

## Faculty Senate Notes

May 4, 2021, 3:30 p.m.

Via Zoom

<http://www.salisbury.edu/campusgov/facsenate/>

Quorum (both current and incoming Senate): 17 of 18

Current Senators: Leonard Arvi, Anita Brown, Randy Cone (President), Christy Harper, Jose Juncosa, Kosta Kyriacopoulos, Thomas Lamey, April Logan, Deneen Long-White, Jennifer Martin (Secretary), John Nieves, Ellen Schaefer-Salins, Kathleen Shannon, Ron Siers, Teddy Stocking, Bart Talbert, Adam Wood

Incoming Senators: Dan Ervin, James Fox, John Raley

Called to order (3:30 p.m.)

1. Remarks from President Wight
  - a. Congratulations on last week's general education vote. Feels this moves us towards being a more inclusive campus and will better prepare our students for a world that's becoming more and more global.
  - b. Chancellor Perman visited last week. He was on the COVID weekly briefing livestream and visited the Center for Diversity, Equity and Inclusion and a glassblowing class. He was very complimentary of the work we've done to bring students back to the classroom and for our online work. Thank you for all you've done.
  - c. A policy for exceptions to the vaccine mandate is expected in next several weeks. It will be communicated out as soon as possible. The Health Department is still conducting vaccination clinics for campus. They are offering the Johnson and Johnson vaccine, so people can be vaccinated before they leave campus for summer.
  - d. Starting May 18, students and employees are required to get a COVID test every 14 days. The testing center is only open on Tuesdays and Thursdays over the summer. If you are going to be gone for an extended period, you are encouraged to sign up for testing slots now; one for as late as possible before you leave and one for as soon as possible after you return. Access to campus buildings will be restored as soon as your result is in, usually about an hour after the test.
  - e. Regarding the Counseling Center, he understands that there are concerns. He will ask the task force to provide a report. He understands that faculty are often the first to recognize when students are having problems.
  - f. The Senate has done an excellent job of helping lead over the past year of the pandemic. Thank you. SU owes you a debt of gratitude.
  - g. Questions?
    - i. Question (Q): Given the testing center hours, if you leave campus for more than 14 days, and come back on a Friday, then you absolutely can't come back to campus until the following Tuesday?
      1. Response (R): There's actually an unpublicized 7 day grace period, but if you go beyond that, yes.

- ii. Q: Based on the Provost's First Monday email, the speaker understands that vaccine data transfer will be happening soon with the CRISP system. Will we get an email when we're eligible to switch to testing every 30 days?
      - 1. R: We have an initial transfer but it's incomplete. Once it's cleaned up, yes, emails will be going out.
      - 2. Comment (C) from Mr. Eli Modlin: They are aware that not everyone lives in an area covered by CRISP. Once the emails go out to those whose vaccinations are confirmed through CRISP, there will also be instructions on how to prove vaccination status for people who live outside of the CRISP area.
    - iii. Q: The State is giving \$100 to employees for getting vaccinated, and applying it retroactively. Will we be getting instructions on how to get that?
      - 1. R: The State excluded USM employees from eligibility for the payments, so no.
- 2. Approval of Minutes from 4-27-2021: Approved as written.
- 3. Announcements from Provost Olmstead. See Appendix 1 for written announcements.
  - a. Thank you for all that you've done. It's incredible that things are starting to look more normal again. Thank you as teachers. Thank you as Senators, especially for your work on moving forward with general education despite everything else going on this past year.
  - b. Thank you for providing names for the committee on diversity and inclusion in the tenure and promotion process. It's a large list, so will have to pare it down to hopefully ten members.
  - c. We will be having the retirement celebration in August; more details will be in June First Monday announcement.
  - d. Questions?
    - i. Q: Are we doing convocation?
      - 1. R: That is to be decided at this point. The initial part of new student orientation is pretty well set, but August is still up in the air.
- 4. Announcements from the Senate President
  - a. Thank you, Provost Olmstead and President Wight. Thanks go to many faculty this year, especially the SU Faculty Senate, who showed up for business every two weeks (plus many additional meetings) persistently and consistently. Thank you for your service! Also, Faculty Senate committees continued to advance their respective work, for which we are all indebted and grateful. Of special mention include Tom Cawthern and the GESC, Brian Hill and the M&E Committee, for Jose Juncosa and Kathleen Shannon and other senators for their diligence in bringing forward motions of substance and import to the Faculty Senate floor, for Christy Harper's dedication to service as Faculty Senate Webmaster, and Anita Brown for her role as VP and helping to organize the 2020 All-Faculty Meeting as well as her help in advancing the General Education reform initiative.
  - b. Faculty Senate President's Award: This year's award goes to an individual who has served in three distinct roles for the Faculty Senate for the last several years: as a Faculty Senator, as Parliamentarian, and as Secretary. With any hope, we will retain that help in the near (and distant) future. This individual's thoughtful dedication, persistence, and attention to detail have ensured that, as a representative body for SU

