

DRAFT Faculty Senate Minutes

February 22, 2022

The regular business meeting of the Faculty Senate (FS) was held on Tuesday, February 22, 2022, at 3:30 p.m., via Zoom. The SU President made announcements. The Provost made announcements and answered questions. The Senate President was in the chair and the Secretary was present. The minutes of the 2/15/2022 special business meeting were approved as amended. The Senate President made announcements and answered questions. After the FS President made announcements, the FS discussed committee reports.

Senator Juncosa proposed the motion “Resolved, that the Faculty Senate submit the Ad-Hoc committee report on Diversity, Equity and Inclusion in Tenure and Promotion and its associated Senate Subcommittee reports to each Unit for feedback, and request a written response from each Unit by Tuesday, April 5, 2022.” The motion was seconded by Senator Martin.

After discussion, Senator Juncosa made an amendment to the motion, to insert after “its associated Senate Subcommittee reports” the phrase “**and a clarification document from the Workgroup**” It was seconded by Senator Martin. There were no objections and the amendment was accepted by consensus.

Senator Juncosa made an amendment to the motion to insert “**including suggested modifications,**” after “written response,”. It was seconded by Senator Martin. There were no objections and the amendment was accepted by consensus.

Senator Juncosa made an amendment to the motion to change “Tuesday, April 5, 2022” to, “**May 3, 2022.**” Senator de Socio seconded the amendment. Since there was an objection to the amendment, the Faculty Senate voted on the amendment. There were 10 yes votes and 1 no vote. The amendment was approved.

Senator Juncosa made a motion to change “Unit” to “**Unit’s Dean**”. Senator Martin seconded the amendment. There were no objections to the change. The amendment was accepted by consensus.

The amended motion will be taken up at the next business meeting of the Faculty Senate. See Attachment A for a copy of the motion as it stands.

The meeting adjourned at 5:03 p.m.

Deneen Long-White, Secretary

Attachment 1
SALISBURY UNIVERISTY FACULTY SENATE MOTION

(Motion with current amendments)

Submit this form to the Faculty Senate President

TITLE: Faculty and Unit input on DEI in T&P

SENATOR PROPOSING MOTION: Jose Juncosa

SENATOR SECONDING MOTION: Jennifer Martin

MOTION (this section alone will be recorded in the minutes):

Resolved, that the Faculty Senate submit the Ad-Hoc committee report on Diversity, Equity and Inclusion in Tenure and Promotion, its associated Senate Subcommittee reports **and a clarification document from the Workgroup** to each **Unit's Dean** for feedback, and request a written response, **including suggested modifications**, from each **Unit's Dean** by Tuesday, **May 3, 2022**.

JUSTIFICATION:

The proposed changes will likely have different impacts on various disciplines, so asking each unit to provide feedback, where they can hear from individual department, will give the Senate a more thorough understanding of all the consequences (intended or unintended) that would occur if the current language on DEI in T&P were to be adopted.

ANTICIPATED IMPACT:

Negative: The inclusion of DEI in T&P would be delayed for a few weeks.

Positive: The Senate will have a clearer picture of the effects of the language in the functioning of all Units and Departments within our institution. Therefore, all Senators will be better able to make an informed decision on adopting this language, or proposing modifications, if needed.

Is this a recommendation to the Provost? Yes _____ No X
 Is this a recommendation to someone else? No X Yes, to _____

VOTE: Number of Senators Present:

Motion Passes or Fails: