

Salisbury University
Consortium Coordinating Committee meeting
December 10, 2019, 3:30 p.m.
President's Conference Room

Minutes

Present: Adam Wood, Chair (President, Faculty Senate); Tabitha Pilchard (Chair, Staff Senate); Cearrah Sherman (President, Graduate Student Council); Devin Neil (President, SGA); Dane Foust (Vice President of Student Affairs & Enrollment Management); Wallace Southerland (Associate Vice President of Student Affairs); Chief Ed Lashley (University Police); Eli Modlin (Chief of Staff, President's Office); Gina Boobar (President's Office)

Absent: Tim Robinson (Chair, Adjunct Faculty Caucus)

Approval of Minutes

The minutes from the September 10, 2019 meeting were approved.

Counseling Center Discussion – Dr. Dane Foust & Dr. Wallace Southerland

- They hope to have a Director of Counseling Services onboard by mid-February. The new director will be responsible for taking a comprehensive look at the scope of service of the counseling center.
- The Assistant Director search has been launched; the new Director will be engaged in this hiring process.
- The University now has two signed MOUs – with Atlantic Psychological Practice and Chesapeake Healthcare. SU will cover student's copays.
- Hiring temp staff in the Counseling Center is also an option when needed.
- Chief Lashley added that the SUPD has a good relationship with Student Affairs and the Counseling Center. All SUPD officers get recertified every year in mental health first aid. The Department also received training on autistic students. Dr. Wood said that this training could also be useful for department chairs and other faculty. Possibly the new Director of Counseling Services can look into this.

Report from Faculty Senate – Dr. Adam Wood

- They have been working on adopting a Freedom of Expression policy; Faculty Senate decided to table it until next semester
- They passed a strong resolution regarding the counseling center.

Report from Adjunct Faculty Caucus – No report.

Report from Staff Senate – Tabitha Pilchard

- The Snack and Chats are still going strong; they will resume in January.
- The Employee Meal Plan is going well.
- The Day of Service program received good feedback.

Report from Student Government Association – Devin Neil

- The “demands” submitted by the Coalition did not go through any official process. The SGA is currently drafting a resolution for an official stance. He suggested that the Consortium Coordinating Committee work together to put together a list. Everyone agreed. Eli added that of the list of demands submitted by the Coalition, some are clearly functions of Faculty Senate, Staff Senate, SGA or GSC. Some of the demands are things that have already been done by the

University. The Consortium Coordinating Committee can be very helpful in communicating with the Coalition.

- SGA is working with SMHILE (Student Mental Health Initiative and Life Elevation), spearheaded by SU students.
- Appreciate having a student on the Director of Counseling Services search committee.
- SGA holds four forums per semester; in the past, the forums have just been general, but they are going to start having a theme for each one and possibly a speaker. The first forum in the spring semester is tentatively scheduled to be on shared governance.

Report from Graduate Student Council – Cearrah Sherman

- We had two meetings this semester as well as a kickoff event at Specific Gravity and a second social event.
- Sent out a survey to all grad students and received a good response rate the second time it was sent out.
- Kara Owens talked to the GSC about the Strategic Plan at the second meeting. They gave her their feedback.
- Aiming for a career week in March; however, they may turn it into a career month, with an event planned on a different day each week.
- They are planning for the annual Graduate Gala, tentatively scheduled for May 2, 2020 in the Assembly Hall.
- Working with the SGA for a common hour initiative.
- Sending out a survey soon to all grad students to determine how students use campus resources and how they spend their time on campus. GSC has not had good attendance at events in the past and they are trying to find a time that works better for grad students.

Diversity and Inclusion – Eli Modlin

- **President’s Task Force on Diversity and Inclusion**
 - Comprised of students, faculty, staff, alumni and community members.
 - Meetings will begin in January and the group is to provide a report to the President by March 6, 2020.
 - Once the task is completed, the Diversity and Inclusion Consortium Committee will carry on the work.
- **Office of Diversity and Inclusion / Center for Equity, Justice and Inclusion**
 - The Office of Diversity and Inclusion was separated out from the Office of Institutional Equity and physically moved to space within the Center for Equity, Justice and Inclusion. So the Center now has regular hours and staffing. The Office reports to the President’s Office.
- **Chief Diversity Officer**
 - Position is responsible for the strategic day-to-day of University goals related to diversity and inclusion, and will oversee the Office of Diversity and Inclusion.
 - The search committee is currently being finalized. We want student, faculty, staff, community and alumni participation in this process. Candidates will engage with the shared governance groups and the President’s Task Force on Diversity and Inclusion.
- **President’s Cabinet**
 - Comprised of the President, Executive Staff, Chief Diversity Officer, Humberto, and the five heads of the shared governance groups.
 - Group will meet every other week.

- **Additional Actions Taken**

- The President and Executive Staff will hold open office hours.
- An anonymous complaint process is now available on the University's webpage.
- The University will rely strongly on the shared governance process.

Other

- Dr. Wood said the primary order of business at future meetings should be picking up from here and seeing which suggestions we can work on as a group and which ones need to be sent to individual governance groups.

Meeting adjourned at 9:50 a.m.

Recorder: Gina Boobar