- Faculty, we have acted in accordance with the Bylaws created by the faculty that preceded us. Furthermore, when changes to the Bylaws and Faculty Senate standing rules were indeed warranted, this individual played a fundamental role in guaranteeing the Faculty Senate operated with procedural correctness and transparency throughout. I daresay: we would have had much more difficult years, these past two years in particular, without her steadfast courage and dedication. For these reasons, and many more, I am happy to present the 2021 Faculty Senate President's Award to Jennifer Martin for her Outstanding Service to SU faculty.
5. New Business
    - a. Introduction of New Faculty Senators—current and outgoing Senators were introduced as well.
    - b. Faculty Senate Elections
      - i. Remarks from the Senate Vice-President: Thank you to all those the Senate President mentioned as well. Thank you to Randy Cone for leading us through not one but two all-faculty votes. He remained calm and level-headed. She thanks him for his example of leadership. Thanks to the SAC for their work over this coming summer. Senators, please check your email periodically for information on the Faculty Senate retreat, which is usually held in late July or August.
      - ii. Webmaster: Jennifer Martin nominated Christy Harper, who was then voted into office.
      - iii. Secretary: Jennifer Martin nominated Deneen Long-White, who was then voted into office.
      - iv. Vice-President: John Nieves nominated Jennifer Martin, who was then voted into office.
    - c. Other Business
      - i. C: Suggests that the GEOC consider a way to streamline adding existing courses to the new general education model, so that there is not so much work for approving courses.
      - ii. Gen ed ad hoc committee composition
        1. C: Talked with people to get ideas of what we might want on the committee. Suggestion: a rep from each unit (library too?), rep from UCC, rep from GESG, fs or former fs who has been involved with writing bylaws?, ex officio: rep from provost's office, registrar's office; maybe assessment?
          - a. C: Thinks there should be a library representative to help streamline the resources evaluation processes.
          - b. C: Thinks there should be a library representative because they are involved with SLOs, especially information literacy.
          - c. C: Thinks it might be beneficial to add a representative from each of the History and English departments, as the hardest hit departments.
            - i. R: Seems like it is be unclear which departments are going to be hardest hit. Biology and chemistry are going to be hit too because a lab course has been taken away. Smaller departments in Fulton may be affected too. Don't really know who is going to be hit harder than who at this point; thinks it's premature to specify that.

1. R: Fulton is the largest school, so should have at least two reps. Thinks it's clear that History and English are likely to be the hardest hit.
  - a. C: Suggest having 2 representatives from Henson, 2 representatives from Fulton, maybe one representative from all other units; each unit can decide their nomination process.
- d. C: Remember that "ex officio" means "by virtue of office"; unless otherwise specified, ex officio members are voting members. If "non-voting" is meant, then that is the term to use.
- e. C: Maybe the library representative should be non-voting, better as an advisory resource.
  - i. R: We have faculty in the library. Don't think we should say a library faculty member shouldn't be a voting member of the committee.
- f. Q: Will this committee elect their own chair or co-chairs?
  - i. R: That's the expectation at this point.
- g. C: Suggest that senators from each school be in charge of finding volunteers and doing so in as representative manner as possible. And at-large senators can try to locate someone from the other three faculty groups suggested (UCC, GESC, FS).
- h. Q: If one unit suggested a representative from UCC or GESC, would they also fill the committee representative role?
  - i. R: They could, depending on what we think would be better.
  - ii. R: Thinks we could let that question be up to the group of at-large senators.
  - iii. R: Doesn't think it matters too much whether it's a separate UCC representative or not; the committee just needs someone with experience in the process.
- i. Q: Clarification: we are not counting Honors College as a unit?
  - i. R: Correct, it does not count as a unit.
  - ii. Q: Do we want someone from the Honors College on the committee?
    1. R: Because of the nature of the first year seminars, would suggest having someone from the honors college because they've used the model for some time.
    2. R: Could add the Director of/rep from the Honors College to the non-voting ex officio list.
      - a. C: Maybe that would be better for the GEOC, not this committee?
- j. Q: Is the GESC committee still ongoing?
  - i. R: No, they dissolved when the all-faculty vote was finished.
- k. C: Suggest adding the Chief Diversity Officer, since we're doing something new with the tagging.
  - i. R: For clarification, this committee is not doing the work towards the tagging system; this committee is to form the committee that will make those decisions.
  - ii. C: Thinks that the CDO's insight would be useful in terms of thinking who should be on the committee

