

Faculty Senate Notes

September 13, 2022

On Zoom

<http://www.salisbury.edu/campusgov/facsenate/>

Call to order (3:30 p.m.)

Jennifer Martin (President), Deneen Long-White, Jeffrey Emmert, Elizabeth Ragan, Joerg Tuske, Memo Diriker, Dan Ervin, Jose Juncosa, Mark de Socio, Ron Siers, Vincent Genareo, Jim Fox, Thomas Lamey, Leonard Arvi, Bart Talbert, Ellen Schaefer-Salins (Secretary)

1. Overview of how Senate meetings work in Zoom
2. The President explained about voting, how you can ask questions and general Zoom and participation rules.
3. Remarks from President Lepre
4. Welcome remarks – She is happy to be at SU
 - a. Amazing to see students re-join campus
 - b. How can President assist with students to make them successful?
 - c. President's background is that she was a faculty member
 - d. Strong belief in shared governance – came from a strong shared governance system
 - e. Asked for questions – no questions
5. Approval of Minutes
 - a. Minutes were from May 24, 2022 meeting
 - b. Minutes approved as written
6. Announcements from Provost Olmstead
 - a. Building access was discussed as all buildings are locked now.
 - b. Trying to make buildings community accessible but safe also
 - c. Senator explained that people are not happy with lock down. SU is the only non-urban university in USM on lock-down
 - d. Provost Olmstead says that other universities have a larger police force than we do. Trying to figure out how to keep things safe with small police force.
 - i. This is a pilot program to see if it will work
 - ii. Violent crime has changed over the past few years
 - iii. This helps people to feel less vulnerable
 - e. Senator asked for middle ground where buildings are open during business hours then locked in early morning and evening.
 - f. Provost Olmstead feels that buildings should be locked in summer
 - i. There are many evening programs in many buildings too
 - g. Card memory is an issue

- h. Senator asked about building access for Emeritus Faculty
 - i. Provost Olmstead explained that there is different access for how much emeritus faculty want to be on campus
 - ii. Some Emeritus need door access and some need system access.
 - iii. Should we be meeting with Emeritus faculty more?
- i. Senator feels it is embarrassing with guests waiting at locked doors
 - i. Provost Olmstead – We are looking at remote entry options
 - ii. Eli Modlin, President’s Chief of Staff, explained there is a general number to let people in and when called, someone should go to open the door
 - 1. Some Emeritus need door access and some need system access
- j. Question asked if community people can get a card to access the library?
 - i. And what about athletic facilities for community people?
 - ii. Eli Modlin explain that people can get community access cards
- k. Senator explained that there are regular visitors for the respiratory therapy major– how does access work for them?
 - 1. Provost Olmstead – is asking faculty if students need support after hours
- 7. Faculty handbook was discussed
- 8. Commencement on December 21 – more traditional ceremony
- 9. Enrollment overview was given – large Freshman Class
- 10. Public health questions – COVID? Monkey pox
 - a. COVID vaccines coming soon to SU
 - b. Vaccination mandate and mask mandate relaxed across USM
 - i. No legal authority as we are not in a state of emergency
- 11. Questions asked about enrollment and admission rates at 90%
 - a. Feels we are admitting students who will fail
 - b. Provost says that we are admitting students who have been underserved for two years due to COVID
 - i. Admission criteria has not changed.
- 12. Questions asked about new booster – it will be on campus in the next week few weeks
- 13. Questions asked about vaccination requirements
 - a. Provost shared her research about university systems and vaccines
 - i. UMCP and UMB have vaccination requirements (both urban schools)
 - ii. UMCES requires vaccinations because they are in labs
 - iii. SUNY requires vaccines – more requirements farther north
 - b. Questions asked about flu shot – there is poor communication on records that the shot was given
 - c. Senator states that Towson is getting high COVID rates.
- 14. Announcements from the Senate President
 - a. We need an Ad Hoc Committee for revising the Faculty Handbook – any Senators want to join?

15. Committee Reports

- a. SAC Report
 - i. No questions about summary advisory council report
- b. Approval of plans for revising the “Technology Fluency”, “Technology-Mediated Instructional Material”, and “Faculty Workload and Responsibilities” sections of the Faculty Handbook

16. Faculty Officers Proposed method for revision of handbook

17. A motion was made and seconded for revision to the handbook

18. Discussion of motion

- a. Revising handbook was discussed – it is a lot of work and this is not sustainable
- b. Senator states that this proposal is for these specific areas outlined
- c. Technology was discussed and bringing people in on a consulting capacity
- d. It was stated that nothing will preclude APC from working with tech.
- e. Proposal to strike APC and change it to Library and Learning resource committee LLRC
 - i. Concern stated that now we are giving one committee more work
 - ii. It was noted that APC already has other assignments to work on
 - iii. Senator notes that a representative for the library committee says that two tasks is a lot of work but can be done
 - iv. Changes are not due till march
- f. Motion to amend has passed
- g. Motion to charge committees with tasks has passed

19. Motion to approve the revised Appendices to the GEOC Standing Rules

- a. GEOC said this would make things ready for Gen Ed course submission.
- b. It was stated that dates should be added.
- c. Senator asked if it is a new course then what comes first, UCC or GEOC
 - i. GEOC has rules for answering this question published
- d. Approving of updated appendices for the GEOC standing rules
 - i. Motion has passed
 - ii. Ad hoc committee to revise the Faculty Handbook

20. Date and time for the DEI in Tenure and Promotion Town Hall

- i. Dates were suggested and conflicts were discussed
- ii. Friday afternoon meeting by Zoom on October 7 from 3:00 to 4:30 by Zoom
 - 1. The motion passed

21. New Business

- a. Motion to amend the Bylaws to include part-time tenured or tenure-track faculty proposed

- b. Senator explained why there are part-time tenured and tenure track positions which currently have no shared governance representation.
 - i. Provost discussed position sharing and there is one person with part-time tenured/tenure track now
- c. Senator thinks we need to analyze the impact
- d. Part-time faculty cannot apply for promotion
- e. Suggestion to move forward. All faculty should be represented and counted
- f. Provost explains someone could be part clinical and part tenure track
- g. This does not include full-time lecturers because they are not tenure track
- h. Question asked if the PT TT faculty has the same standards for scholarship, teaching and service?
 - i. Provost stated that should be decided when they are hired
 - ii. This is in the faculty handbook.
- i. Motion passes to amend the Bylaws to include part-time tenured or tenure-track faculty

22. Motion to amend the Bylaws to dissolve the Honors College Committee

- a. The Honors College will oversee their own curriculum without a Senate committee. But they do want representation from the FS
 - b. Question asked if Honors College should they have a senator but without a vote?
 - c. Senator stated that all faculty members should have a vote
 - d. There are two faculty members in the Honors College but they are represented by at-large senators
 - i. They do not feel they are represented
 - e. A Senator suggested a DC style representation with no voting rights.
 - f. It was asked if members of Honors College are allowed to run for at-large position
 - i. Yes, they are
 - g. Some feel the representation without voting idea is a good start
 - h. The Honors College and how it worked was explained to all.
 - i. Call for the question was passed
 - j. Vote to dissolve has passed and bylaws will be changed if approved by faculty
23. Provost explained that transfer admission standards have not changed

24. Motion to adjourn

- a. Motion passed

25. Adjourn (4:55 p.m.)