

**Salisbury University**  
**Consortium Coordinating Committee meeting**  
**March 6, 2023, 1 p.m.**  
**President's Conference Room**

**Minutes**

**Present:** Joe Benyish, Chair (Chair, Staff Senate); Jennifer Martin (President, Faculty Senate); Tim Robinson (President, Adjunct Faculty Caucus); Nick Plummer (President, Graduate Student Council); Andrew Wilson (President, SGA); Eli Modlin (Chief of Staff, President's Office); Gina Boobar (President's Office)

**Approval of Minutes**

The minutes from the December 20, 2022 meeting were approved.

**Report from Staff Senate – Joe Benyish**

- The new Meritorious Staff Award program has been implemented. The awards will be presented at the June Employee Appreciation Day event.
- Employee Appreciation Day will be held Thursday, June 8<sup>th</sup>.
- Some changes have been made to the Staff Senate Bylaws, which will take effect next year. The changes include the addition of a contingent position.
- The March Staff Senate meeting will be this Thursday, March 9<sup>th</sup>.

**Report from Faculty Senate – Jennifer Martin**

- They are continuing to evaluate the proposal to incorporate diversity, equity and inclusion in the tenure and promotion process.
- An Ad-Hoc Committee on Student Evaluations is being created. The committee will consider the use of student evaluations of faculty teaching in faculty evaluations and in the promotion and tenure process. The committee's report is due to Faculty Senate spring 2024.

**Report from Adjunct Faculty Caucus – Tim Robinson**

- A Climate Survey will be distributed soon to all adjunct faculty.
- Adjunct faculty have experienced mostly only minor issues recently. Last January, there was an issue when adjuncts were locked out of campus buildings, when they were between contracts. They are figuring out a way to get around this for adjuncts who know they will be getting their contracts renewed but the paperwork has not yet been submitted.
- They are continuing to work on service recognition for adjuncts. The 2021 service awards was the first time adjuncts were recognized. In 2023, they are hoping to recognize adjuncts who have not yet been recognized but have worked at SU at least five years.
- He applauds the University for supporting adjunct faculty and listening to their concerns.

**Report from Student Government Association – Andrew Wilson**

- Six interested candidates attended last night's SGA Forum.
- A Rules Meeting is coming up on March 12<sup>th</sup> at 6:30 p.m.
- A candidate meet-and-greet will be held on March 28<sup>th</sup>.
- Recycle Madness is scheduled for Friday, March 10<sup>th</sup>.
- They are continuing to work on potential changes to the SGA Constitution and Bylaws.

### **Report from Graduate Student Council – Nick Plummer**

- They are working on recruitment. It's difficult to recruit grads when some of them do not find out until summer that they have been accepted into their program, which is after the GSC elections. He will be talking with Provost Karen Olmstead about this issue.
- They are working on rewording position descriptions to be more accurate.

### **Updates from President's Office – Eli Modlin**

- Searches
  - The Provost candidates will be on campus the end of March or early April.
  - Dr. Wormack will be retiring at the end of the semester, so the University will be launching the search soon for a new Vice President of Administration and Finance (VPAF). Representatives from all shared governance groups will be on the search committee.
  - The search for the Vice President of Diversity, Equity and Inclusion will be delayed until after the VPAF search.
- Technology Updates
  - The University is working with CampusPress, a third-party company, to provide employees with the ability to send to all. A landing page will be created on the SU website to utilize this new technology. Guidelines are being created for everyone who will have the ability to send to all, and this new technology should be ready to launch in the summer. Shared Governance groups will maintain their ability to send emails to everyone. Also, everyone can still send emails through Publications via PinPoint, so that emails are accessible and sending is moderated.
  - IT is working on a texting system. There are a few issues to work through so it will likely not be ready until the end of the semester.

### **Old Business**

#### **Bylaw Revisions**

- The proposed Bylaw revisions needed to be approved by at least four of the five governance groups. Faculty Senate and Adjunct Faculty Caucus did not approve the revisions, so the revisions were not passed.
- Both the Faculty Senate and Adjunct Faculty Caucus has similar concerns – that the proposed Consortium Advisory Committee could be seen as a separate shared governance group that could go to the President or Cabinet with questions or concerns. They did, however, like the idea of forming ad hoc committees, as needed.
- After discussion, it was decided that they would invite both the staff member responsible for convening each consortium committee and the chair of each consortium committee to the next meeting to discover their opinion on whether or not their committee is active and if its purpose is relevant.

### **New Business**

#### **SU DEI Statement**

- Jennifer explained that the Faculty Senate passed a Statement on Diversity, Equity and Inclusion last semester. They would like to ask the other shared governance leaders to bring an SU DEI statement to their bodies for consideration so it can become a University-wide statement.

**Meeting adjourned** at 1:59 p.m.

Recorder: Gina Boobar