1. C: Agrees. At least a representative from the Office of Diversity and Inclusion.
- l. C: The committee is getting very large.
  - i. Q: How many are we at now?
    1. R: We are at 15, including non-voting.
  - ii. C: Since this is the committee to create the GEOC, why do we need two representatives from Fulton and Henson? Could cull there.
  - iii. C: Thinks if we're culling, we should cut non-faculty. Curriculum is the purview of the faculty.
    1. C: Agrees.
  - iv. C: Could specify that the GESC and UCC representatives would fill unit seats as well, which would cut a few seats.
  - v. C: Doesn't think a GESC representative is crucial, since they weren't drilling down into the details of implementation.
    1. C: Thinks the GESC rep is important for continuity and should stay.
      - a. C: Agrees. GESC has done a lot of research, and we should make sure we still have access to all that.
  - vi. C: There should be a Faculty Fellow for diversity (the Center for Equity Diversity and Inclusion Fellow); it might be better to have them on the committee rather than the CDO.
    1. C: Agrees.
  - vii. C: Melissa Boog is ex-officio on the UCC and GESC, so if she was invited to this committee; she could maybe represent both of those committees. She wouldn't be a voting member, but would probably have the information.
    1. C: Think it would be really helpful to have her on the committee.
- m. C: Would it make sense to have faculty expertise in all of the tagging areas?
  - i. R: Certainly for the committee that this committee is forming.
  - ii. R: This committee is going to have to decide how they want to organize going forward and how they want to deal with the tagging stuff.
  - iii. R: If we start getting people from the tagging areas, it seems like we are going to be pre-judging things.
- n. Q: Do we want the Faculty Fellow to be non-voting, given that they are a faculty member?
  - i. R: Seems like they should have a vote because they're faculty.
- o. C: Should the non-voting representatives be able to be the UCC and GESC representatives?
  - i. R: Suggest having a faculty representative if possible; if not, let Melissa Boog serve in that position.
- p. Kathleen Shannon made a motion to capture and finalize the discussion. See Appendix 2 for the final text of the motion.
  - i. Q: The people who would be voting members are the first five bullet points, and then the last two bullets are the only non-voting members?

1. R: That is correct.
- ii. Anita Brown moved to amend by inserting “faculty” before “representative” in the second and third bullet points. Amendment passed by unanimous consent.
- iii. Motion passed. 14 votes in favor, none against.

Adjourned (4:58 p.m.)

## APPENDIX 1

**Provost's Announcements to the Faculty Senate****May 4, 2021**

**1. New General Education Model:** Six years of comprehensive work by SU's General Education Steering Committee culminated in a full faculty vote on a new model. The new model was approved and will launch in fall 2023. I am so proud of the efforts of the General Education Steering Committee and the Faculty Senate for their thoughtful, inclusive, and deliberate approach to this essential component the undergraduate experience at Salisbury University. Thank you for your important work in an academic year like no other. Current GESC members include: Melissa Boog, Tom Cawthern, Tom Goyens, Randy Groth, José Juncosa, Kashi Khazeh, Deneen Long-White, Shawn McEntee, Kara Owens, James Parrigin, Althea Pennerman, Maarten Pereboom, Mike Scott and Zach Townsend. Thanks as well to previous GESC members including James King, previous GESC chair.

**2. Mandated Vaccinations for all members of Campus Community starting Fall 2021:** As noted last week, details related to compliance reporting and exemption approval are being finalized. Please monitor your SU email for updates and information about vaccination clinics available in our area.  
**FS Action Requested: Happy to take any questions or feedback.**

**3. A Council of University System Faculty (CUSF) Town Hall** titled *From Obstacles to Solutions: Experiences in Structural Inequalities, A Solutions Oriented Approach* is scheduled for Wednesday, May 12 from 3:30 to 5:00 pm. Faculty Senator April Logan will serve as a panelist (see attached flyer for more information).

**4. A Faculty & Staff Town Hall with President Wight** is scheduled for May 11 at 3:30 pm. See [this link](#) for more information. We hope to see you there.

**5. Overview of current Fall Planning** will go out in the First Monday email for May. **FS Action Requested: Happy to take any questions or feedback.**

## APPENDIX 2

The Faculty Senate moves to ask the Vice President of the FS to solicit from the senators representing units in the 21-22 FS names of faculty willing to serve on the Ad Hoc Committee to develop bylaws for a GEOC standing committee, 2 from Fulton and Henson and one from each of the other units. She should also ask the at large senators to locate, if possible, a member of the UCC, a member of the GESG, and a Faculty senator or former faculty senator with experience writing bylaws, who may or may not be also one of the prior mentioned representatives. The Vice President will also contact the appropriate offices to identify ex-officio, non-voting members and the Faculty Fellow, if available, as listed below.

The general make-up of the committee will be:

- A representative from each Unit (two Fulton, two Henson)
- A Faculty Fellow from the Office of Diversity and Inclusion if possible
- A faculty representative from UCC if possible
- A faculty representative from the former GESG if possible
- A faculty senator or former faculty senator who has been involved in writing bylaws
- Non-voting member of the Clarke Honors College
- Ex officio (non-voting): Melissa Boog from the Provost's Office; one representative from the registrar's office; if a Faculty Fellow is not available, then a representative from the Office of Diversity and Inclusion