

Faculty Senate Notes

March 8, 2022 3:30pm

Via Zoom Webinar: <https://salisbury.zoom.us/j/95398630708>

FS website: <http://www.salisbury.edu/campusgov/facsenate/>

Quorum: 17 of 18

Anita Brown (President), Jeffrey Emmert, Mark de Socio, Dan Ervin, Christina Harper (Webmaster), Jose Juncosa, James Fox, Mike Koval, Thomas Lamey, Deneen Long-White (Secretary), Jennifer Martin (Vice-President), Fulbert Namwamba, Vitus Ozoke, Elizabeth Ragan, Ellen Schaefer-Salins, Teddy Stocking, Bart Talbert

Called to order (3:30 pm)

1. Remarks from President Wight

1. The President stands in solidarity with the people of Ukraine and asked faculty to follow their own hearts to support Ukrainians everywhere.
2. The President reminded faculty that the University face mask policy was relaxed last week. However, face masks are still required in the classrooms and labs. They are optional/encouraged in most major areas of campus. KN95 masks are still available at the GSU Information Desk. Anyone regardless of vaccine status can sign up for a test if they want or need to.
3. Diversity training will be required for anyone serving on search committees. The Office of Diversity and Inclusion will be working with HR on this initiative.
4. The President encouraged faculty to nominate someone for the President's Diversity and Inclusion Champion Award.
<https://www.salisbury.edu/administration/diversity-and-inclusion/files/presidents-diversity-Awards-nomination-form-2022.pdf>
5. The President addressed the texts and emails sent related to shootings and other crimes occurring near the campus. He noted that it is appropriate to make people aware when there is a potentially dangerous situation.
6. Questions (Q)
 - i. Senator Schaefer-Salins thanked the President for serving as a speaker at the town hall.
 - ii. (Q): Please repeat what you said about search committees?
 - iii. Response (R): One of the places where systemic racism may appear is in the way we search for candidates for positions. Everyone on search committees will have the appropriate training to be able to conduct the searches in order that we can meet our diversity goals. This will be specialized training for people who want to serve on search committees.

2. Approval of Minutes from 22 February 2022

1. The minutes were approved.

3. Discussion of Announcements from Provost Karen Olmstead (See Attachment1)
 1. The Provost was unable to attend due to a prior meeting commitment. The Assistant Provost for Faculty Success, Dr. Jessica Clark, was present to discuss the Provost's announcements.
 2. Provost's Response to FS Recommendation Regarding COVID Impact on Tenure & Promotion.
 3. Provost's Response to FS Recommendation Regarding SU joining ECAR
 4. DEI in T&P Work Group
 5. Recommended action regarding unit-level promotions criteria
 6. Graduation Celebration
 7. COVID Questions & Answers
 8. Questions
 - i. (Q): A faculty member in the Perdue School received a notice from a student regarding the student not being able to come to class or participate in any University functions until the case was adjudicated. The student was placed on interim suspension. Within the email, there was a statement "while restricted from accessing campus, students may explore opportunities for continued academic progress remotely by contacting their faculty member directly for consideration." This faculty member feels that it is not her responsibility to make that decision. Can you expand on this?
 - ii. Response (R): I am not aware of that specifically. I can ask and get back to you.
 - iii. (Q): Do you have timelines for when you want feedback/approval on these items?
 - iv. (R): I do not know if there is a defined timeline.
 - v. (Q): Regarding the review for the revised faculty handbook, can we get a previous copy for comparison?
 - vi. Comment (C): The version online is the partially revised one. The version we are looking for is before changes were made. The version from either 2017 or 2018.
 - vii. (Q): I was looking at the Provost's Announcements under number 6, the weekly positivity rate was less than .5% (n=1,297). Is that correct?
 - viii. (R): That is the total number of people tested and .5% were positive.
4. Announcements from the Faculty Senate (FS) President
 1. Procedures for Faculty Senate (FS) Faculty Zoom Meetings: The FS President explained how FS meetings will work, i.e., taking questions, counting votes.
 - i. When senators wish to speak they can raise their hand.
 2. Provost Accepted Amended FS Recommendation of Faculty Welfare Committee (FWC) Report regarding Faculty who have been negatively impacted by the pandemic

