

Faculty Senate Meeting Notes

September 27, 2022

On Zoom

<http://www.salisbury.edu/campusgov/facsenate/>

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Call to order (3:30 p.m.)

1. Remarks from President Lepre
 - a. SU has increased admittance rate, but not lowering standards, Test score are the same as last year.
 - i. SU has some of the highest retention and graduation rates in USM
 - ii. State of world is impacting students – COVID with online learning which can make students less prepared
 - iii. There are mental health issues impacting students
 - iv. The President has met with many different groups so please share stories
 - b. Working on new initiative – Maroon and Gold Friday
 - i. Hope to see an increase of school colors on campus, prizes
 - c. DEI
 - i. Brought diversity consultant to campus and she stayed for a few days
 - ii. Pleased to work on this so soon in Presidency
2. Approval of Minutes
 - a. Minutes read by President Jennifer Martin
 - i. Minutes were amended to an all faculty vote to amend by-laws for part-time employees
 - ii. Minutes approved as amended
3. Announcements from Provost Olmstead
 - a. A Faculty Development Website will launch in early October.
 - b. Will be serving on a USM workgroup to look at titles for non-tenure track faculty
 - c. Setting up links to graduate information that we can access
 - d. Building access may include parking pass access also
 - e. Public health – flu vaccines came out and COVID should come out soon
 - i. Flu shot clinic on campus on October 4 and October 19
 - ii. No COVID testing now so can't report percentages

- iii. Campus health keeping track of numbers related to COVID
 - iv. Contact tracing happening for known positive students, faculty and staff
 - f. Keeping an eye on Hurricane Ian coming our way with wind and rain.
- 4. Announcements from the Senate President
 - a. Faculty Town Halls: October 7 online and October 18 in-person
 - b. The [Annual budget report](#) for FY2022 is available; FY2023 report will likely be out in a few months
 - c. No Faculty Senate meeting October 11
 - d. Changed Spring Faculty Friday dates to first Fridays in February and April
- 5. Committee Reports: none
- 6. Unfinished Business and General Orders of the Day: none
- 7. New Business
 - a. Motion to rescind the motion to amend the Bylaws to include PT T/TT faculty
 - i. Senator who proposed motion wants to send it to the committees to get more information
 - 1. Has been for full-time people only
 - 2. Should vote after it goes to committees
 - ii. CHHs will not support this motion due to CHHS faculty in support of what we voted on.
 - iii. Senator says we should stay with motion until we hear otherwise
 - iv. Trying to avoid a situation where faculty may vote against the FS vote
 - b. Amendment to motion to add “part-time” to tenured and tenure-track faculty. Approved
 - i. There is support to for the original amendment
 - ii. Explanation that this is a procedural issue
 - iii. Committees should explore consequences
 - iv. Ask to delay this vote until after hearing from committees
 - v. Committees will report back to FS by October 25 with their recommendation
 - vi. Discussion of half-time and full-time employee statuses.
 - vii. Vote 13 in favor and 0 opposed for motion with amendments.
- 8. Clarification of e-mails with business between meetings
 - a. It is fine to have discussion on FS business. Decisions can not be made outside of meetings
- 9. Adjourn (4:40 p.m.)