

Salisbury University
Consortium Coordinating Committee meeting
September 28, 2017, 12 p.m.
President's Conference Room

Minutes

Present: Sam Geleta, Chair (President, Faculty Senate); Stefanie Hurst and Teri Herberger (Co-Chairs, Staff Senate); Brittany Kesteven (President, Graduate Student Council); Cearrah Sherman (President, SGA); Tim Robinson (Adjunct Faculty Caucus); Amy Hasson (Chief of Staff, President's Office); Gina Boobar (President's Office)

Naming of 2017-2018 Chair

Sam Geleta was named the 2017-2018 Chair, per the bylaws which state that the Faculty Senate representative will chair the Coordinating Committee in even fiscal years.

Report from Faculty Senate – Sam Geleta

- They have had four meetings in the first five weeks of the semester - two regular Faculty Senate meetings, one General Education meeting, and a special meeting for the College of Health and Human Services (CHHS).
- The CHHS will be implemented fall 2018. The Senate formed an ad hoc committee to look at bylaw changes and representation. The committee is chaired by Dave Parker.
- He attended the SGA Forum in Perdue Hall; it had a great student turnout.

Report from Adjunct Faculty Caucus – Tim Robinson

- The number one concern continues to be pay. Adjunct faculty rarely receive raises. He met with the Provost and the Vice President for Administration and Finance at the end of last semester to discuss this issue. The hope is that whenever the State gets a COLA or merit increase, it will be extended to adjunct faculty as well. Sam commented that the Faculty Senate currently has a committee analyzing overload compensation (faculty who teach overload are compensated the same as adjunct faculty).
- There is currently no recognition for long-term adjuncts (5-year, 10-year, etc.).
- Last year a special parking rate was implemented for adjunct faculty, which is much appreciated.

Report from Staff Senate – Stefanie Hurst and Teri Herberger

- All committee positions have been filled.
- Charles Overholt represented the Staff Senate at the SGA Forum.
- Staff Senate represents staff not covered by collective bargaining. Some non-exempt staff are not covered by collective bargaining (confidential employees; approx. 55 employees).
- They are looking to become more active.
- Working on utilizing social media marketing to let all staff know about the Staff Senate.
- Meets the second Thursday of the month at 10 a.m. in the Founders Room.
- Deb Mathews reached out to find out if the CHHS would affect membership representation, but it will not.

Report from Student Government Association – Cearrah Sherman

- Lael Kelley took the bereavement policy to Faculty Senate; Faculty Senate referred it to their Academic Policies Committee for review.
- Partnering with Disability Services to establish a testing center. If a student misses a class and needs to make up a test it can be done at the testing center. This would be more convenient for both students and faculty.
- Homecoming is next week. There are many events including: Tye Dye in Red Square, Sea Gulls Got Talent, Fire & Ice Eating Competition, Movie on the Lawn, tailgate and the football game.
- I Love Salisbury is Saturday, November 18th. This event will be revamped the next few years due to Salisbury hosting the National Folk Festival in 2018-2020.
- International Day is November 5th. Last year was the first year for this event. It was very successful. Since it's a diversity event, they are applying for a grant from the Office of Institutional Equity. Each student organization that participates in the event represents a different country; there is food and entertainment. The SGA works with Brian Stiegler and the Center for International Education.

Report from Graduate Student Council – Brittany Kesteven

- Their first assembly meeting is this week.
- There are currently 18 members representing six of the masters programs.
- The first social event is today at Specific Gravity. Jessica Scott in the Graduate Studies and Research office helps to get the word out about events, but they are trying to figure out some way other than email to communicate. One possibility is to do a Google Doc and people can enroll.
- As a way to reach out to graduate students, they are working with Humberto Aristizabal in the Office of Institutional Equity to create a survey to send to all graduate students. There will be an iPad giveaway as an incentive to complete the survey. Stefanie Hurst suggested marketing to undergrads now, as many of them will go on to grad school.

Consortium Committees

- Amy Hasson explained that the heads of the consortium committees were invited to the Coordinating Committee meetings last spring to provide committee updates.
 - The Cultural Diversity and Inclusion Committee wanted changes made to their structure as written in the original bylaws; they submitted the requested changes to the Consortium Coordinating Committee for approval. The Coordinating Committee officially approved the requested changes at the April 11, 2017 meeting and the bylaws were amended.
 - June Krell-Salgado recommended that the Cultural Affairs Committee be abolished. Teri Hergerber made a motion to disband the Cultural Affairs consortium committee based on June Krell-Salgado's comments from the February 7, 2017 meeting. Sam Geleta seconded the motion. It was unanimous. Amy said she will amend the bylaws.
- Amy suggested inviting the committee heads to the November meeting.

Other

- Amy said that changes have been made to the Board of Regents Faculty and Staff Awards. She gave copies of the USM memo to Sam and Stefanie.

- Amy mentioned that Karen Treber, General Counsel, and the incoming Assistant General Counsel will be looking at the University's policies and compliance. Karen will attend the next Consortium Coordinating Committee meeting to talk about this. She is looking at all policies and creating consistent formatting. Also, all policies will be online in one location.
- President Dudley-Eshbach's announcement that she will be stepping down effective June 30, 2018 was discussed. Everyone agreed that if possible, University governance should be represented in the search process for the new president. Amy said that the search process is handled by the Chancellor and Regents but she will contact the Chancellor's office for details.
- The next Consortium Coordinating Committee meeting is scheduled for Thursday, November 16, 2017 at 12 noon in the PCR.

Meeting adjourned at 1:22 p.m.

Recorder: Gina Boobar