- i. It is now in effect.
- 3. FD Committee and Review of Faculty Handbook
 - i. Charges have been sent to the Academic Policies Committee, Academic Freedom and Tenure Committee, Faculty Welfare Committee, and the Promotions Committee to review sections in the Faculty Handbook. The deadline to respond to the FS is April 12, 2022. Other Committees may be asked to review some sections of the handbook. Senators were reminded that they should Handbook.
 - ii. (C): The 2018 is the most available version on the website.
 - iii. (R): We are looking for the 2017 version before changes were made.
- 4. DRC and Testing Needs after 4:30pm
 - i. A survey was sent last week to approximately 200 faculty. A reminder will be sent for faculty to respond.
- 5. Charge for the Faculty Welfare Committee regarding Full-Time Non Tenure Track Faculty
 - i. The President will send a charge to the Faculty Welfare Committee to look at the Faculty Handbook and other areas regarding T-Non-Tenure Track faculty. The deadline for the review will be next semester.
- 6. Diversity, Equity, and Inclusion in Tenure & Promotion
 - i. At the last meeting we discussed what was contained in the report as well as received feedback from the Faculty Welfare Committee, Academic Freedom, and Tenure and Promotions Committee. At the end of that meeting we had a motion from Senator Juncosa and seconded by Senator Martin. We were in the process of amending that motion. At the end of the meeting, by consensus, we accepted an amendment. (See Attachment 2)
- 5. Old Business
 - 1. Motion to Gain Input from Units on the Report from the Workgroup on Diversity, Equity, and Inclusion in Tenure and Promotion
 - i. (C): I received feedback from faculty requesting clarity on what was being asked from the Deans as well as changing the timeline. Therefore, I would like to submit it for consideration.
 - ii. Senator Juncosa made an amendment to the motion to insert after each unit's Dean **“for distribution to each department or subdivision for feedback, including suggested modifications. The Faculty Senate requests that the Deans compile the feedback and submit it in written form to the President of the Senate by Tuesday, August 30, 2022.”**
 - iii. (R): It was suggested that the changes be made as two separate amendments and consider the first change **“for distribution to each department or subdivision for feedback”**.
 - iv. (Q): I thought “including suggested modifications” went with feedback. Why is it at the end?

- v. (R): That including suggested modifications is for departments to tell us about the modifications.
- vi. (Q): What is the timeline for when this will happen?
- vii. (R): I do not know that the Senate has come up with a complete timeline but if we have the May 3rd timeline, the chances are that we have made progress on this this semester is slim since we still have general education to discuss and the election of new officers.
- viii. (Q): I am wondering how pushing it back affects the timeline for implementation?
- ix. (R): I do not know if this change makes a significant difference.
- x. (R): I would like to see wording that has the departments give the reports back to the Senate. If would accept a friendly amendment to take out wording that would have it the job of the Deans to contact the departments and have them summarize the reports. I would like to see the reports directly from the departments.
- xi. (R): I specifically use the word compile instead of summarize.
- xii. (Q): Can we get a minority report?
- xiii. (R): I do not think that would be necessary since we are asking for all feedback. In my opinion, we should not dictate how the feedback should be compiled.
- xiv. (R & Q): I do not see it as a dictate as much as letting them know what we are looking for. Do we want a report from each department?
- xv. (R): I do not think we should have a report from each department and a minority report from each department. Departments should compile one report where all the different opinions are presented.
- xvi. (R): I would like to know what everyone thinks in a free and open way.
- xvii. (C): How about “collect” instead of “compile”.
- xviii. (C): Remind Senators that there is a motion after this motion to have a town hall.
- xix. (C) Senator Martin moved to made an amendment to the amendment to strike the word “**compile**” and insert the word “**collect**” in its place. Seconded by Senator Juncosa.
- xx. (R): We need more time. An all faculty meeting is great but we need to discuss this at the department level.
- xxi. (C): The chat also suggested “**collect and forward**”.
- xxii. (R): You can only have up to 2 amendments at a time.
- xxiii. (R): We will stick with “collect” at this time.
- xxiv. (C): I am not convinced that people will speak up at an open faculty meeting. I think there is a better chance that they will express their views within the department.

- xxv. (C): All parts must be considered at once.
- xxvi. (Q): Are we voting on the amendment that includes the Tuesday, August 30 date?
- xxvii. (R): We will be voting on the full amendment or if we agree by consensus we accept it as it is.
- xxviii. (C): For my department, it will be difficult to get feedback over the summer. I would like to see it moved to December 31 or later.
- xxix. (C): I suggest we deal with the “collect” first.
- xxx. (Q): Are there any concerns with accepting changing the word “**compile**” to “**collect**”?
- xxxi. (R): There were no concerns so the amendment was accepted by consensus.
- xxxii. (Q): Are there discussions on the original amendment?
- xxxiii. (R): I reiterate moving the date to December 31, 2022.
- xxxiv. (R): No one will be here to receive the reports.
- xxxv. (Q): What is the last day of the fall semester?
- xxxvi. (R): The last day of classes is December 12.
- xxxvii. (R): Let's change it to Monday, December 12, 2022.
- xxxviii. (R) The amendment was seconded by Senator Talbert.
- xxxix. (C): We do not need that much time if it is distributed right after this meeting. Faculty would have at least a month and a half to consider it.
- xl. (C): I agree with the Senator. There is plenty of time to make comments this semester.
- xli. (C): I also agree.
- xlii. (C): Since we have advising coming up, spring break, and research projects over the summer, I think this should be done in the fall.
- xliii. (C): Can we strike a balance with mid/early fall.
- xliv. (C): We need the whole fall semester to hear from the faculty. December 12 is fine.
- xlv. VOTE on changing the due date to December 12, 2022. Yes 6, 8 no. the change was not passed (There were 16 senators present. Therefore, a majority vote will require 9.)
- xlvi. (C): I propose a date of Friday, October 28 as a possibility to try to strike a balance.
- xlvii. (C): I propose Tuesday, September 27.
- xlviii. Senator DeSocio seconded the Friday, October 28 date.
- xlix. (C): I suggest we set the date to have the town hall sometime during the fall semester.
- l. (Q): Do we have the town hall following the receipt of the reports or are they two separate forums?
- li. (R): The motion I am planning to make is written independent of this motion. The will of the Senate may not be the way I wrote the motion. It sounds like some Senators want the town

- hall after.
- lii. VOTE on the proposed date of Friday, October 28, 20. 12 yes and 1 no. The amendment passed.
 - liii. (C): Discussion on the original amendment: **for distribution to each department or subdivision for feedback**, including suggested modifications. **The Faculty Senate requests that the Deans collect the feedback and submit it in written form to the President of the Senate by ~~Tuesday, August 30, 2022.~~ Friday, October 28, 2022**
 - liv. (C): Senator Juncosa suggested a change from “**submit**” to “**forward**”. This was seconded by Senator deSocio.
 - lv. There were no objections so the amendment was accepted by consensus.
 - lvi. (C): Call for further discussion on the proposed amendments to the motion: “Resolved, that the Faculty Senate submit the Ad-Hoc committee report on Diversity, Equity and Inclusion in Tenure and Promotion, its associated Senate Subcommittee reports and a clarification document from the Workgroup to each Unit’s Dean **for distribution to each department or subdivision for feedback**, including suggested modifications. **The Faculty Senate requests that the Deans ~~compile~~ collect the feedback and ~~submit~~ forward it in written form to the President of the Senate by ~~Tuesday, August 30, 2022.~~ Friday, October 28, 2022”.**
 - lvii. (Q): To be clear, we are voting or agreeing by consensus to make the red and blue words black?
 - lviii. (R): Yes. If there are no concerns or objections, we will have come to a consensus about the motion. Hearing none we have come to a consensus.
 - lix. (C): Call for further discussion on the full motion: “Resolved, that the Faculty Senate submit the Ad-Hoc committee report on Diversity, Equity and Inclusion in Tenure and Promotion, its associated Senate Subcommittee reports and a clarification document from the Workgroup to each Unit’s Dean for distribution to each department or subdivision for feedback, including suggested modifications. The Faculty Senate requests that the Deans collect the feedback and forward it in written form to the President of the Senate by Friday, October 28, 2022”.
 - lx. (C): Change delay **from** several “**weeks**” to several “**months**”. The amendment was seconded by Senator Juncosa. There were no objections to the change.
 - lxi. VOTE on the MOTION: 13 yes and 1 no. The motion passed.

