time
- d. Senator Long-White **motioned** to ask M&E to move forward with holding an all faculty vote to revise the by-laws (Article 1 section 3) to include PT tenure and tenure track faculty.
 - i. Vote approved unanimously
- 6. Unfinished Business and General Orders of the Day: none
- 7. New Business
 - a. Motion to amend the composition of the ad hoc committee for revising the Faculty Handbook
 - i. Asked how we will recruit members to committee?
 - ii. Should we have broad representation or take anyone
 - iii. Is there a portal or link to suggest changes to the handbook?
 1. Dr. Olmstead doesn't think there is a suggestion box
 2. No burning issues of handbook right now
 3. Restructuring of Chapter 2 but that could be put on hold
 4. Tech competency area needs updating – assigned to Learning with technology
 - iv. Revision of motion carries.
 - b. New Motion from Jose Juncosa
 - i. Supporting our Administrative Assistants in their career progression.
 - ii. Explained about helping AA to stay in their current positions longer while getting promoted so people with institutional knowledge will stay in their positions
 - iii. Discussion that current advancement structure hurts morale.
 - iv. Should this be done by the Staff Senate and not faculty senate?
 1. Answer is no

- v. Motion voted on and approved
- c. Senator asked about a default with textbooks to keep the same one unless we tell otherwise.
 - i. That could be dangerous if we decide to change books later
 - ii. Olmstead - Current requires action on faculty to look at things
 - 1. Not all faculty teach the same course every semester as well.
 - 2. Advantage to think about book in current system and if we want change.
- d. Lots of behavioral health issues on campus now.
 - i. What is the university doing and what is in place for students with mental health issues? Can someone come to talk to us about it?
 - 1. Creating extra work on faculty now.
 - 2. Training for faculty for referrals and for identifying
 - 3. Reach out to counseling center or SU Cares for more information
- e. Discussion on SU Consortium committees
 - i. Are these needed anymore?
 - ii. Diversity committee did not meet during COVID.
 - iii. Senators discussed need to look at consortium committees
 - 1. What can be eliminated and combined.
 - iv. Careful because consortium committees include all governing bodies on campus.
 - v. Consortium coordinating committee asked for feedback.

Meeting Adjourned (4:40 p.m.)