6. New Business

Motion to Hold Town Hall on the Report from the Workgroup on Diversity, Equity, and Inclusion in Tenure and Promotion

- i. MOTION by Senator Martin “Resolved, that the Faculty Senate hold a Faculty town hall in **September 2022** to hear Faculty input on the proposed addition of Diversity and Inclusion criteria to the tenure and promotion process.” Seconded by Senator Ragan.
- ii. (C): Are we going to propose a date in September?
- iii. (R): I think it is toonear to propose a specific date in that semester.
- iv. (Q): Do we procedures for protocols for town halls? Is it just one town hall? Is there a virtual component?
- v. (R): We do not have specific protocols for town halls. If people want more than one or a virtual component that will need to be specified. This is for 1 town hall.
- vi. (C): I propose that we change September to November.
- vii. (Q): Who directs the town hall? I think this may be a good starting point. I don’t see why an all faculty meeting should occur after the departmental meetings.
- viii. (R): The Senate President would preside over the meeting.
- ix. (C): I think the discussion should occur before the Dean’s submissions. I am fine with it being in September. We need to give our fellow faculty enough time to know about the meeting.
- x. (C): I withdraw my suggestion for November.
- xi. (Q): What value would we receive from the town hall above and beyond what we would receive from the department reports?
- xii. (C): I would like to add a friendly amendment “”Resolve that the faculty hold a town hall in September 2022 with date to be decided at the first faculty senate meeting of academic year” in order to get the meeting on the books as soon as we can. I think it is helpful to have a general conversation before the unit discussions.
- xiii. (R): We need the wording for the amendment.
- xiv. (C): Amendment by Senator Stocking: “**The date of the September meeting shall be decided at the first meeting of the Faculty Senate in Fall 2022.**” Senator Lamey seconded the amendment.
- xv.(C): Senator Juncosa suggested we change the first “meeting” to “**Town Hall**”.
- xvi. (C): There was no further discussion on the amendment. Therefore, it was amended by consensus.
- xvii. (C): Senator Martin moved to amend by striking the date from “**September**“ and inserting “**October**“ in its place. Seconded by Senator Juncosa.
- xviii. (C): I would like for there to be enough time between the town hall and the report submission date.
- xix. (C): I think it is possible to have parallel things going on.
- xx. (C): Senator Emmert made a friendly amendment to change to “**early October**”. It was seconded by Senator Stocking.
- xxi. There was no objection or further discussion. Therefore, “**early**” was accepted by consensus.
- xxii. (C): Senator Lamey called the question. This was seconded by

Senator Martin.

xxiii. VOTE on calling the question. 12 yes and 0 no.

xxiv. VOTE on the motion, “Resolved, that the Faculty Senate hold a Faculty town hall in **early October 2022** to hear Faculty input on the proposed addition of Diversity and Inclusion criteria to the tenure and promotion process. **The date of the October Town Hall shall be decided at the first meeting of the Faculty Senate in Fall 2022.** 14 yes and 0 no. The motion passed

2. Motion to adjourn.

Adjourned (5:02 p.m.)

ATTACHMENT 1
**Provost's Announcements to the Faculty Senate (Provost unable to
attend due to Middle States Site Team Visit)
March 8, 2022**

1. **Provost's Response to FS Recommendation Regarding COVID Impact on Tenure & Promotion.** Recommendation to extend T&P timeframe for assistant professors impacted by the pandemic was accepted. **FS Action Requested: None.**
2. **Provost's Response to FS Recommendation Regarding SU Joining ECAR:** Given developing scenarios and numbers of refugees (e.g., recent crisis in Ukraine), I request time at the next FS meeting to discuss various options before us. So, I will not respond to the recommendation to join [ECAR](#) at this time. I can provide an overview from Dr. Brian Stiegleron recent refugee/asylee outreach efforts (see below). **FS Action Requested: None at this meeting; hope to have time for some discussion of these issues at 3/29/22 FS meeting. Different resources would be required to host refugee families vs. college students and scholars (e.g., refugees whose university studies/academic careers were disrupted by war or natural disasters).**
3. **DEI in T&P Work Group:** These recommendations are part of a comprehensive plan for faculty success and diversification that was presented the FS on 2/9/2021. This plan is being continuously updated to indicate steps completed, in progress, etc. A graphic representation of this plan is attached. **FS Action Requested: No discussion requested at this time; but happy to take any feedback.**
4. **Recommended action regarding unit-level promotions criteria:** The Chair of the University Promotions Committee asked if we could make department/unit criteria more easily accessible to them. At least two possible solutions exist for this. One is to add unit criteria to Digital Measures/Faculty Success so they are in the platform and easily accessible. The other is to include these in the Faculty Handbook as an appendix so that current faculty could easily access. Availability on the Faculty Handbook website also would provide information to prospective faculty. **FS Action Requested: Approval to add section to the Faculty Handbook that would serve as a repository of unit criteria for evaluation, tenure and/or promotion.**
5. **Graduation Celebration:** In consultation with the President's Cabinet (which includes leaders of all shared governance groups) and with the University Commencement Committee (which includes faculty marshals), we planned Grad Walks for to celebrate our May 2022 graduates in lieu of traditional ceremonies. These plans were not only made in the context of public health, but as a result of the very positive responses we received to our May and December 2021 Grad Walks. In February, we received a few requests to hold traditional ceremonies instead of Grad Walks. We decided to take input directly from graduating students and sent a survey out in late February which closed on March 4. The

results indicated a preference for Grad Walks (more than 60%). The schedule for Grad Walks will be available on the [Commencement website](#) this week. **FS Action Requested: None.**

- 6. COVID Questions & Answers:** Continuing to trend in the right direction! At the end of the week of 2/28/22, the weekly positivity rate was less than 0.5% (N=1,297). Please note that the positivity rate is now largely of individuals with symptoms or exemptions (so not a representative sample).
- In the past week, no Academic Affairs employees were reported as Not Cleared for a medical reason.
 - The University Health Team has modified mask policy as follows: Effective 3 p.m. Friday, 3/4/22, KN95/N95/KF94 masks will now only be required in instructional settings during instruction (except of instructors/ presenters who are at least 6 feet from others), on SU transportation, and in Campus and Student Health. Masks may be required during certain events (e.g., densely-populated activities at which appropriate physical distancing may not be possible).
 - We encourage good mask etiquette of all (e.g., if others ask you to wear a mask, please do).
 - KN95 masks continue to be available at the GSU information desk.
 - We are communicating with the USM regarding what public health policies and infrastructure will be in place next academic year.
- FS Action Requested: Happy to take any questions or feedback.**

**Update to the Faculty Senate from the Center for International
Education on SU Support Activities for Refugees and Asylees
March 1, 2022**

We have been aware since the late summer that members of the faculty are keenly interested in the University's response to the plight of refugees and asylees. Brian Stiegler, Assistant Provost for International Education, has been actively exploring opportunities for the SU to engage in this area and has been reporting regularly to the Provost. We have made the following progress:

- Multiple meetings with Dr. Diya Abdo, Founder and Director of ECAR; ECAR has a membership status called "interested campuses" for universities not ready yet to host refugees but continuing to explore possibilities (SU is currently on that list);
- Meeting with Mr. Myat Lin, Director of the Maryland Office of Refugees and Asylees (MORA). MORA is the State agency responsible for placing refugees in Maryland in collaboration with the US Department of State;
 - Federal regulations allow nine NGO's to coordinate refugee resettlement nationwide. NGO's work with each state's Office of Refugee Resettlement (ORR), and with a network of local 501c3 organizations to funnel federal resources to the local communities that host resettled refugees;

- Federal regulations disallow the placement of refugees through the state ORR's to any community located more than 100 miles from the offices of the closest of the nine authorized NGO's or the 501c3 organizations authorized by the federal government to assist in the refugee resettlement process. Currently, MORA has not approved any 501c3 organizations on the Eastern Shore to support refugee resettlement and is therefore unable to resettle refugees in Maryland outside a 100-mile radius of Baltimore or Silver Spring;
- Meetings with the authorized national refugee resettlement agency, HIAS, based in Silver Spring, the office of Salisbury City Mayor Jake Day, and the local immigrant and asylee 501c3 organization Haitian Development Center of Delmarva to advocate to MORA and the US Department of State to approve a refugee resettlement program based in the city of Salisbury to serve the Eastern Shore.

Dr. Stiegler has additional meetings scheduled in the coming weeks and months with local and State leaders in government, faith-based groups and community organizations in an effort to actively partner with our community to welcome refugees and asylees to Salisbury but there is much more work to do. Dr. Stiegler welcomes the nominations by the Faculty Senate of faculty interested in collaborating on this work. SU faculty can be a strong resource to help Maryland better respond to the needs of refugees and asylees in our own backyard.

ATTACHMENT 2 (Motion as Currently Amended)
SALISBURY UNIVERISTY FACULTY SENATE MOTION
 Submit this form to the Faculty Senate President

TITLE: Faculty and Unit input on DEI in T&P

SENATOR PROPOSING MOTION: Jose Juncosa

SENATOR SECONDING MOTION: Jennifer Martin

MOTION (this section alone will be recorded in the minutes):

Resolved, that the Faculty Senate submit the Ad-Hoc committee report on Diversity, Equity and Inclusion in Tenure and Promotion, its associated Senate Subcommittee reports **and a clarification document from the Workgroup** to each **Unit's Dean** for feedback, and request a written response, **including suggested modifications**, from each **Unit's Dean** by Tuesday, **May 3, 2022**.

JUSTIFICATION:

The proposed changes will likely have different impacts on various disciplines, so asking each unit to provide feedback, where they can hear from individual department, will give the Senate a more thorough understanding of all the consequences (intended or unintended) that would occur if the current language on DEI in T&P were to be adopted.

ANTICIPATED IMPACT:

Negative: The inclusion of DEI in T&P would be delayed for a few weeks.

Positive: The Senate will have a clearer picture of the effects of the language in the functioning of all Units and Departments within our institution. Therefore, all Senators will be better able to make an informed decision on adopting this language, or proposing modifications, if needed.

Is this a recommendation to the Provost? Yes____ No X

Is this a recommendation to someone else? No X Yes, to _____

VOTE: Number of Senators Present:

Motion Passes or Fails:

Attachment 3
SALISBURY UNIVERISTY FACULTY SENATE MOTION
 Submit this form to the Faculty Senate President

TITLE: Faculty and Unit input on DEI in T&P

SENATOR PROPOSING MOTION: Jose Juncosa

SENATOR SECONDING MOTION: Jennifer Martin

MOTION (this section alone will be recorded in the minutes):

Resolved, that the Faculty Senate submit the Ad-Hoc committee report on Diversity, Equity and Inclusion in Tenure and Promotion, its associated Senate Subcommittee reports and a clarification document from the Workgroup to each Unit's Dean **for distribution to each department or subdivision for feedback**, including suggested modifications. **The Faculty Senate requests that the Deans ~~compile~~ collect the feedback and submit forward it in written form to the President of the Senate by ~~Tuesday, August 30, 2022.~~ Friday, October 28, 2022**

JUSTIFICATION:

The proposed changes will likely have different impacts on various disciplines, so asking each unit to provide feedback, where they can hear from individual department, will give the Senate a more thorough understanding of all the consequences (intended or unintended) that would occur if the current language on DEI in T&P were to be adopted.

ANTICIPATED IMPACT:

Negative: The inclusion of DEI in T&P would be delayed for a few **months**.

Positive: The Senate will have a clearer picture of the effects of the language in the functioning of all Units and Departments within our institution. Therefore, all Senators will be better able to make an informed decision on adopting this language, or proposing modifications, if needed.

Is this a recommendation to the Provost? Yes____ No__X__

Is this a recommendation to someone else? No__X__ Yes, to _____

VOTE: Number of Senators Present:

Motion Passes or Fails:

Attachment 4
SALISBURY UNIVERSITY FACULTY SENATE MOTION
 Submit this form to the Faculty Senate President

TITLE: Faculty Town Hall on DEI in T&P

SENATOR PROPOSING MOTION: Jennifer Martin

SENATOR SECONDING MOTION: Elizabeth Ragan

MOTION (this section alone will be recorded in the minutes):

Resolved, that the Faculty Senate hold a Faculty town hall in ~~September~~ **early October** 2022 to hear Faculty input on the proposed addition of Diversity and Inclusion criteria to the tenure and promotion process. **The date of the ~~September-October~~ Town Hall shall be decided at the first meeting of the Faculty Senate in Fall 2022.**

JUSTIFICATION:

The proposed changes have broad impact, so it would be beneficial to hear from as many Faculty as possible about how this might impact them.

ANTICIPATED IMPACT:

Negative: None.

Positive: Faculty have a chance to be heard more broadly and Faculty Senate has more information to work off of in making their decisions.

Is this a recommendation to the Provost? Yes___ No__**X**__

Is this a recommendation to someone else? No__**X**__ Yes, to _____

VOTE: Number of Senators Present:

Motion Passes or Fails: